



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : REGIONAL WEBINAR OF TRAINERS ON CROSS SPECIALIZATION IN EARLY GRADE SCIENCE
Inclusive Dates of Program: February 22-24 & 26, 2021

Modality : Virtual

Regional Team Leader : GILBERT L. GAYRAMA, Ph. D

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1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	Summary of Comments and Suggestions
Virtual						
Sessions		3.68	3.79	3.82	3.92	
Facilitators		3.70	3.80	3.82	3.92	
REGIONAL AVERAGE* for Sessions-Facilitators	3.81					

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region



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Major Observations/Findings (include venue/s of training, and batch number):

- The activities are engaging. Concepts presented comprehensively.
- Well transpired presentation. So engaging. It helps develop HOTS. But facilitator should be conscious with the time. Ending the session few minutes earlier than expected will help participants to at least relax for a while after a long day of exposure to computer, before going home since some participants are in other place looking for a good signal.
- Discussion was clear and nice. All the activities are relevant, engaging, integration across teaching learning areas was emphasized.
- It would be less hassle if videos for the presentation is downloaded already than to open it on YouTube since the occurrence of advertisements and loading of the video may be experienced.

2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	Summary of Significant Comments and Suggestions
Virtual		3.71	3.80	3.86	3.94	- This webinar has been managed well. - We have a smooth delivery of the process today; congrats to the management team!
REGIONAL AVERAGE FOR OPERATIONS	3.82					

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Internet connectivity should be resolved to ensure high engagement from the participants.
- My salute to the prime movers.
- Very recommendable

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5W's and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" - "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
Virtual	3.82	3.86	3.83	3.82	3.39
REGIONAL AVERAGE*	3.74				

LEGEND: 3.5 - 4.00 (Outstanding); 2.5 - 3.49 (Very Satisfactory); 1.5 - 2.49 (Satisfactory); 1.0 - 1.49 (Needs Improvement)

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- There is a problem with internet connection but all are extremely amazing webinar.
- During the webinar, there was a power interruption in our locality due to a fire so I was not able to completely follow all of the activities given by the facilitators so I suggest that the materials (PPT) of the facilitators should be posted in the google classroom so that participants can easily access them and review if there are missed activities.
- I wish that internet connection will be good in the next sessions to avoid interruptions and wish to have a flawless discussion.

What is your most significant learning from the webinar?

- As a SHS teacher, I learn how to deal and deliver lessons in Elementary Science by applying varied activities that are suited for the learners.
- As a teacher, I have learned that it is really important to contextualize the lesson that we are delivering to the children - especially when the topic is about the surroundings. This will enable them to understand more about the topic, and make learning more meaningful because they will be able to see the "lesson" everywhere they look in the community.
- Assessment of learning is an essential tool is giving feedback to the distance learning that DepEd is offering to its learners. Based on the algorithm of the Printed Modular Learning which is widely applied that when a learner failed a remedial activity is supplied before accelerating to the next competency.
- How to use google classroom in answering activities to be submitted online, very useful during this time of our learning modalities.
- How weather elements affect our daily activities and how these elements affect each other.
- I encounter lots of new techniques and methodologies on how teaching can be simple and interactive among our learners.
- I fully understand the 4As/5As approach / strategy as well as the concept's.
- I had a deeper understanding on the algorithm and various learning resources in the Plenary talk about teaching and learning in the new normal that lead us teachers to better application of the different topics shared in different sessions.
- I have learned a lot of new strategies in teaching science not only applicable for elementary learners but also for high school students.
- I have learned how elementary teachers address the gaps in teaching science from L1 to L2.

- I have learned the importance of technology usage to enrich students' learning outcome specially in this new normal setting of teaching-learning process.
- I have learned various approaches in teaching grade 3 science and it is new for me since I am a high school teacher.
- I learn that everything in this world is interconnected. We will need each other in order for us to live meaningfully.
- I learned a lot on the things around us, its connection from one another.
- I learned a lot today. I learned different strategies and activities to make teaching-learning process more engaging and interesting.
- I learned about different activities or varied activities that should be given to grade 3 learners to achieve the desired objectives.
- I learned about the different changes in matter, the elements needed to produce fire, the different processes to separate mixtures, and many more.
- I learned about the different properties of matter such as porosity and density. I got to know more also about different concepts in Science 4 that can well-taught using 5 As approach.
- I learned as to why and how substances change from one state of matter to another state.
- I learned many things today like new teaching strategies/ approaches that is very helpful in carrying the lesson objectives of the lesson.
- I learned more about Weekly Home Learning Plan that creates awareness among learners that are responsible for what they learn.
- I learned that Learning Resources is important in the new normal since it does not allow F2F and accessible to all. Learning resources have different kinds and the teacher herself can identify what is best for her class. Navigation through online resources is very much necessary for the teachers to learn in the new normal.
- I learned the different techniques and strategy to enhance the learning of our least learned pupils.
- I'm motivated to the use of different interactive activities that would dive the interest of the learners and misconceptions were corrected.
- In conducting Elementary Science lesson, teachers must provide activity that is engaging and in line to student's capability.
- It's the changes of matter concept such as phase changes (melting, freezing, evaporation and sublimation).
- Kausaban sa mga butang sa atong kinayahan.
- Labelling the activities in a catchy way leads learners to stimulate their thinking skills through association with the previous activities and experiences. Every part of the strategy was embedded with engaging, interesting and mind blowing activities.
- Learned some strategies and techniques in how to handle the learning of the least learned pupils.
- learning topics and some fun activities about living and non-living and also about weather.
- Least learned competencies will be answered if appropriate strategies/ approaches in delivering the lesson are practiced to help lessen the misconceptions of information's.
- Making the remote learning more enjoyable and engaging to the learners.
- Making the science lessons interesting and fun that will lead in achieving optimum learning.
- Matter underwent different phase changes and the presence and absence of heat plays a vital role for this changes to occur.
- My most significant learning from the webinar is that I learned different ways like anagram, picture clues, mystery games and different activities to enhance interest of the learners in identifying changes in materials based on temperature effect.
- From the webinar today was that activities introduce during the lesson will enhance the learners critical thinking and can encourage them to learn more. ¹
- My most significant learning is on how to explore google classroom in turning in assignments and downloading learning materials.
- Science teachers must be equipped properly with knowledge and skills to teach effectively our learners.
- Select algorithms in the new normal and proper maneuverer of Google Classroom.

- Storytelling strategy in Science activities is engaging to learners.
- Strategies we can use in teaching science based on MELCs.
- The 5A strategy used in teaching Science to our learners is a step by step process that help our learners to learn the least learned skills in Science.
- The importance of instilling to our learners the significance of taking precautions during different weather conditions especially that our country is prone to floods and storms. Always remind them of having emergency kits at home and explain to them the things to do and not to do during a particular weather disturbance.
- The Interactive activities shared by the facilitators. It challenges me more.
- The most significant learning for today's encounter is some of the misconception is being address in teaching weather.
- The most significant learning from the webinar is the different activities and strategies presented by the learning facilitators like the Protectionary, Seenvestigator, tellustration, matchy- matchy, checkionary, mixturists and trulsetigator. These activities and strategies motivates the interest of the learners and enhance deeper understanding and analysis.
- The most significant learning from the webinar is the use of differentiated strategies/instruction.
- The most significant learning I have learned today is the Algorithms of Teaching and Learning in the New Normal.
- The most significant learning that I have learned in from today's webinar are the different procedures in different modalities and the utilization of different google applications.
- The quality of teachers greatly affects the quality of education in the public school system. As potential learning facilitators, we can help the department improve the provision of quality science education by helping non-science majors understand better the critical contents in elementary science.
- The strategies and approaches to be used in teaching elementary sciences.
- The topic is will presented and the fascinator have mastered their topic.
- The use of Google Classroom is a convenient way of downloading assignments and submitting outputs.
- The use of story in Science lessons is engaging. It enhances literacy skills while learning Science topics.
- The varied strategies incorporated by the speaker in delivering the topics not just simply lecturing.
- There are different strategies/activities that we can use to engage learners in lesson delivery and help them understand clearly the topics at hand.
- Through this webinar, I was able to explore the google classroom with the guidance of the facilitator. It also enhances my knowledge about the state of matter.
- Throughout my teaching career, I haven't encountered new platforms in conducting science lessons which are interactive and can truly ignite student's interest.
- Value more the importance of designing/ crafting appropriate learning activities; discover various fun-filled and effective learning activities.
- Various activities to address the Least Learned Skill of learners in elementary science.
- We learned some strategies and activities in order to apply these in our least learned pupils.
- Well, I admired the different styles used in every activity.
- When we give different activities to the learner we must see to it that is very clear, specific and suited to the objectives.

How will your learning impact your work as DepEd employee?

- A dedicated teacher will innovate and finds ways to impart important concepts to our learners.
- All learnings from this regional training will be cascaded to colleagues in the field.
- Although the topics are for the elementary level, some concepts are still prevalent in the secondary level. With that, I will use this learning in teaching my learners soon, especially when face to face is applicable. I will use this experience also by sharing it to elementary school teachers during the Division Training.
- As a DepEd employee it's my job to impact the learning I have gained in this training to my fellow teachers in my division.
- As a DepEd employee the learnings gained in the session is to shared and conduct re-echo to teachers in the SDO in the City of Tandag.
- As a DepEd employee, I believe that this will greatly affect my way of teaching to the school children. I will be able to expound and deepen the lesson when it is contextualized because the learners will be able to relate the lessons to their daily living.
- As a DepEd Employee, I will be able to bring this learning in my workplace and will probably propagate the learnings for the betterment of the delivery of lesson to our students.
- As a teacher I have to improve and develop my craft not only just an efficient but also an effective one. Whatever learnings I had today I'll try my best to impart it to my co-teachers and to my pupils.
- As a teacher we should have a kind of heart for the better of our learners.
- As a teacher, I am committed to deliver the goods to my learners in a creative, interesting manner. I vow to craft such activities that my learners could also enjoy and find the lessons very interesting.
- As a teacher, it gives me an idea how will I deliver my lesson to students in a positive manner. Easy to understand and comprehend by the students.
- As DepEd employee, I am tasks to share the knowledge I gained during this kind of seminar to my colleagues to show to them how sincere I am in my work.
- As teaching the learners it would entails in me to radiate to my learners for face to face classroom after the pandemic.
- Be a good stewards of God creation.
- Be innovative/creative enough to find varied activities/strategies in delivering the lessons especially during this time of new normal.
- By applying it in the field and share the learnings to colleagues.
- By having deeper knowledge to become more effective and efficient in the delivery of education
- By my learning, I can help my fellow teacher handling this science subject in lower level by giving them the idea on how to teach this learning competency.
- Emphasized proper care of the internal organs, the importance the reproductive parts of the organism and their interaction in the environment.
- Empower teachers for the continuity of learning.
- Give some clues of how lesson would be delivered significantly to learners.
- Having understood even just a part of this things this will surely help me in teaching the learners better.
- I am encouraged to create activities such as those presented by the learning facilitators because they were engaging, interesting, and mind blowing to our learners.
- I am more confident to share all my learnings to my colleagues. And looking forward that I can innovate all these to fit my adult learners.

