



Republic of the Philippines
Department of Education
Office of the Assistant Secretary
ALTERNATIVE LEARNING SYSTEM

MEMORANDUM
OM - OAGA – 2021 -0046

TO : ALL REGIONAL DIRECTORS

THROUGH : REGIONAL ALS FOCAL PERSONS
DIVISION ALS FOCAL PERSONS

FROM : 
G.H. S. AMBAT ISL 12 April 2021
Assistant Secretary
Alternative Learning System Program and Task Force

SUBJECT : SUBMISSION OF LIST OF ALS TEACHERS FOR THE GRANT
OF SPECIAL HARDSHIP ALLOWANCE, CASH ALLOWANCE,
TRANSPORTATION ALLOWANCE, AND TEACHING AID

DATE : 8 April 2021

This pertains to the grant of Special Hardship Allowance (SHA) and Cash Allowance to Teachers, pursuant to Special Provisions 10 and 11¹ of the General Appropriations Act for FY 2021 (GAA FY 2021); and the grant of Transportation Allowance and Teaching Aid for Alternative Learning System (ALS) Teachers and community ALS Implementers, pursuant to Special Provision 21² of GAA FY 2021.

The grant of Transportation Allowance and Teaching Aid for ALS Teachers (Mobile Teachers and District ALS Coordinators) and Community ALS Implementers is also stipulated in Section 22 of the ALS Act (Republic Act 11510), enacted on December 23, 2020:

"Notwithstanding the receipt of special hardship and cash allowances, ALS Teachers and Community ALS Implementers shall be entitled to their corresponding transportation and teaching aid allowances subject to guidelines that may be issued by the DepEd."

However, President Rodrigo Roa Duterte's Veto Message³ on Special Provision 21 of GAA FY 2021, dated December 28, 2020, imposed a conditional implementation on the grant of transportation allowance and teaching aid which shall be subject to the

¹ Special Provisions, DepEd, December 28, 2020, Volume 116 No.52, page 194, R.A. 11518

² Special Provisions, DepEd, December 28, 2020, Volume 116 No.52, page 195, R.A. 11518

³ President's Veto Message, December 28, 2020, Volume 1-B, page 849, R.A. 11518.

guidelines issued by the Department of Education (DepEd) in coordination with the Department of Budget and Management (DBM), in conformity with existing laws, rules and regulations.

Upon consultation with the DBM, in compliance to President's Veto Message in 2021 GAA, the grant of Transportation Allowance and Teaching Aid to ALS teachers shall be allowed as long as the DepEd can guarantee that there shall be no double compensation. It was recommended that ALS Teachers shall either choose to receive SHA and CA or Transportation Allowance and Teaching Aid.

In relation to this, this Office and the ALS Task Force (ALS TF) is drafting a policy on the grant of Transportation Allowance and Teaching Aid to ALS Teachers and Community ALS Implementers to ensure that there shall be no double compensation. To aid the drafting of said policy, we need to determine who among our ALS Teachers nationwide will choose to receive the Transportation Allowance and Teaching Aid only or SHA and CA only.

All Division ALS Focal Persons are directed to submit to the Regional ALS Focal Persons the list (see Attachment 1) of all ALS Teachers in their respective division signifying which allowance shall be accorded them. The list must be duly signed by the Schools Division Superintendent.

The Regional ALS Focal Persons shall then collate the list submitted by the Division ALS Focal Persons (see Attachment II). The final list per Regional Office must be duly signed by the Regional Director.

All Regional ALS Focal Persons must submit the final list to the Office of the Assistant Secretary for ALS through email at asec.als@deped.gov.ph on or before April 30, 2021.

Note:

- The list submitted to the Office of the Assistant Secretary for ALS shall be valid for one (1) year and shall be the basis of ALS TF in computing for the Transportation Allowance and Teaching Aid for FY 2021.
- The list shall be submitted by the ALS TF to the BHRD-School Effectiveness Division as basis for granting SHA.

To help in the decision-making of our ALS Teachers, here is the comparison of SHA and CA vis-à-vis Transportation Allowance and Teaching Aid.

	Cash Allowance (CA)	Special Hardship Allowance (SHA)	Transportation Allowance	Teaching Aid
Basis	DepEd Order 13, s.2021 – Supplemental Guidelines on the Grant of Cash Allowance to Teachers DepEd Order 10, s.2020 - Guidelines on the Grant of Cash Allowance to Teachers	Recently Approved Joint Circular, s.2021 – Revised Guidelines on the Grant of the Special Hardship Allowance -Pending release of DepEd Order	Pending DepEd Policy on the Grant of Transportation Allowance and Teaching Aid	Pending DepEd Policy on the Grant of Transportation Allowance and Teaching Aid
Date of Release of Allowance	To be released to entitled teachers not earlier than the start of every school year.			
Scope/Coverage	All permanent and provisional teachers, including ALS Mobile Teachers and DALSCs, in all public elementary, junior, and senior high schools, and community learning centers, who are in service in DepEd for the current school year, and assigned with at least one teaching load.	All teachers in elementary and secondary schools located in Hardship Posts as determined through the Hardship Index; Multi-grade teachers in pure multi-grade schools; Mobile Teachers and DALSCs concurrently handling ALS classes; and School Heads assigned in hardship posts or pure multi-grade schools. *Hardship Index shall be computed by DepEd every	ALS Mobile Teachers and Full-time DALSCs and Community ALS Implementers with at least 75 enlisted ALS learners	ALS Mobile Teachers and Full-time DALSCs and Community ALS Implementers with at least 75 enlisted ALS learners

		three (3) years starting FY 2021, thus identification of eligible school personnel in hardship posts, shall have a 3-year validity.		
Fund Source	Regional Lump sum as stipulated in the Special Provision of the GAA for current Fiscal Year	Appropriations under the Regional lump-sum stipulated in the GAA for current Fiscal Year. In case of funding deficiency, savings for the current year from concerned SDO, then concerned Regional Office, and then overall DepEd saving.	Appropriated Fund in the GAA for current Fiscal Year.	
Amount	Php 5,000/year Pro-rated payment, see DO 13, s.2021 for particulars	Shall not exceed 25% of eligible school personnel's salary at any given month.	Php 3,200/month	Php 5,000/year

Immediate dissemination of and strict compliance is directed.

**List of ALS Teachers For The Grant of SHA and CA or Transportation Allowance and Teaching Aid
Fiscal Year 2021**

DIVISION OFFICE: _____
REGION: _____
 (use additional sheet if necessary)

Prepared by:

Division ALS Focal Person

Schools Division Superintendent