

17	Irish Jean	Piape	Abejar	Regional Office	Female	May 03, 2021 12:34PM
18	Jessa Mae	Gebiertas	Prisco	Regional Office	Female	May 03, 2021 11:09AM
19	Jesus	D	Nono	Regional Office	Male	May 03, 2021 04:37PM
20	Junnah	Biso	Tiu	Regional Office	Female	May 03, 2021 12:02PM
21	Maria Consuelo	Camporedondo	Jamera	Regional Office	Female	May 03, 2021 11:59AM
22	Meriam	Cacayan	Dela Rita	Regional Office	Female	May 03, 2021 11:15AM
23	Natsume	.	Suarez	Regional Office	Female	May 03, 2021 03:59PM
24	Necole	Balinton	Nemenzo	Regional Office	Female	May 03, 2021 11:07AM
25	Remedios	Beray	Daniel	Regional Office	Female	May 03, 2021 11:09AM
26	Rhea	Javinez	Yparraguirre	Regional Office	Female	May 03, 2021 11:02AM
27	Winston	Chua	Eben	Regional Office	Male	May 03, 2021 11:15AM
28	Jesus	D	Nono	Regional Office	Male	May 03, 2021 04:37PM



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : RE-ORIENTATION ON ENHANCED IMPLEMENTATION OF WASH IN SCHOOLS IN THE NEW NORMAL REGIONAL TRAINING ON THE DELIVERY AND IMPLEMENTATION STRATEGIES OF THE DIFFERENT MODALITIES OF ALTERNATIVE DELIVERY MODE
Inclusive Dates of Program : May 4-5, 2021
Modality : Virtual
Activity owner : Dr. Anna Liza A. Lerio
Functional Division : ESSD

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	Summary of Commendations
Virtual				- Commendable speaker. - Excellent facilitator. - Informative and knowledgeable. - As always, brilliant facilitator. - Very articulate and he knows very well how to deal the participants. - Speakers have brilliant Ideas imparted with the participants.
Sessions		3.71	3.77	
Facilitators		3.72	3.77	
REGIONAL AVERAGE* for Sessions-Facilitators	3.74			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (Inclusive of ALL batches, sessions and facilitators) in the region.



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DepEdRO13-F-QAD-032/R2/4-21-2021

- Major Observations, Findings, and Suggestions (for the training venue, sessions and facilitators):**
- There were active participations of the participants, but need to improve audio/video receptions to the people watching online.
 - Explained well how the Wins program will be more efficient and effective if it is tied-up to School-based Management. Never failed to inject laughter in the session making it light and fun.
 - The distancing was not followed strictly. There should have been 3 pax per table only and the face shield were not really worn by the pax.

2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	Summary of Commendations
Virtual		3.69	3.73	
REGIONAL AVERAGE FOR OPERATIONS	3.71			- Congratulations TWG of this event for a job well done. - Thank you Regional Office for this convergence. - Over-all program management is solid since the start. Thank you very much!

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

***Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches and Program Management/Operations of the training) in the region.**

Major Observations, Findings and Suggestions (for the program management/operations of the training):

- The venue and over-all program management is top-notch as always and very beneficial to all participants.
- Outputs on workshop conducted in the morning was not process, therefore was a waste of time since the presentation was by functional division and not by group, PMT is not sensitive to the needs of the participants, given that there is no free accommodation and mostly of the participants will still be travelling home... adjustments for afternoon's session should have been made.
- Kindly establish clear audio platform for us to grasp the topics discussed, thank you.
- The internet connection is poor and the discussion is not clearly heard because of poor audio and it's static.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
Virtual	3.71	3.76	3.74	3.75	3.58
REGIONAL AVERAGE*	3.71				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- There was a delay with the audio and video feed. There was some lagging issue.
- Kudos to the process owner and program management team for the successful conduct of this orientation.
- My salute to the prime movers of this activity Congratulations!

What is your most significant learning from the webinar?