- I am more knowledgeable on how to create my activities suited for my pupils.
- I am now aware of the differences of these two learning resources. Thus, SLMs serve as the primary learning while LASs serve as supplementary learning in LDM.
- I can apply my learning by using it in teaching science and share my knowledge to my co teachers.
- I can apply this strategy to my teaching especially in addressing LLS.
- I can share it to my colleagues on the pedagogical aspect to make learning worthwhile and meaningful.
- I gain new strategies in giving/ making activities that can capture the learner's interests.
- I have benchmarked on what activities to give my pupils to better understand the least learned competencies.
- I have now many options as to my learning resources.
- I must share what I've learned from this webinar to my colleagues.
- I should apply what I learned in the actual scenario.
- I will always bear in mind that I need to adapt to what life and the administration will bring forward in order to survive.
- I will always try to make my learning in this webinar be so much of help in my classroom engagement with my students.
- I will apply the things that I learned here to my assigned school
- I will apply this learning in my work field, engaging my students in a lifelong learning experiences.
- I will be able to share it to my colleagues properly.
- I will be more confident in sharing my significant learnings to my colleagues.
- I will bring this learning to spread awareness to my students that our environment needs us to take good care of it.
- I will discuss this topic to the elementary teacher, I will share them what I learned from this trainings, the strategy, idea of activity given to the student.
- I will improve my strategies in teaching science grade 6 based from my learning in this seminar.
- I will really apply all the engaging activities that I have learned from this seminar on my classes.
- I will see to it that learners can actively develop how to take good care of their senses.
- I will see to it that my students are well familiar with the terms that had been discussed today.
- I will share my learnings and strategy to my co teachers. Be responsible always.
- I will think of different ideas on how to relate my lessons in real life situations and share it to my learners and co-teachers.
- I will use it in teaching my class and also cascade it to my co teachers.
- I will use the suggested activities that were presented by the facilitators. I may also modify some of those for the kind of learners that I will have.
- I will use/ apply it and somehow modify the varies activities for the least learned competencies.
- If I will be having online class, it will be easy for me to use google meet with ease.
- I'll share the knowledge that I gained to the elementary teachers in our division during the re-echo. Also, I will apply some of the strategies in my own class as they are much fun and engaging.
- I'm confident now to mentor our co teachers to help them enhanced and improved their strategies for the leaners.
- In teaching, it makes me well equipped in the demonstration to my learners
- In this new normal education knowing different platform have an advantage and make it easier to connect to our students.
- In this new normal education, it is valuable to be innovative and at the same time resourceful in delivering the learning to our pupils and students making sure that the necessary competencies are obtained by them.

- In today's sessions, it helps me refreshed my college years about these topics. It helps me reconnect and revisit some key words and fun facts that would be exciting and pleasing to the ears of my pupils.
- It can definitely help as I prepare the WHLP in order for my students to be guided well in their day to day learning.
- It deepens my understanding about Earth and Science and I am looking forward of sharing these new and fresh ideas it during division rollout.
- It definitely could give me an idea how to teach such competencies using various strategies.
- It develops me on how to become more effective and efficient teacher.
- It encouraged me to be creative and resourceful more in teaching my students.
- It enhances my content knowledge of the least learned competencies.
- It gave me more ideas on how to teach least learned competency well and easy to understand.
- It gives me a motivation to conduct things, innovatively.
- It gives me an idea as to what appropriate tracing strategy should be used for is set of learners so that they could understand the lesson.
- It gives me an idea how to teach my least learned pupils to make my lesson easier for them.
- It gives me an idea in how to handle the least learner pupils.
- It gives me an opportunity to learn new techniques in teaching science specially the least learned topics, and this enable me to share these learned techniques to my co-teachers.
- It gives more fun and interest to the learners if they will engage to different activities.
- It has really great impact to my work as DepEd employee since it improves my capacity as learner facilitator.
- It helps me a lot specially the flow or process in teaching the learners in the new normal through distance learning.
- It helps me be more resourceful and creative when making my lesson more engaging which is of course very helpful on teaching-learning experience.
- It helps me improve my ways in teaching especially dealing difficult learning competencies.
- It helps myself specifically on how to be versatile enough in applying activities and choosing the activities.
- It inspires me more to mentor young and new teachers in the Department of Education particularly in science teaching.
- It is very relevant since the learning competencies discussed are the least learned. It helps the teacher on how to cope up with the problem and helps manage the delivery of instruction more effective.
- It makes easier for the students to learn using the methods also used from the webinar.
- It makes me understand and reflect every detail of the algorithm making me knowledgeable of every step to make.
- It motivates me to enhance my creativity and resourcefulness.
- It provides learning that can be useful in teaching students
- It really has a great impact to my work, it is a great help for me in capacitating different google applications.
- It refreshes and encourages us teachers to be innovative and creative.
- It serves as a refreshing course. It helps me build more ideas on how to make/ prepare engaging activities to my pupil.
- It will be of great help for me in my teaching endeavours.
- It will ease my work in to where should I go next and to what should I do to my students who did not meet the required output.
- It will help me be motivated to spread awareness on the things to consider in conserving and protecting natural resources.

- It will help me become more capable of mentoring elementary teachers who are non-science majors so that they can have better understanding of the critical contents in early grade science and for them to know of sound strategies that are helpful in delivering the topic at hand.
- It will help me enhance my skill in cascading this training to my division.
- It will help me enhance my teaching skill and be able to extend more knowledge towards my learners.
- It will help me keep motivated and continue working on the teaching learning process specially on imparting knowledge to the kids.
- It will make me more emphatic in sharing the importance of protecting and conserving the environment to the learners.
- It would be very helpful in planning and designing lessons appropriately and effectively.
- It would give a great impact because we now know more on how to deliver lessons to be very enlightening to learners.
- Learnings from this training can enhanced and make me somehow effective in my work as DepEd employee.
- Learnings will surely be of great help in teaching this even this new normal situation.
- My learning from this webinar will be shared to co teachers and use to my learners.
- My learning impact are helps a lot to share my refreshing knowledge to my fellow teachers and students. It also helps me to find more interesting activity to apply in every topic.
- Share my learning to fellow colleagues especially those handling elementary sciences.
- Share these learning to my co-teachers specially Grade 3 and 4 teachers teaching Science.
- Simplifying topic that meet the students level of thinking will help not only the learners but also the teacher
- Strategies and activities introduced were new and very helpful. This helps me become more effective in teaching.
- Thank you for this wonderful question, good morning! I think that I have to do well as a teacher, that I will apply all the learning that I gained here and I am hoping that I can still join webinars like this, and I thank you!
- That in teaching science we need to vary our strategy or activities so that our pupil be motivated enough to get the best.
- The added insight on this topic clearly paves way in supplementing my technical.
- The content in living things topic this day can really upgrade my knowledge.
- The learning I had would make me more capable of mentoring teachers in the department who are non-science majors for them to have deeper understanding of critical contents in elementary science.
- These learnings will greatly help in the teaching-learning process. I can innovate and apply the activities presented depending on my learners' needs/level as long as it will target the lesson competency.
- These things learned will be of great help in imparting knowledge to my grade V learners.
- These will help me in helping other like the elementary teachers in our district as they are teaching elementary science. I can apply also the strategies I gained to my own classes.
- This helped me in embracing the new learning resources in the new normal which are important to learn us teacher and navigate the technology as well.
- This will add to the existing knowledge I gained in catering learners, and this will serve as a guide for me to craft a well-suited and highly-driven lessons.
- This will develop my capability of mentoring elementary teachers who are non-science majors so that they can teach critical contents in science more accurately.
- This will enhance not only content knowledge but also pedagogy.

- This will enhance my capacity as a teacher to teach the learners with effective strategies that somehow suffice the individual differences of learners in the field.
- This will serve as my guide on handling learners esp. on simplifying things that is available in our surroundings.
- This will teach learners to gain concrete and reliable information about the topic.
- Those insights will, in turn, pave way towards enhancing my teaching and learning process in the new normal.
- Those things I learned will served as one of my tools in order to ensure that my learners will feel valued and that in this time of pandemic, they are not alone. This reminds me of how important my work is ;).
- Through acquiring new techniques in lesson delivery, I can now implement this to my learners resulting to an enhanced skill in them.
- To apply all the concepts/learning gained from the discussion for the improvement of the learning outcomes of the learners.
- Today's learning will be use during teaching learning process and will be share to my co teachers.
- Well, the said webinar is of great help in enhancing the teaching strategies to address the need of the least learned skills in science.
- With the learning I gained from today's session, I believe that it will help me create an interactive learning atmosphere for my students even if we do not meet face-to-face. The online websites and others resources shared by the speaker is a life saver for science teachers who are struggling in the new normal education set-up.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- There should have been a co-facilitator who monitors the conduct of the webinar to rest assured that things prepared to be shown on the screen have been done.
- Some speakers have slow internet connection which can also delay their presentation. It could be better that prior to the webinar, they'll find a good spot where the signal is good to avoid interruptions during the webinar proper.
- Please provide us the right platform so that we should be able to participate in the plenary session. Zoom is very limited to 100 participants and the team must have anticipated it ahead of time.
- The topic is relevant to the needs of our learners in teaching and learning in the new normal in a fun and creative way through hands-on activities/experiments in teaching Science in primary level with the application of technology.
- Wouldn't it be better if there are more slots for participants for Elementary teachers instead of Secondary teachers because the webinar is focused and as titled as regional training for Elementary teachers, just saying.
- All the activities presented in the different presentations are congruent to the least learned competencies. These will surely aid the instruction of the teachers and learning of the students.
- I have always been struggling to submit on time, since we are required by our school head to attend meeting in preparation for school evaluation. The school is located in low-connectivity area. Multi-tasking at its finest. Pero laban pa din, #para sa bata, #para sa bayan.
- Thank you for the opportunity. I have a lot of take away. Indeed, it's an organized and great webinar.
- Opening program is quite rough since only 100 participants can join the webinar. When one is disconnected, it is very hard for him/her to join again. But all in all day 1 is great :) I had a lot of learnings. Thank you so much to the team. God Bless You all po ;).
- The webinar is so good, but sad to say due to unstable of internet connection there are missing topics that I missed from the discussion of speaker.
- In this virtual engagements it is important to consider the internet connectivity plus the background that should not have unnecessary noise.

- Lessen the assignments to be answered by the participants. Maybe we could just choose one or two out of the multitude of activities given. As much as possible, holidays should not be used for webinars or other work-related activities. This is the time for the teachers to rest and bond with their family. Maybe, we already have plans for this holiday that we have to forego due to the sudden change in sked. But since this is already unavoidable, hoping that the training management team would strictly ensure that service credit will be given to the participants. Thank you.
- Please give in between breaks and provide clear instructions as what to do with the assigned activities. Only deadlines were set but no instruction to read, answer or print ahead of the session.
- Excellent training. Trainers must provide tutorial to the participants on how to manipulate the new platforms that they are using.
- During the webinar, there was a power interruption in our locality due to a fire so I was not able to completely follow all of the activities given by the facilitators so I suggest that the materials (PPT) of the facilitators should be posted in the google classroom so that participants can easily access them and review if there are missed activities.
- I suggest to limit assignment because we need also to rest and prepare ourselves for the next day besides I am new and still practicing the use of google classroom. Thank you.
- The training was substantial. The best venue for benchmarking of best practices, active participation and adherence of our basic needs.

Submitted by:


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Noted by:


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Republic of the Philippines
Department of Education
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QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : REGIONAL ORIENTAION ON PHILIPPINE HEART MONTH CELEBRATION
Venue : Virtual
Inclusive Date of Program : February 24, 2021
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.88	Outstanding
B. Delivery of Content	3.92	Outstanding
C. Attainment of Objectives	3.94	Outstanding
D. Program Management Team	3.94	Outstanding
E. Virtual Meeting's Etiquette	3.86	Outstanding
F. Internet Access	3.54	Outstanding
G. Meal	3.75	Outstanding
OVERALL MEAN	3.83	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

What is your most significant learning for the day?

- Exercise is one of the best medicine. Have a regular check up with your doctor.
- About how to prevent of diabetes.
- All parts of the body are affected when one does not function well.
- All topics discussed where all significant learnings.
- All topics discussed today are all relevant/ significant.
- Being healthy is having a balanced diet and a regular exercise.
- Diabetes bad. Exercise good.
- Diabetes mellitus.
- Don't forget to take care of your health.
- Enhance on the proper care of the teeth.
- Giving us ideas on how we care ourselves when it comes dental, hypertension and diabetes.
- Health is wealth.
- Health is wealth, this is a common passage however also neglected. This webinar is a way of reminder.
- Healthy lifestyle for good and healthy heart.
- How to avoid diabetes.
- Hypertension and Diabetes are two important health hazards that need to be addressed.
- Hypertension, diabetes and even dental carries should not be taken for granted and it should be treated. Be attentive to your health condition.
- I have learned that obesity is one of the main cause of diabetes. We should be careful in our lifestyle to be healthy.
- I learned several things on how to take care our heart properly so that other organs will not be also affected. Dental care is another important thing to consider.



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- Informative
- It is always important to keep track of your food intake and do things like eating, drinking sugary and alcoholic drinks, and smoking always in moderation, to remind oneself to eat healthy and exercise.
- It is important to do routine annual check-up.
- Knows how to care myself.
- Lifestyle modification is the cornerstone on the management of Hypertension and Diabetes.
- Simple neglect of one's health may lead to serious illness.
- Take care of our teeth.
- Taking care of self.
- That health should not be taken for granted!
- The importance of balance diet and exercise and peace of mind is the key for longevity, dental health should be put on the top priority of our health care needs.
- The interconnectedness of diabetes to other fatal diseases.
- To take care of one self's physical health.
- Topics are Very informative.
- Topics are very relevant to our daily life, to live healthy and long life.
- Understanding Hypertension.
- Value of one's health.
- We are able to know how important to take care of our health especially our heart.
- We have to take care of our body and must be willing to change our lifestyle.
- We only live once, so have a healthy life style.
- You can help keep your heart and blood vessels healthy by taking steps toward a healthier lifestyle. These healthy habits include not smoking, eating right, exercising regularly, staying at a healthy weight, and getting the screening tests you need.

Comments and suggestions:

- Congratulations ESSD.
 - Everything goes well. Congratulations!
 - Free medical and dental services at the regional office.
 - Have a Regional Dental Clinic to avail free dental services.
 - I personally had a struggle in the internet connection. Murag robot akong audio.
 - Improvement of internet connectivity in the office.
 - Keep it up.
 - More topics related to heart.
 - Provide noise cancelling headset so the speakers will be heard crystal clear.
 - Speaker should check her equipment before presentation to avoid late presentation.
 - Sustain the good internet connections and meeting protocols.
 - Thank you for reminding us the need to practice oral hygiene and healthy lifestyle.
 - Thank you for sharing your knowledge.
 - Thank you for the input.
 - The seminar is very helpful and timely. Thank you very much!
 - The webinar is well managed, relevant topics and resource speakers are responsive to the inquiries of the participants.
 - Very Informative Lecture.
 - We hope that this will be given a longer time for more discussions. These topics are very interesting and essential to all.
-

Prepared by:


JESUS D. NONO, Ph. D
EPS

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD 3/2/21



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : REGIONAL OFFICE ASSEMBLY WITH THE NEW REGIONAL DIRECTOR
Venue : Virtual
Inclusive Date of Program : March 3, 2021
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.83	Outstanding
B. Delivery of the subject Matter	3.78	Outstanding
C. Attainment of Objectives	3.75	Outstanding
D. Program Management Team	3.86	Outstanding
E. Virtual Meeting's Etiquette	3.75	Outstanding
F. Internet Access	3.56	Outstanding
G. Meal	3.88	Outstanding
OVERALL MEAN	3.77	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

What is your most significant learning for the day?

- To know about the COVID vaccine.
- The vaccine for COVID 19 is not a 100% protection from COVID.
- COVID 19 Vaccines are still on the testing phase - kahadlok.
- Proper healthy lifestyle.
- Healthy Lifestyle is important.
- On vaccine roll-out and characteristics.
- To stay healthy, you need to change your life style into a healthy one.

Comments and Suggestions:

- The meeting is informative.
- Internet strength be improved. RD's message was partly inaudible.
- The focal person must follow up all participants for their online evaluation after the session in the afternoon.

Prepared by:

JESUS D. NONO, Ph. D
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Noted by:

GILBERT L. GAYRAMA, CESE
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2021-03-3431

DEPEDRO13-F-QAD-052/R2/2-18-2020



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : ORIENTATION AND INDUCTION PROGRAM FOR NEWLY-HIRED
REGIONAL OFFICE PERSONNEL
Venue : Virtual
Inclusive Date of Program : March 8-10, 2021
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.65	Outstanding
B. Delivery of Content	3.65	Outstanding
C. Attainment of Objectives	3.66	Outstanding
D. Program Management Team	3.63	Outstanding
E. Virtual Meeting's Etiquette	3.65	Outstanding
F. Internet Access	3.56	Outstanding
G. Meal	3.62	Outstanding
OVERALL MEAN	3.63	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

What is your most significant learning for the day?

- Recruitment Selection and Placement, Localized Policies.
- Enlightened about the privileges of the employees leave and the hiring process.
- The privileges that we can avail.
- Enhancement of knowledge about policies, responsibilities and privileges of a government employee.
- I was inspired with the message of ARD when he said that doing your best is not always doing extraordinary things in your workplace. It's as simple as coming to work before the time or leaving work after the time. We should always put our best foot forward in everything we do especially as public servants.
- From the message of RD Evelyn, I must keep my integrity by being responsible and trusted in the office.
- Personnel administration, benefits and other policies.
- The different leave credits and how to avail them, the incentives and bonuses the perks of being a government employee.
- We were imparted better understandings regarding personal benefits of the organization.
- Orientation is very important to newly hired employees so that they can be guided by the different policies and guidelines of the organization.
- Leave privileges and personnel benefits.
- Able to recall existing CSC laws including leave and other benefits of a government employee.
- About the orientation of newly hired.



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2021-03-3439

DEPEDRO13-F-QAD-052/R2/2-18-2020

Comments and Suggestions:

- Poor internet connection.
- Thank you very much for a very comprehensive discussion.
- Thank you for a very insightful orientation.
- More interactive activities.
- Thank you DepEd Caraga.
- The speakers are very on point on their discussions and answering the queries of the participants.
- Relevant and informative.
- Credits to the organizers for this activity.
- Keep up the good quality of service. Thank you!

Prepared by:


JESUS D. NONO, Ph. D
EPS

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : ONLINE ORIENTATION ON EARTHQUAKE DRILL AND FIRE PREVENTION AND SUPPRESSION FOR RO PERSONNEL
Venue : Virtual
Inclusive Date of Program : March 11, 2021
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 099999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.81	Outstanding
B. Delivery of Content	3.82	Outstanding
C. Attainment of Objectives	3.82	Outstanding
D. Program Management Team	3.78	Outstanding
E. Virtual Meeting's Etiquette	3.80	Outstanding
F. Internet Access	3.53	Outstanding
G. Meal	3.65	Outstanding
OVERALL MEAN	3.75	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

What is your most significant learning for the day?

- Stay Calm If Fire Occurs in Nearby Areas and Keep Safe Always.
- Be aware and be always vigilant and prepared to address emergencies and disasters.
- On how to properly execute drills that will help prevent panic, which might lead to accidents when everyone is overwhelmed with fear during a strong earthquake or a fire incidence.
- The Preparedness measures is the most important learning for the day.
- Must know what to do and not be panic when fire comes at your place. Very informative.
- Be calm if earthquake will happen and be cautious on things that might cause fire.
- How to respond properly to earthquakes and other disasters.
- Keep alert all the time.
- Able to recall learnings on earthquake and fire protection.
- In cases of emergency always remember to stay calm and have presence of mind.
- Earthquake and Fire preparedness.
- It is important to be always calm and has presence of mind in order to have the right decision in case of any disaster.
- Proper actions in case of emergencies.
- When earthquake/ calamity occurs, stay calm and have presence of mind. Always keep your life in safety. Have knowledge on how to keep everybody's life safety and secure.
- Importance of Fire and Earthquake Safety.
- First things first in times of earthquake, fire and other calamities.
- It gives us lessons and tips on how to avoid and prevent fire like to always unplug any wires.



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2021-03-3447

DEPEDRO13-F-QAD-052/R2/2-18-2020

Comments and Suggestions:

- **Congratulations!**
- **Congratulations, thank you for a very informative orientation on fire safety and earthquake drill.**
- **Hoping to have strong internet connection.**
- **This webinar is always a great help. Thank you ESSD and Congratulations.**
- **Well done.**

Prepared by:


JESUS D. NONO, Ph. D
EPS

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : RECRUITMENT, SELECTION, AND PLACEMENT (RSP) CAPABILITY BUILDING FOR HUMAN RESOURCES MERIT PROMOTION AND SELECTION BOARD (HRMPSB)
Inclusive Dates of Program: March 16-18, 2021
Modality : Virtual
Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number : 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
Virtual					
Sessions		3.54	3.81	4.0	
Facilitators		3.54	3.81	4.0	
REGIONAL AVERAGE* for Sessions-Facilitators	3.78				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*The average rating for sessions and facilitators in ALL venues and batches in your region



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2021-03-3571
DepEdRO13-F-QAD-032/R1/2-18-2020

Major Observations/Findings (include venue/s of training, and batch number):

- Your session allowed me to get into the mind/s of the Appointing Authority in terms of RSP. Your experience as HRMPSEB Chair and as Appointing Authority was also effectively used in your session.
- Microphone to be provided right away for speakers, could be solved by mounting of the microphone.

2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
Virtual		3.5	3.83	4.0	- Thank you RO officials and Training Team.
REGIONAL AVERAGE FOR OPERATIONS	3.78				- Thank you to the PMT for this significant engagement. We hope that the resource persons and ARD would still find the strength to answer our queries even after this seminar.
					- Thank you for this activity

LEGEND: 3.5 - 4.00 (Outstanding); 2.5 - 3.49 (Very Satisfactory); 1.5 - 2.49 (Satisfactory); 1.0 - 1.49 (Needs Improvement)

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- fast internet connection.
- It's better to have face to face intervention
- My salute to the PMT for coming up with this activity. This clarifies grey areas regarding RSP. I hope for the regional circulation of the unified guidelines.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" - "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
Virtual	3.78	3.79	3.79	3.76	3.57
REGIONAL AVERAGE*	3.74				

LEGEND: 3.5 - 4.00 (Outstanding); 2.5 - 3.49 (Very Satisfactory); 1.5 - 2.49 (Satisfactory); 1.0 - 1.49 (Needs Improvement)

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Very informative.
- Hawod kaayo daghan ko nakat-onan. Superb!
- Thank you for this activity.

What is your most significant learning from the webinar?

- A sharing of HR Practices across divisions.
- Capacitated
- Claims should be supported by authentic documents.
- Clarification on document requirements.
- Clarification on MT qualifiers.
- Clarification on the process.
- Clarifications on the guidelines.
- Clear view on MT requirements and its selection process.
- Gray areas on HRMPSB process resolved.
- Harmonized processes, and means of Verification in Recruitment, Selection, and Placement.
- How to use the point system and criteria correctly for Non-Teaching, Related Teaching and Master Teacher applicants for promotion.
- HRMPSB is a critical board in ensuring just and fair screening of personnel.
- HRMPSB must be knowledgeable in the why's and how's of the RSP.
- HRMPSB plays a crucial role in the assessment of documents of applicants.
- I have learned and explore more evaluating the documentary requirements for teaching positions and the criteria's in the selection process.
- Identifying concrete Means of Verification to support the applicants claim.
- Insights about different implementation of PSB guidelines.
- It is important to consider the different earlier issuances in implementing a guideline.
- It is on the step by step processes in HRMPSB.
- It's how to assess and give points to the credentials of Non-Teaching applicants.

- Knows what are the criteria in the selection process for teaching positions.
- Learned more about in the recruitment and selection process for teaching and non-teaching personnel.
- More learning about hr responsibility in selection process.
- MOVs for Hiring Indicators.
- On how to properly assess documents.
- Processes and procedures in HRMPSB.
- Provisions relative to hiring procedures.
- QS for MT had been revisited and participants agreed unanimously on some gray areas.
- Specific documentary evidence for the criteria.
- Streamline services.
- Teachers with 3 yrs. experience regardless of position may apply for MT 1.
- That there is a need to level off for unified implementation of RSP in the entire Region.
- That there seemed to have a varied interpretation and that this is this regional activity is an avenue to achieve consensus. This activity also is telling us to be dedicated, conscientious as RSP actions and decisions affect the lives of personnel and consequently also their clients.
- The 12 SDOs differ in some aspects in assessing teacher applicants.
- The 12 SDOs differ in some aspects in assessing teaching and non-teaching applicants.
- The HRMPSB process.
- The merit and fitness, and strengthen process for School Heads and other significant revisions.
- The regional MSP must be approved by the CSC RO to be used by the HRMPSB as legal basis in its decisions. And actions.
- The uniformity is assessing the documents across CARAGA.
- The walkthrough of the legal issuances for Human Resource Actions across years up to ORA-OHRA.
- There is a great need to make uniform the interpretations of the hiring guidelines.
- Timely that HR Practitioners gather to harmonize issues and concerns.
- To have a clear understanding in every criterion.
- To have a common understanding and application in the implementation of the guidelines.
- Uniform interpretation and application of guidelines.
- Variance in the appreciation of documents could be resolved by harmonizing practices.

How will your learning impact your work as DepEd employee?

- Added information on the guidelines for the recruitment process.
- Adopt some practices of other divisions that are worthy of emulation.
- Adopt the unified guidelines.
- An echo of this be done not just to. HRMPSB members each governance level must be made to realize that whatever activity has an implication to RSP matters.
- As member of Division PSB, it should be facilitated well by the specific body or personnel to come up with right persons to be hired.
- Be able to determine the qualified applicant.

- Be more conscientious and be more deliberate in studying RSP guidelines and increase chances for L and D of other HRMPSB staff down the school level.
- Better chance of picking the best applicant.
- Big impact in personnel selection and placement.
- By diligently scrutinize the pertinent papers of applicants that corresponds to the criteria position applied for promotion.
- By evaluating diligently, the applicant's papers that corresponds to the criteria.
- By promptly and genuinely rate teachers for their promotions.
- clear and uniformed guidelines attract applicants to join the ranking process.
- Depending on the results of this seminar, this will help me improve.
- Disseminate properly the process.
- Division HRMPSB process on the right track.
- Division initiated trainings.
- Ease in determining qualified applicants.
- Effective and efficient ranking process.
- Effective human resources.
- Enhanced and Unified Hiring Guidelines.
- Find it easier in the part of the HRMPSB members.
- Great impact!
- I will the same understanding and interpretation of the guidelines in RSP.
- It has great impact especially in assessing the docs of the applicant.
- It serves as a refresher being a part of HRMPSB.
- It will guide me to be aligned to legal guidelines in the exercise of my duties and functions as Chair of the HRMSPB.
- It will harmonize practices across divisions especially as a 3rd level official, I tend to move from one division to the next.
- It will help more in hr process.
- It will impact more in giving the needed Technical Assistance in the promotion.
- It will improve our appreciation and evaluation of documents of the applicants for a particular position.
- It's A Great Help for Us HRMPSB Members, Since Once and for All Vague Issues Will Be Cleared.
- Learnings for Personnel Selection and Placement.
- Learnings will serve as guide in the discharge of function as chair of PSB.
- Members en banc should be diligent in assessing the MOVs, no shortcuts.
- More learning in the process.
- No more confusion in document appraisal if not less.
- Streamline work.
- Streamline work procedure in all SDO.
- These guide each member of HRMPSB to efficiently and effectively facilitate the said process.
- These would pave way in selecting a right person, in a right position and time.
- Unified guidelines must be cascaded or communicated clearly down the line to guide applicants for promotion.

Comments and Suggestions:

- Brilliant and superb speakers.
- Congratulations!
- Congratulations facilitators and training team.
- Exercises were relevant.
- Explains the process of the point system for the non-teaching applicants.
- Fast internet connection.
- Hawod kaayo daghan ko nakat onan. brilliant. superb.
- It's better to have face to face intervention.
- Looking forward to the time when the proposed internal agreements will be on the table.
- May the regional MSP be approved by CSC RO the soonest and communicated down the line.
- My salute to the PMT for coming up with this activity. This clarifies grey areas regarding RSP. I hope for the regional circulation of the unified guidelines.
- Need to check on the internet connectivity.
- Overall presentation was very good.
- Participants were engaged.
- Please feedback on the quality of the internet connectivity.
- Regional memorandum soon to be release for the uniformity of documents appreciation.
- So far none but I thank personally my SDS and ASDS for a very nice opportunity to learn and unlearn, and relearn.
- Speakers deliver their topic well.
- Thank you and congratulations.
- Thank you for these initiative to come up with a uniform appreciation of documents.
- Thank you RO officials and training team.
- Thank you to the PMT for this significant engagement. We hope that the resource persons and ARD would still find the strength to answer our queries even after this seminar.
- Topics are relevant and discussions clarified concerns.
- Well discussed and explained topic.

Submitted by:


JESUS D. NONO, Ph.D.
EPS - QAD

Noted by:


GILBERT L. DAYRAMA, CSE
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : RE-ORIENTATION ON MICROSOFT TEAMS AND ORIENTATION ON ASSET MANAGEMENT INVENTORY SYSTEM
Venue : Virtual
Inclusive Date of Program : March 17, 2021
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 099999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.71	Outstanding
B. Delivery of Content	3.75	Outstanding
C. Attainment of Objective	3.76	Outstanding
D. Program Management Team	3.72	Outstanding
E. Virtual Meeting's Etiquette	3.75	Outstanding
F. Internet Access	3.43	Very Satisfactory
G. Meal	3.51	Outstanding
OVERALL MEAN	3.66	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

What is your most significant learning for the day?

- About the re-orientation on Microsoft team and orientation on asset management inventory system.
- Creating Microsoft team.
- Exploring Microsoft team and tracking certificates. Thank you very much.
- Exploring MS team application, new system to utilize relative to asset management transactions and viewing certificates generated by the ICT system.
- I will practice more how to use the Microsoft 0365.
- Importance of MS team and features it offers.
- It would be how useful MS team is during this pandemic and how timely it is.
- Learned about other systems we can use in the office.
- Making certificate.
- Microsoft 365 can be helpful to employees, with it we can access files anywhere and can improve communication with others.
- Microsoft team interface.
- MS team offers a lot, we just need to explore it further and be open to possibilities.
- MS team which is useful for online activities.
- My most significant learning for the day is on how to navigate the software.
- Navigation and creating meetings on MS team.
- New learnings indeed.
- Re-learned of the Microsoft team.
- Technology is power.
- The features and uses of asset management inventory system.
- Useful features of MS team, uses of cert.depedcaraga.com and assets.depedcaraga.com.
- Usefulness of MS team.



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2021-03-3582

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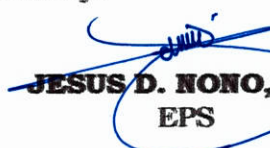
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- Uses of MS Office 365.
- Using of MS team as the medium for virtual activity.
- Using of MS team in every virtual activity and generating of online training certificates.
- Using of MS team in every virtual activity.
- Using teams especially during trainings and seminars can allow to more than required/expected participants.
- Utilization of MS team as the platform for every virtual activity.
- The different functions of the Microsoft teams.

Comments and Suggestions:

- Congratulations and thank you.
- Congratulations for a job well-done.
- Congratulations ICT and HRDD for a job well-done.
- Congratulations ICT and HRDD, great job!
- Fast internet connectivity.
- Great job with the new systems!
- Hands on using teams.
- I wish there are no other important and urgent things to attend to while listening to the reorientation so that we can have focus and learn better.
- Internet connection.
- Keep up the good service. Thank you!
- My PC doesn't have audio, I was only listening to other's speaker from a distance but not clearly heard, I might have missed some other inputs but overall it was all great! Thank you for this activity.
- Please advise earlier.
- Set schedule that will not complicate other matters, especially those who have work to prioritize. Think such activity needs the applicant to be in focus.
- Set schedules that will not compromise other tasks while in on the meeting.
- Thank you.
- Topics are very informative and timely. Congratulations to the organizer of this activity for a job well-done.

Prepared by:


JESUS D. NONO, Ph. D
EPS

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : COVID-19 IMMUNIZATION TRAINING
Inclusive Dates of Program: March 17-18, 2021
Modality : Virtual
Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number : 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	Summary of Comments and Suggestions
Virtual				- Well facilitated the session. - It would be nice if Doc Susan pre-recorded her presentation via zoom and let it be played during her time slot. In order to have a clear and uninterrupted presentation. - The facilitator was very good at his job. - Needs improvement of the Speaker's Voice clarity and make the text font of the slides bigger, Ideal font size is 24.
Sessions		3.57	3.70	
Facilitators		3.6	3.68	
REGIONAL AVERAGE* for Sessions-Facilitators	3.64			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region



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2021-03-3601

DepEdRO13-F-QAD-032/R1/2-18-2020

Major Observations/Findings (include venue/s of training, and batch number):

- Internet connection is an issue.
- I found it really helpful and informative training. Thank you for organizing and to the great speaker.
- Need soft copy if PPT since we have hard time to catch up the topic due to poor signal.
- Since there is poor internet connection ned to share data thru sending the PPT per Division.

2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	Summary of Significant Comments and Suggestions
Virtual		3.57	3.70	- I found it really helpful and informative training. Thank you for organizing and to the great speaker. - I suggest that simulation be conducted for a smooth actual implementation.
REGIONAL AVERAGE FOR OPERATIONS	3.64			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Thank you for the knowledge you imparted to us. God bless to the management team!
- The training was well organized and prepared. Very good! Thank you very much.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" = "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
Virtual	3.64	3.67	3.67	3.63	3.17
REGIONAL AVERAGE*	3.55				

LEGEND: 3.5 - 4.00 (Outstanding); 2.5 - 3.49 (Very Satisfactory); 1.5 - 2.49 (Satisfactory); 1.0 - 1.49 (Needs Improvement)

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The internet connection is not good.
- Power Point Presentation should be download after webinar.
- Internet connectivity is a major factor in any virtual engagement. Facilitator/ speakers should make the necessary arrangements and preparations so as to ensure a smooth delivery of their lectures.

What is your most significant learning from the webinar?

- Able to gain additional information regarding vaccine administration, its adverse effect & its management and so with proper hazardous waste management of immunization.
- Able to gain additional inputs regarding the importance of COVID-19 immunization and its preparations.
- Able to handle difficult situations by assistance as vaccinator and educator.
- Able to have an insight about the vaccination against COVID-19, about the vaccine, its storage/ management.
- Able to know the different adverse effect following immunization and how to manage it correctly.
- About the COVID-19 vaccination and its side effects and proper waste disposal.
- About the COVID-19 vaccine itself and psychosocial interventions in administration of the vaccines.
- About the importance of planning on COVID-19 vaccination.
- Acquiring knowledge on COVID-19 vaccination and provide a chance to interact virtually with the expertise of the speakers.
- Advocacy on COVID-19 vaccination program to increase the level of confidence of the public.
- All about the vaccination process/ steps and related concerns
- All are significant information to learn about vaccination from module 1 to module 5.
- All bout negative issues pertaining to the vaccine drugs.
- All modules from 1-5 are significant in COVID-19 immunization program.
- All of the topic is very interesting, I am very thankful for the sharing of knowledge to us.
- All the modules are very important and significant.
- All the topics are informative and enlighten the doubts of this COVID-19 vaccination.
- Although, COVID-19 vaccines are already available, this is not the sole solution for the successful combat against this current pandemic.

- As a health care worker it helps us more w/ regards to advocating to the populace.
- By enhancing our skills in convincing constituents to submit COVID-19 vaccination.
- Campaign as part of the advocacy to convince the largest population for covid-19 vaccination.
- Covid-19 vaccine immunization and the role of DepEd in the immunization implementation.
- Covid-19 immunization is voluntary, however for those hesitant to get vaccinated we as nurses listen to the reasons why they are hesitant, provide psychosocial support.
- Different adverse effect of immunization and how to manage waste management.
- Do's and don'ts for Covid vaccination.
- Encourage other to get vaccinated and always observe health protocol even already vaccinated.
- Enlighted my mind in managing adverse effects following COVID-19 vaccination.
- Everyone should be aware of their roles as part of the vaccination team.
- Gain more knowledge about the vaccine itself the importance and its uses.
- In Order to advocate the safe and efficient vaccine administration.
- How to administer Covid-19 vaccine, managing adverse effect, proper waste management & our role in the deployment.
- How to administer the Covid-19 vaccine, managing adverse effects following immunization, proper waste management and the role of DepEd in the COVID-19 vaccination.
- How to effectively implement COVID-19 vaccination to DepEd personnel.
- How to share information timely and in a proactive way to build confidence among my co employee.
- How we can help in information dissemination to decrease people's hesitancy.
- I have learned a lot in the webinar most especially the role of the DepEd in implementing the COVID-19 vaccination program.
- I have learned the processes in the vaccination deployment.
- I learn a lot regarding COVID-19 vaccination the benefits that we got and the side effects of the vaccine.
- I learn about how the government do the vaccination to the public.
- I learn more about on how to manage adverse events and concern following COVID-19 immunization and waste management.
- I learned about the COVID-19 orientation and vaccination awareness.
- I learned about the vaccination team, target range per vaccine per day per team, top 4 priorities.
- I learned important updates about the Covid-19 vaccination
- I learned that it is such a life changing experience to be vaccinated.
- I was able to know different ideas on COVID-19 vaccine immunization planning, waste management, surveillance cycle and the others.
- Importance about the COVID-19 vaccination and on proper way in giving the vaccine.
- In this webinar we get to know the process during vaccination campaign to fight Covid.
- Informative and deepens my knowledge about Covid-19 immunization.
- It helps broaden my understanding and gained new knowledge which is definitely useful for the immunization.
- It helps me to understand the importance of vaccine.
- It is about how to manage the adverse reaction especially after the immunization.
- It is very clear that DepEd health personnel are support group in administering the vaccination and that the LGU has the full power.
- It's on how we deal with Covid pandemic and how we will apply what we learn on this virtual training.

- Learned about micro planning, profiling, data management, supply and cold chain management, risk communication and community engagement and addressing the psychological barriers of COVID-19 vaccination.
- Learned the importance of Covid-19 immunization.
- Management of the adverse effects on post COVID-19 immunization
- Managing adverse effects following COVID-19 immunization.
- Microplanning & profiling& data management for COVID-19.
- Most significant learning is the use of COVID vaccination and its contraindication and also the proper way of communication in giving proper information.
- My most significant learning from this webinar is the module 4 the importance of building community trust and confidence.
- My most significant learning from this webinar is to disseminate information accurately so that we can encourage everyone to be vaccinated which is the primary goal of our government so that everything will be back into normal.
- My significant learning is I learned a lot about the COVID-19 vaccine.
- On how to manage if ever there are adverse effects post vaccination.
- On how to manage the misinformation.
- On supply and cold chain management that opened vaccine for 6 hours has to be discarded.
- Only 18-59 Y.O are allowed for Sinovac.
- Our role as DepEd health worker in vaccination roll-out.
- Our role as frontliner during the vaccination, the doubts about the vaccine were cleared.
- Our vital role as school health personnel in the success of vaccination campaign.
- Positive attitude and proper knowledge towards the vaccination program is a big factor for the realization of goal.
- Proper communication and correct information.
- Proper coordination and communication is vital for DepEd, DOH and LGU for the success of the vaccination program.
- Proper handling of vaccines and self-management.
- Proper management during Covid19 vaccination.
- Role of DepEd in the implementation of Covid19 vaccination.
- Role of DepEd nurses during COVID-19 vaccination.
- Role of the DepEd nurses in the implementation of Covid-19, and to educate learners, teaching and non-teaching personnel the importance of the vaccine.
- Roles and responsibility of health workers, vaccinators, and social mobilization.
- Roles as a nurse in vaccination.
- Significant learning from this webinar is how to manage the adverse effects of following Covid-19 immunization.
- Specific details on certain vaccine administration.
- That counselling is indeed equally important as the other aspects of the vaccination program.
- That vaccines vary and there are specific age groups that they are indicated to.
- The COVID-19 vaccination profiling and data management, the different types of vaccines and adverse effect.
- The COVID vaccines meds, the team in vaccination post.
- The do's and don'ts relative to COVID-19 vaccination.
- The duties and functions of a nurse during the conduct of the immunization.

- The effect of the COVID-19 vaccine, the contraindications and side effects.
- The efficacy of the vaccines and proper flowing for COVID vaccine.
- The efficacy of the vaccines. Overall splendid and informative
- The essence if submitting for COVID-19 vaccination and its impact to community.
- The flow of immunization and our role during vaccination.
- The handling of the vaccine, risk communication and community engagement.
- The importance of COVID vaccine to the school populace.
- The importance of having COVID-19 vaccination.
- The importance of the vaccine in this time of pandemic.
- The importance of vaccination among target population.
- The importance of waste management to ensure safety to all.
- The importance on how to managed adverse effects following immunization.
- The knowledge that we learned from the webinar.
- The most important learning for today's webinar is the importance of immunization and covid-19 vaccine.
- The most significant learning for me from the webinar is how this this COVID immunization will work or the process during the vaccination and the do's & don'ts during vaccination.
- The most significant learning from this webinar is about the positive response on the challenges towards COVID vaccination.
- The most significant learning from this webinar the importance of being vaccinated to ensure protection from COVID-19 virus.
- The most significant learning I got from this webinar the importance of COVID vaccination tone life and community where I belong.
- The overall process of implementing Covid-19 vaccination, which helps me to be more ready and effective healthcare provider.
- The proper and safety disposal of waste during vaccination.
- The proper way in administering the vaccine.
- The role of DepEd in the implementation of the Philippine National Deployment and Vaccination Plans.
- The role of DepEd nurses during vaccination time.
- The role of health personnel in the COVID vaccination program.
- The role of the health and nutrition personnel in giving of COVID vaccine.
- The severity of adverse effects of vaccine.
- The significant learning from the webinar is that vaccination is the only way to be protected by the virus COVID 19.
- The significant learning, I learned from the webinar is that vaccination is the only solution for us now to be protected from covid-19 and we should be united on this campaign.
- The vaccination program that was designed by the government. The different vaccines and their efficacy as well as the related contraindications.
- The whole training was very significant in this pandemic time.
- Things to watch out as adverse effects.
- This is important communicate and engage in context of COVID-19 vaccine deployment.
- To actively participate and cooperate the successful implementation of the government in this Covid-19 vaccination program.
- To be more confident during the actual vaccination.
- To know about Covid-19 immunization.

- Trainers or implementers should be able to identify the target population or the priority group to be immunized.
- Understand basic concepts on vaccination and eligible recipients.
- Vaccination is needed by everyone. a health worker gives confidence to vaccine.
- Vaccine administration and guidelines.
- We knew important things regarding COVID vaccine, its priority vaccine recipients.
- We should take vaccine regardless of the brand.
- We should be positive on the approach of COVID vaccine.
- We at DepEd may not directly participate as part of the vaccination team but still we have a big part in information dissemination.
- What to do during vaccination and how to deal with fears / anxiety during vaccination.

Comments and Suggestions:

- Excited on the 2nd day specially on the role of DepEd in the conduct of Covid-19 vaccination.
- Hope we could have copies or recorded video of what have been discussed since our internet connection are unstable.
- Speakers must be acquainted on the use of laptop so that smooth flow of the topic can be achieved.
- For this kind of training it is better to have face-to-face rather than webinar because in really our internet connection is not that fast and stable.
- Internet connectivity is a major factor in any virtual engagement. Facilitator/speakers should make the necessary arrangements and preparations so as to ensure a smooth delivery of their lectures.
- Please provide soft copy of the topics as our further references.
- Hoping to provide us with a copy of the presentations kasi po twice nagkaroon ng power interruption at internet connection.
- Please provide us with a soft copy of the modules discussed and necessary materials for our reference in the field and for our future advocacies.
- Maybe there is a need to have a higher level of internet connection so that the flow of the webinar will be ok.
- Brownout without notice can destruct the webinar because the connection of internet became slow.
- The webinar was so informative and imparted significant learnings to us about Covid vaccine.
- Thank you to all the speakers and facilitators. I'm looking forward for more webinars. God bless and keep safe everyone!
- Congratulations to all our speakers. Job well done po. So informative with relevant speakers and please send the soft copy for our reference. Thank you!
- Well prepared, expertise of speaker is highly commendable. More webinar is highly appreciated. Thank you speakers.
- Background noise when a speaker is engaged should be minimized. Office mates should be sensitive enough to keep their silence.
- We are so grateful for this program that we in the H&N personnel are equipped with the knowledge and information regarding covid19 vaccine.
- The background of Dr. Junier is somewhat noisy and other technical problem were observed. But still can manage to listen to the speakers even sometimes it's in low volume. Overall, the webinar is timely and so far very good presentation.
- The webinar was so impressive and the lecturer showed their expertise in their topics and I am thankful for the information I've learned yesterday and today. Thank you!

- Participants should be cautious of their microphone so that they will not cause unnecessary noise during the session.
- Due to the variety of participants in different locations, the internet connection is weak and is experiencing disconnections. The facilitators themselves are sometimes 'choppy' which often results into being misunderstood or lack of information. Suggesting to make one other facilitator who ensures that the speakers are well-heard and minimize noises and feedback from the participants.

Submitted by:


JESUS D. NONO, Ph.D.
EPS - QAD

Noted by:


GILBERT L. GAYRAWA, CESP
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : CAPACITY DEVELOPMENT ON GAD FOR DEPED RO PERSONNEL
Venue : Virtual
Inclusive Date of Program : March 22, 2021
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.73	Outstanding
B. Delivery of Content	3.94	Outstanding
C. Attainment of Objective	3.89	Outstanding
D. Program Management Team	3.79	Outstanding
E. Virtual Meeting's Etiquette	3.86	Outstanding
F. Internet Access	3.58	Outstanding
G. Meal	3.58	Outstanding
OVERALL MEAN	3.77	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

What is your most significant learning for the day?

- Women must be treated with respect.
- Cyber safety for our kids.
- Be responsible in every action you take.
- Everyone should acquire knowledge on GAD or knowledgeable enough about GAD.
- Think before you click and guide the young ones in using internet or social media.
- Babae at lalaki ay may pantay na karapatan sa lipunan.
- We have to be watchful/attentive with what's going on in the "social media world".
- Just learned about 2 months leave to be granted to women who will undergo treatment of reproductive system.
- It made me realized that children have to be constantly reminded of the dirty tricks at the internet that can be Influential risk
- Gender equality, stop discrimination, respect one's rights.
- Able to gain additional information on magna carta of women, importance of men to support the cause for women and be aware on cyber safety.
- Cyber Safe.
- It gives me more information about cyber safe.
- Sensitive matters (photos, videos) are not meant to be shared/posted.
- Laws related to gender equality & Cyber safety.
- Identification of Gender Issues and GAD Mandates.



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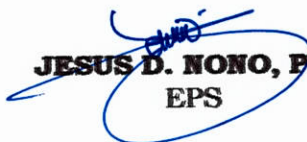
2021-03-3548

DEPEDRO13-F-QAD-052/R2/2-18-2020

Comments and Suggestions:

- Thank you to all resource speakers.
- Nice learning.
- Improvement on internet connection.
- Thank you speakers for sharing.
- Good job! Congratulations and thank you.
- Very informative maybe more time.
- Thank you for this activity.
- The speakers delivered thoroughly the said topic and gave definite examples during discussions in order for us to fully understand.

Prepared by:


JESUS D. NONO, Ph. D
EPS

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : REGIONAL ONLINE TRAINING ON COMPREHENSIVE SEXUALITY EDUCATION (CSE) IMPLEMENTATION (Batch #1)

Inclusive Dates of Program: March 15-19 & 22, 2021

Modality : Virtual

Regional Team Leader : GILBERT L. GAYRAMA, Ph. D

Mobile Number : 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	General Rating DAY 6	Summary of Comments and Suggestions
Virtual Sessions		3.72	3.80	3.87	3.93	3.94	3.97	- The speaker has a full knowledge of the topic.
Facilitators		3.76	3.81	3.87	3.94	3.92	3.98	- The Facilitator is well-versed in her topic.
REGIONAL AVERAGE* for Sessions-Facilitators	3.88							- The session is very informative and very helpful in my classes.
								- The facilitator should be firm in his decision to make immediate action if ever there is a loss of internet connectivity of the said speaker.

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region



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2021-03-3728

DepEdRO13-F-QAD-032/R1/2-18-2020

Major Observations/Findings (include venue/s of training, and batch number):

- The session started on time but i was late for 30 minutes because I clicked the link of today's webinar that was given to us the day before the start of this webinar. I had to check my messages to see if there were changes and there was. Still okay, though.
- The webinar ended with full of knowledge gained from the excellent speakers in this webinars.
- Good conduct of training was observed although there is technical difficulty encountered it was well managed by the facilitators.
- CSE competency identified already into what competency being integrated para dili na maglabad pa ang teacher mangita.

2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	General Rating DAY 6	Summary of Significant Comments and Suggestions
Virtual		3.75	3.81	3.87	3.94	3.93	3.97	- Thank You Ma'am and the Program Management Team for the expertise. - Well-organized webinar. Kudos to the training management team!
REGIONAL AVERAGE FOR OPERATIONS	3.88							- The program management team is very commendable today. They have chosen the best speakers for the topic, and the sessions were smoothly running. Congratulations! - We would like to request the management team that they can send us the recorded copy of the sessions, due to loss of internet and power interruption so that we can review the video. Salamat!

LEGEND: 3.5 - 4.00 (Outstanding); 2.5 - 3.49 (Very Satisfactory); 1.5 - 2.49 (Satisfactory); 1.0 - 1.49 (Needs Improvement)

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Internet connections of participants is sometimes weak that is why we missed some important points of the discussion.
- Wishing that budget for internet will be given to participants.
- Hope that the training can maintain a positive or accepting environment where people can full express their ideas or opinions without hesitation or be offended by the facilitator or participants since the training itself must be established in an open-minded way of thinking.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5W's and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/ s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")				
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette
Virtual	3.88	3.90	3.89	3.88
REGIONAL AVERAGE*	3.81			3.53

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The entire session provides helpful information and guide to the implementers of CSE specially the teachers.
- The internet connection of some participants are poor which resulted them to not comprehend to the topic well.
- Everything is good even of unstable connection, the speakers have done their very best.

What is your most significant learning from the webinar?

- The most significant learning I've learned from the webinar is that we need to integrate the Comprehensive Sexuality Education in every subjects in our teaching.
- The importance of the integration of CSE in the learning areas so that the learners will be more aware to the consequences of their action.
- My most significant learning in this day's webinar is that sexual that it 8s very important to educate children and the young people about Sexuality, the risk of early pregnancies and early parenthood.
- The most significant learning from the webinar is that i know that government has made a lot of projects especially to our problems that many of our 15-19 years old female being pregnant which in these age they must be in school. Sexuality education must be taught in school as to be integrated in some subject so that awareness to these problem will be address and be given solution.

- My significant learning from the webinar is that we are obliged in the spread of the information on sexuality education and that we are supported by the law so that we do not need to be apprehensive in giving the best that we can, to help alleviate teenage pregnancies and help in the rise of sexual awareness to all.
- My most significant learning for the day is that Comprehensive Sexuality Education (CSE) is important to integrate in the lesson for our learners and it should start in Kindergarten level.
- To update some strategies and intervention in dealing the Printed Learning Delivery to our learners in times of pandemic.
- To update some strategies and interventions during this Covid-19 pandemic.
- Sexuality Education is something that teenager and Parents need to be able to solve the increasing number of pregnancy.
- My most significant learning from the webinar is about the characteristics of CSE
- The great need of CSE implementation in the different learning areas could do a great help in decreasing the number of early pregnancy.
- The most significant learning I have acquired from the seminar is the significance of CSE in guiding the youth in making correct and healthful choices in their sexuality.
- Integration of CSE through life skills in the K to 12 Basic Education Curriculum.
- Laws and DepEd orders that strengthen the implementation of CSE in the curriculum.
- Teaching CSE, addresses the needs of the learners for health and protection through education and provide comprehensive info. That is appropriate to the learner.
- We win as one DepEd. Be responsible parent, and implement gender sensitive and rights based.
- I have learned the importance of Comprehensive Sexuality Education in the educational system of our country. And it could be integrated purposely or naturally depending on the different learning areas since its scope is from Kindergarten until Senior High School.
- The most significant learning about the webinar is all about the discussion about the positive sexuality, it helps the teachers more capable of teaching about CSE by knowing about this certain topic.
- The integration of CSE across the learning areas.
- Connection of CSE to MELCS.
- The teacher plays a significant role in teaching CSE. Integration of the competencies should be planned systematically.
- About Positive Sexuality and the entry points of CSE standards in the Curriculum and MELCs.
- CSE is not prescribed but serves as a guide to our learners in making the best decision out of their situation.
- Teaching/exposing our children about sexuality at their early age helps them to understand more about sexuality concepts
- The curriculum standards for Filipino learners and the walkthrough of CSE standards in the K to 12 curricula and MELCS
- The importance of CSE integration in different learning areas.
- As mentors of the young ones we should know how to instill in their mind the importance of the word abstinence because it somehow helps them to avoid regrets in the future.
- The most significant learning from this webinar is the k to Grade 3 key standard and walkthrough of CSE inclusion of the K to 12 curricula.
- Key standards from Kinder to Grade 12 and Integration of CSE competencies to K-12 Curriculum Guide
- Appropriate approaches in teaching sex education.

- My most significant learning from this webinar is that CSE is not a prescription but it is a guide to the teacher on how to integrate it to the subjects on when we teach it. And as a teacher integrity is important because how we can teach our pupil or student if we do not have the said values. And in teaching the name of the private part of individual should be in mother tongue.
- I have learned that CSE Key Standards has codes such as K stands for Knowledge, A stands for attitude, S stands for Skills. And also CSE Reader means CSE modules.
- The most significant learning from the webinar, is to innovate things that are needed this time of pandemic for the good of the department of education and to our learners as well.
- How to integrate the CSE in the different learning area? That, not all the time we can integrate it but instead there are specific subject matter in which we can integrate it in different Grade level.
- We must have to consider that female also can make all things that male can do. In short all must have the rights to equal opportunity.
- The proper way of teaching the young ones about sexuality and how to orient the parents and guardians on CSE.
- To implement CSE in the field as soon as possible.
- The CSE integration should be taken seriously with thorough monitoring on its implementation.
- The importance of the comprehensive sex education.
- Role of parents, guardians and teachers in teaching CSE to young ones.
- The things to be done in the in orienting parents/guardians on CSE.
- Information about how to handle parents and pupils.
- The policy and guidelines on the implementation of comprehensive sexuality education.

How will your learning impact your work as DepEd employee?

- A lot, as teacher we need to protect the rights of our students.
- Accept the challenge to provide comprehensive and appropriate information so as to address the needs of the learners.
- Accept the new challenge.
- Accepting challenges of every tasks for every learner.
- Additional Learning to be use in providing TA to schools.
- Application of learning to the field of teaching.
- Application on what I have learned.
- Apply the learnings on this webinar to my learners.
- As a DepEd employee we should integrate the CSE in our lesson.
- As a DepEd employee, I am very happy that I attended this kind of webinar so that this information will be a tool so that I can educate my learners, parents as well as colleagues about CSE.
- As an elementary teacher, this will help me a lot in delivering the best that I can give to be a beacon in the aim for awareness.
- As an employee I will help the students to be aware in teenage pregnancy and its consequences to finish their education.
- As DepEd employee it is my great role to help reduce teen age pregnancy.
- As DepEd worker integration of sexuality education in our educational system plays a vital role in contributing better learning and understanding of reproductive health fir adolescent.
- As teacher, it is helpful so that we can guide our learners accordingly.

- At least contribute something to the objectives of CSE by monitoring the religious schools' CSE implementations.
- Be able to address the needs for health and protection of learners by ensuring that they are equipped with comprehensive information and appropriate life skills about CSE.
- Be empathetic to our learners
- Be part of the implementation
- Be the front liner to advocate, disseminate, promote and defend CSE Program
- Become an advocate of gender equality
- By applying the learning in teaching
- By being responsible and respectful to every individual and colleagues and especially to our clients in general
- By doing my part in integrating sexuality education to the specific subjects to be taught.
- By way of awareness and realization
- Cascade what I have learned to kindergarten teachers and monitor its implementation.
- Do my best to help in the implementation of CSE for the benefit of the learners.
- Embrace and implement
- Embrace it and immerse to the learners
- For me, I agree that integrating CSE as early as kindergarten would somehow give them ideas on how to protect themselves against people with bad intentions.
- Given our current situation in terms of population growth due to teenage pregnancy, it motivates me to educate young learners to now to avoid this kind of situation
- Help me deal with learners with issues in sexuality psychological behaviour, and more.
- Helping other teachers
- How to integrate to a significant subject
- I believe that as a teacher it is my duty and responsibility to serve as an agent to spread and instil the minds of the young how to be cautious enough in the uses and sacredness of sexuality.
- I can apply the concept to my learners, help them become aware of the CSE
- I can be an instrument in the implementation of CSE integration to the lessons in a way that the youth will refrain from early doing what is not appropriate sexual relationship activities for them
- I can disseminate and impart this knowledge to parents and schoolchildren
- I can give technical assistance to teachers and school heads during the implementation.
- I can use it by teaching them as I integrate it in my lesson.
- I should be cooperative in what plan of implementation in this program.
- I will apply my learning from this webinar
- I will be able to apply and elaborate more sexual education to my students without letting them be awkward about the topic.
- I will be able to promote sex education in my class to protect our teens from early pregnancy
- I will be able to teach or integrate of CSE
- I will help the advocacy to educate our young in when it comes to sexuality
- I will integrate it in my lesson
- I will lead in the quality assurance of CSE Lesson Exemplar in my learning area. The same shall be used for teaching-learning delivery.

- I would be able to integrate properly sexuality education to my classes.
- It capacitated me to become the catalyst of the success of CSE PROGRAM.
- It enables me to continually make a difference in the lives of my learners.
- It enlightens me on how to handle our students when it comes to sexuality education
- It enriched my knowledge on this matter especially the legal bases in CSE implementation
- It equips me with the knowledge and skills in handling school issues related to sexuality.
- It has a big impact specially in dealing children and their gender
- It has a great impact considering that CSE is very important in the lives of our learners most especially the youth
- It helps a lot because as a teacher this serve as a guide how the implementation of CSE.
- It helps me deliver effectively the services expected of me in monitoring the integration of CSE in the classrooms
- It helps me to enhance my teaching to my pupils to become a role model to them especially in learning process.
- It helps me understand more about Sexuality education being the main implementer of CSE
- It is a great help to obtain the very purpose of CSE
- It is really applicable in teaching even to the young learners to be aware about sexuality
- It is relevant and it affects my professional development.
- It made me fully aware of the great responsibility in teaching CSE to my students.
- It made me more eager to teach and be more cautious to student's sexual behaviours
- It makes me more confident in teaching sexuality education to pupils
- It serves as a guiding principle to effectively implement integration of CSE in the conduct of my lessons.
- It will be an awaken in today's problem
- It will broaden my mind and help me enlighten others as to sex, sexuality, ad gender.
- It will give me an impact since this training focuses on the instructional delivery specifically in science in terms of integrating CSE in the curriculum.
- It will help me in giving inputs to my students on sexual education based on facts to help them make best decision that they can apply in their real life
- It will help me reach out students who have problems in gender roles and sexuality.
- It will make me an empowered teacher who will integrate CSE to my learners in order to help address social concerns such as adolescent pregnancy.
- It will really help me in educating the young of today as to their sexual health.
- Knowing the importance of CSE, as DepEd employee I have to commit myself to deliver it very well to my learners.
- Knows the importance of CSE in the lives of children.
- More conscious and aware towards CSE-related situations in the classroom.
- More knowledge to impart to children and parents
- My learning impact on my work as DepEd employee is to walk and talk.
- My learning will have a best impact relative to my work if the same training will be conducted in the Division Level as sort of transfer of knowledge in the field for esp. teachers.
- My learning will not in vain because I am eager to share it to everyone especially to my learners

- On the note of what the speaker has said that teachers are to be blame if our students got pregnant, I do believe that the teachers may be the source of knowledge but we cannot decide the actions of the students what we can do is to inform them and reprimand them. Even reprimanding, some teachers received lots of complain from the parents because we tend to reprimand their children. I believe parents are the one to be blame.
- One way of helping our country in addressing the fast growing number of teenage pregnancy especially these young people must also under our care. Their age must be in school
- Provide appropriate information on sexuality and reproductive health.
- Really helped me to have confidence in managing implementing the CSE
- Serve as a guide to be reflective, flexible, innovative in making CSE an integral part in the teaching learning process
- Share my learnings to my colleagues, to our division, to my children
- Teachers from our division will be guided accordingly
- Teachers is protected by the guidelines and laws set in teaching CSE.
- The learning impacts my work as DepEd employee through set as model in deed and in work....
- There is a big learning impact to me as a DepEd employee to this kind of training it is because I can use it in my work as a teacher
- This allows me to have a wider and broader spectrum of the topic/issue on sexuality.
- This could be a big help to our growing learners with regard to their personality.
- This will give me chance to help those learners who are victims of sexual harassment etc.
- This will guide me in implementing CSE in teaching my students.
- This will help me to educate my learners, that can be capable to handle this kind of situation about sexuality education.
- This will serve as a guide on how to include this on my topic considering our culture and beliefs
- This would help me to appropriately impart knowledge to my students about Sexuality Education
- Through applying and imparting my knowledge on CSE to my students.
- To give more effective and quality learning to all our learners during this new normal education this time of pandemic.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Internet connections of participants is sometimes weak that is why we missed some important points of the discussion.
- Elementary and secondary teachers should be separated
- wishing that budget for internet will be given to participants.
- May this seminar will be repeated in the future.
- Please furnish us the e copy of all presentations as well as the required outputs. Thanks.
- Every participant should have strong internet connectivity for uninterrupted participation.
- The first session was successfully delivered. Thank you!
- Thank you for this substantial information regarding CSE.
- Hope we can have a slide deck of the presentations. Thank you and more power .
- This is the first time I have attended a training on CSE. I felt happy with this undertaking.
- Thank you Ma'am and the Program Management Team for the expertise.
- The internet connection of some participants are poor which resulted them to not comprehend to the topic

- Very comprehensive, successful and productive. Congratulations!
- Internet connection always cut in and out. we should have shortened day duration of training.
- The webinar is really informative and an eye-opener.
- It's an honour to be part of this very important activity.
- Very detailed and clear information is given.
- Thank you for this long-awaited lesson integration. God Bless.
- It is nice that the speaker also shared from personal experience in order to give context on the topic.
- We need a soft copy on this session for us to be guided during echo.
- Check always the unit and availability of internet connection before joining the meeting.
- I'm glad to be a part of this regional online training.
- The webinar ended with so much knowledge gained by the participants.
- Slow internet connection because it lost sometimes.
- None because the conduct of the preparation as well as the training proper is well- managed and presented.
- Good so far. I just hope that we will deal with parent's responsibility and how to handle them.
- Parents Orientation on CSE Implementation.
- Congratulations for a very fruitful webinar. thank you very much.
- Congratulations and thank you for sharing your ideas clearly.
- Well-organized webinar. Kudos to the training management team!
- The first day went very well. Discussions were very academic and insightful.
- Thank you so much for your help and support always. God bless po.
- Send us soft copy and PowerPoint of the topic. Thank you!
- The webinar is very informative and useful.

Submitted by:

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Noted by:

GILBERT L. GAYRAMA, CESE
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Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : REGIONAL ONLINE TRAINING ON COMPREHENSIVE SEXUALITY EDUCATION (CSE) IMPLEMENTATION (Batch #2)

Inclusive Dates of Program: March 23-26 & 29-30, 2021
Modality : Virtual

Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number : 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	General Rating DAY 6	Summary of Comments and Suggestions
Virtual Sessions		3.85	3.85	3.92	3.90	3.90	3.93	
Facilitators		3.85	3.83	3.93	3.89	3.89	3.92	
REGIONAL AVERAGE* for Sessions-Facilitators	3.89							- The speaker and the Host/Emcee are very enthusiastic. - The session is relevant nowadays. Thank you for this opportunity. - The speaker imparted her knowledge about CSE orderly. - Everything was presented and discussed clearly by the speakers. I suggest that video recordings will be send to us for review purposes.

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region



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DepEdRO13-F-QAD-032/R1/2-18-2020
ISO 9001:2015 CERTIFIED
CERTIFICATE NO.
UAE/QMS/2019/1939

Major Observations/Findings (include venue/s of training, and batch number):

- Congratulations! The virtual meeting was fun and salient points were discussed well.
- Internet connectivity greatly affect the audio the video elements.
- Soft copy of lesson plan presented should be given ahead of time so that during the presentation, teacher participant has a complete view of the DLP.
- There is a slight net problem but its manageable since we finished all the topics and successfully achieved our objectives for today's session.

2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	General Rating DAY 6	Summary of Significant Comments and Suggestions
Virtual		3.86	3.86	3.92	3.90	3.93	3.92	
REGIONAL AVERAGE FOR OPERATIONS	3.90							

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5W's and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")				
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette
Virtual	3.90	3.91	3.89	3.89
REGIONAL AVERAGE*	3.84			3.62

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

What is your most significant learning from the webinar?

- Be nice to children who show different behaviour because he/she might be experiencing trauma.
- Comprehensive Sexuality Education empowers our learners to love and protect themselves.
- CSE equips learners with knowledge, skills, attitude and values, CSE will help them develop critical thinking in relation to risky behaviours and empower them to realize their health, well-being, and dignity. It's a life changing awareness for all especially the youth.
- How to find reliable/qualified source with the use of search engine specifically if there are no available references.
- I have learned the importance of Comprehensive Sexuality Education in the educational system of our country. And it could be integrated purposely or naturally depending on the different learning areas since its scope is from Kindergarten until Senior High School.
- I have learned the importance of integrating CSE across learning areas.
- I learned that trauma has adverse effects on the individual's functioning and mental, physical, social, emotional or spiritual well-being of the individual and how it shapes the survivor's basic beliefs about certain world views and spirituality. Knowing this, as a teacher, I could play an important role in helping these learners how to cope up with their traumatic experienced.
- Learned most on how to evaluate and monitor CSE integration, and discussed some issues and concerns relative to CSE raised by stakeholders and other concerned and were addressed and answered as shown and discussed in the presentation.
- My most significant learning for the day is that Comprehensive Sexuality Education (CSE) is important to integrate in the lesson for our learners and it should start in Kindergarten level.
- My most significant learning from the webinar is about the characteristics of CSE.
- My most significant learning from the webinar is that understanding how traumatic experience affect in the life of young learners. I have little knowledge on how to handle when this happened in my class.
- My most significant learning in this day's webinar is that sexual that it very important to educate children and the young people about Sexuality, the risk of early pregnancies and early parenthood.

- My significant learning from the webinar is that we are obliged in the spread of the information on sexuality education and that we are supported by the law so that we do not need to be apprehensive in giving the best that we can help alleviate teenage pregnancies and help in the rise of sexual awareness to all.
- Parents must educate with their children especially the private parts of their body for them to give respect of their body and not use it in any vulgar conversation.
- Sexuality Education is something that teenager and Parents need to be able to solve the increasing number of pregnancy.
- Teaching CSE, addresses the needs of the learners for health and protection through education and provide comprehensive info. That is appropriate to the learner.
- The great need of CSE implementation in the different learning areas could do a great help in decreasing the number of early pregnancy.
- The importance of the integration of CSE in the learning areas so that the learners will be more aware to the consequences of their action.
- The Key considerations in creating a safe space and nurturing classroom environment for our learners.
- The most significant learning from the webinar is that I know that government has made a lot of projects especially to our problems that many of our 15-19 years old female being pregnant which in these age they must be in school. Sexuality education must be taught in school as to be integrated in some subject so that awareness to these problem will be address and be given solution.
- The most significant learning I gained from this webinar the whole information and prepared materials of CSE so I am now ready to implement in my class and school.
- The most significant learning I've learned from the webinar is that we need to integrate the Comprehensive Sexuality Education in every subjects in our teaching.
- The purpose of having this CSE seminar as well as the encouragements of the speakers.
- To update some strategies and intervention in dealing the Printed Learning Delivery to our learners in times of pandemic.
- To update some strategies and interventions during this COVID 19 pandemic.
- Today I learned about what is trauma and its impact on survivors. Its signs and symptoms on how to identify a child that undergo or has traumatic experience.
- We win as one DepEd. Be responsible parent, and implement gender sensitive and rights based.

How will your learning impact your work as DepEd employee?

- Apply the things learned from this training and upgrade myself through other readings about Comprehensive Sexuality Education.
- As a DepEd employee, I am very happy that I attended this kind of webinar so that this information will be a tool so that I can educate my learners, parents as well as colleagues about CSE.
- As a DepEd employee, I am very honoured to be part of this CSE implementation, I will do my best to do what I can to continue this program.
- As a female teacher, I could be able to take on various roles in the department where I could apply my abilities in the betterment of the teaching and learning process.
- As a teacher, it helps me become more realistic in planning better outcome for my students in dealing their everyday lives.
- As an employee I will help the students to be aware in teenage pregnancy and its consequences to finish their education .

- As DepEd employee I should apply what I've learned from the training specifically when integrating the CSE in the lesson. I should teach my learners the right term without any malice for them to be aware and protected from any harm.
- As DepEd employee it is a need for us to communicate to our parents.
- As DepEd employee, it has a great impact for me. I may not just an employee, but a responsible one for giving information to the learners. My learnings about CSE will make achieve my responsibility for the right of learners to become better ones in their future especially in their health matters.
- As teacher I should be more responsible to the needs of the learners for them to be protected and guided.
- Be able to identify pupils background will help the teacher identify the type of approach a teacher will do to a particular child.
- Being a teacher, it is always our great responsibility to develop the young minds of the learners and along way of educating the minds we should never forget to educate their hearts.
- By letting them aware of their sexuality and be more conscious about it.
- Comprehensive sexuality education is a curriculum-based process of teaching and learning about the cognitive, emotional, physical and social.
- Definitely it really gives a lot of help to the teachers specially in making DLP in elementary level and how it will be introduced to the elementary learners.
- Give importance to issues relating human sexuality including the emotional relations, guide the children for being harm of this early teen relationship.
- I know the basic knowledge in integrating CSE in all subject areas.
- I previously said that teachers aren't meant to babysitters of children when they are in school. There are so many factors involved that to pinpoint one thing as the main cause for ACES or other forms of endangerment or abuse against children would be considered foolishness. I am thankful for being enlightened through this CSE.
- I will be more efficient and effective in teaching sex education to learners following the CSE curriculum.
- I will monitor implementation of CSE specifically on teachers providing psychosocial support to learners.
- I will share the learning that I have with my colleagues especially to the field through LAC session and other school activities.
- In making DLP, a teacher should follow the correct parts of DLP as this will serve as his/her guide to meet the objectives.
- It enriched my knowledge on this matter especially the legal bases in CSE implementation.
- It feels good since I have the more ideas how to handle children suffering from traumatic stress and make some changes to make them feel secure inside the classroom.
- It gives me less burden on the upcoming implementation since I learned a lot from this webinar.
- It has a big impact specially in dealing children and their gender.
- It has a great impact to me this kind of trainings where I can use it in my field as a CSE teacher. And also I can help my co teacher and my community to be aware of the CSE Program of our government.
- It helps me deliver effectively the services expected of me in monitoring the integration of CSE in the classrooms.
- It is important to know the correct or appropriate attitude in dealing the CSE concepts to the parents/guardians.
- It is necessary to have or implement CSE in our school that based on the curriculum guide that DepEd provide.
- It will be helpful especially during actual implementation of the CSE integration because we usually hold lac sessions and these could of great help on how and what topics are applicable to give to our children.
- It will be helpful for me especially in integration of CSE to our learners.

- It will help educate my fellow teachers about the importance of comprehensive sexuality education to lessen the rise of teen pregnancy and HIV.
- It will help me to know when and which part of the curriculum I could integrate CSE.
- It's a great challenge for me as a teacher on how to help disseminate information to learners regarding the teaching of CES in the Elementary.
- It's an eye opener for me to really be sensitive in each learner and to know every individual in my class for me to avoid stereotyping and discrimination. The LAC session will of course guide me on what activities I'll be using to engage students during CSE integration.
- Maybe more effective as facilitator to the learners.
- My learning impacts my work as DepEd employee by sharing my knowledge in this topic to those who are responsible in the implementation of the program.
- My learning will have a best impact relative to my work if the same training will be conducted in the Division Level as sort of transfer of knowledge in the field for Esp teachers.
- My learnings today will help me craft a substantial DLP with CSE integration.
- On the note of what the speaker has said that teachers are to be blame if our students got pregnant, I do believe that the teachers may be the source of knowledge but we cannot decide the actions of the students what we can do is to inform them and reprimand them. Even reprimanding, some teachers received lots of complain from the parents because we tend to reprimand their children. I believe parents are the one to be blame.
- Provide appropriate information on sexuality and reproductive health.
- The CSE webinar provides learning impact in our work as DepEd employee especially when we train teachers in the Division level to transfer the knowledge and awareness on CSE to the learners.
- The learnings impacts my work as DepEd employee through giving an inspiration and knowledge to my parents and students.
- The learnings I gained during this session will impact me in such a way that I will now have a vague understanding about my students and it will help me improve my learning approaches considering my students' differences regardless their gender.
- There is a big learning impact to me as a DepEd employee to this kind of training it is because I can use it in my work as a teacher.
- This can improve the giving of TA to our teachers and parents in school.
- This will help me improve the conduct of monitoring and provide TA to our school heads and teachers on CSE matters.
- This will help me in giving technical assistance to teacher's/school heads.
- This will help me to elaborate more to my student's lessons with integration of the comprehensive sexuality education.
- This will help me to understand more about the principles and concepts of CSE.
- This will serve as a guide on how to include this on my topic considering our culture and beliefs.
- Through verification of the information as well the sources or sites, we can avoid mistakes, errors and misconceptions in giving information.
- With this action plan, I will be able to gradually teach not just the parents and learners but also the community on the importance of Sexuality Education.
- Work hand in hand together with the community to help eradicate problems concerning sexuality and to help guide learners.
- Youth need and have the right to comprehensive information about their sexual and reproductive health. There is growing international consensus and evidence that this information should be age and developmentally-appropriate and scientifically accurate.
- Comprehensive Sexuality Education (CSE) should be curriculum-based and incremental, starting at an early age and providing new

information that builds upon prior learning. CSE is comprehensive in that it provides an understanding of sexual and reproductive health and rights (SRHR) in the broader context of young people's lives to equip them with the knowledge and life skills they need to make informed decisions, to enjoy their sexuality, to mitigate vulnerabilities (including those specific to the urban environment), and to protect their health, well-being and rights.

Recommendations for future training program:

- Assignments should not be made within a short time frame, because we also have a lot of responsibilities at school.
- Better to have strong internet connection and softcopy of materials must be provided to the participants.
- Congratulations Project Management Team for the successful conduct of the webinar. Thank you very much for sharing your expertise. God bless.
- For Science break away session, the training facilitator must look for place ideal for the activity so that there will be no distraction during the session.
- I hope that we could conduct orientation in our division as soon as possible. the topics are worth-sharing and are needed by everyone in this time of pandemic.
- I wonder why some set objectives for this webinars are not meet yet and that we are required to answer the post evaluation.
- I would like to give my sincere gratitude to the DepEd Caraga pillars, management team, facilitators/speakers to this webinar for spearheading such activity that would give much enlightenment to the teachers and parents as well.
- Key concepts and messages must be mastered by teachers and educators to be able to give accurate inputs.
- Kudos to the emcee and the facilitators for a very structured, organized activity. God bless and keep safe to everyone.
- Looking forward for more interactive sessions! Thank you for giving us copy of the CSE resources right away! It helps us a lot cope with what we've missed during signal interruptions. More power!
- Nothing, everything was well done, congrats to the prime movers of this training including the Facilitators! GOD bless and Mabuhay po Kayo!
- Power disruption and weak internet connectivity that I missed few slides of the presentation, so I was hoping for a released/shared softcopy. Thank you po.
- Sana if ever there is a need to have QATAME and exit plan. There must be 30 minutes' time allotment to facilitate QATAME.
- Speakers must ensure that they are in a conducive place to deliver their topic. Children are very noisy while the speaker is delivering the topic. It is annoying to hear such.
- Thank you and God bless to the prime movers of this training. This is truly beneficial not only to us teachers but above all to our learners.
- Thank you for imparting us new relevant information that would improve our teaching. This topic gives vivid explanation as to how are they going to teach their children at home.
- Thank you for letting me part of this training. It was of great opportunity and help for me.
- Thank you for sharing your expertise as kindergarten teacher. This session helps me a lot especially that I am still learning about kindergarten curriculum.
- Thank you so much for having the privilege and chosen as one of the participants to this one a kind webinar.
- The facilitators are excellent and very generous in stating their ideas. The flow of the breakout session is very lively.

- The walkthrough had no boring moments. Each of us participated actively on the prepared activities.
- There is a slight net problem but its manageable since we finished all the topics and successfully achieved our objectives for today's session.
- This is just a suggestion for the entire implementation on CSE. CSE implementation to make it more comprehensive needs a collaborative effort among the three lead agencies; PopCom, DSWD and DepEd. If one of these agencies will rely only to the other, perhaps implementation is not so effective. DepEd alone cannot reach out all individuals responsible in CSE implementation especially that it is just an integration in subject areas.
- Topics included in the whole duration are the needs of the teachers to advocate the integration of CSE comprehensively at the different levels.
- Very much honoured and privilege to be part of this training. I have learned a lot from day 1-6. Kudos to all the facilitators, program management team and all the participants.
- Well-presented and I hope we will be given a copy of your presentation for cascading in our respective division. Thank you.
- When it comes to internet connectivity, our school has a limited access to the internet since it is far from the cell cite.

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