- Able to know how to implement wins in new normal.
- About the implementation of Wins in the new normal in schools.
- Active participation of every member of a team is important in achieving a common goal.
- As a new employee I learned what wins is and how its implementation can help our learners.
- Contribution of WINS Program in preparing the school for Face to Face classes.
- Cooperation and understanding of Wins with its TWG should be practiced.
- Decentralized approach of governance for wash in schools.
- Effectiveness of WASH in schools.
- Enabling environment concept and its application to wins good practices governance of SDOs with 2-3 stars.
- Familiarize the indicators on how to improve 3 star approach of schools and implement Wins Program religiously for the safety and comfort of all school populace.
- Guidelines on WINS Implementation.
- Handwashing activity is important.
- I have learned to give a big emphasis to WINS program esp. to the grassroots, to our building blocks, our respective schools.
- I learned about the WINS Policy Implication, its steering structures SBM Wins.
- Implementation of Wash in school in the NEW NORMAL.
- Implementation of Wins should be on SBM way .
- Importance of wins program in learners.
- Must fully understand the program for pro.
- Integration of Wins in SBM.
- It is all about the 4 interactive components of. Leavitt's Diamond Approach in which I am refreshed how to handle an organization to work effectively and harmoniously.
- My significant Learning was Wins must be Institutionalized in every schools and must have technical working group will be organized and SBM Wins must be understood by every school head to have successful implementation.
- Oriented on the Wins Implementation in the new normal.
- Significantly necessary to implement WASH for the safety of our school children. Legal bases and TWG, the need for change.
- That we need to work on with the PAPs despite the pandemic.
- That Wins Implementation is crucial in the new normal especially as one way in controlling the spread of Covid-19.
- The clearer understanding of WINS Implementation specially this new normal scenario.
- The implementation of WINS program and how will be the preparation for the new normal.

- The importance of coordination in all program implemented.
- The most significant learning I gained is the importance of the program in this new normal and the role of DepEd in advocacy and convincing stakeholders to assist in the achievement of the goals of the program.
- The non-negotiables of WINS.
- The strict implementation of correct hygiene and sanitation of schools and the task to educate our learners its importance with provision of safe water supply and health facilities.
- There should be an organized and functional TEG in WINS with deep understanding of roles and tasks to make the implementation of WINS effective and efficient.
- This is the best avenue to be oriented with the right inputs for us also to cascade at the school level.
- This seminar referred and enlightened me of my responsibility as School head in the implementation of WINS in our school.
- Understanding on the enhanced implementation of WINS in the New Normal.
- Updates on WINS esp. correct entry on this time of pandemic (no face to face).
- Wash in Schools is very crucial and essential especially during this pandemic and as we prepare for F2F opening of schools.
- We had gained more knowledge from the speakers.
- WINS 3 star approach applies to SBM as a pathway for school stakeholders to take action to improved and sustained wash services.
- WINS must be implemented in schools especially in this new normal situation.
- With WINS star approach applies to SBM as a pathway for school to stakeholders to take action to improved and sustained wash services.
- The importance of Three STAR Approach as an Integrated System: As a QA mechanism, As a Recognition system, and As a Monitoring scheme.
- Gendered toilets is a gender-responsive approach that is not to be understood to build separate toilets to every gender but to improve and enhance existing toilets that usable by every gender.
- I am very happy because in our Division as chosen to be part of this orientation. Feel inspired for more outputs on how to sustain the implementation for the safety of our learners in the new normal.

How will your learning impact your work as DepEd employee?

- As a new designated WINS Focal Person, I learned to appreciate the importance of WINS and my role as the focal person.
- It will improve my leadership skills and I can guide better the teachers and the stakeholders in the implementation of the program.
- Additional knowledge on how to implement wash in school program and the understand the indicators of three star approach.
- I can lead and share my acquired knowledge for the new normal delivery of education.
- The adjustment on what and when to extend our technical assistance through our religious monitoring of its implementation based on DepEd Order No. 10, s. 2016.
- It will help learners and school personnel maintain a healthy lifestyle especially during the new normal.

- I was motivated to connect with our partners in addressing the need to have proper washing facilities and water supply of every learning facility in our division.
- Help school heads in improving schools, based on the WINS implementation.
- We can help in giving TA to all schools on WINS implementation.
- In preparation for the safety in the new normal setting.
- It helps me to align my functions in incorporating it to the PAs implementation.
- Very extent because I knew how Wins must be implemented in school especially on this new normal situation.
- I will make a tool to help the WINS coordinator with regards to the need of partners/stakeholders to bridge the huge gap in sustaining Wins.
- It help greatly to address the needs and answer the question of some school heads who doesn't understand the program.
- By applying and giving technical assistance to the implementing school.
- I will incorporate the WINS program to my area of responsibility as a physician.
- Guided on what to do in the implementation of WINS, as in the preparation, self-assessment, and especially during the validation that the SDO will look closely the review of the documents then visit and have an observation.
- Will be able to evaluate wins using DepEd standards.
- Teach school heads ways to help them improve their star rating.
- Conduct orientation on this regard for common understanding in the school.
- Help tapped partners as to the needs of Wins Program implementation.
- I am positive to implement this program with the support of my internal and external stakeholders successfully.
- Identify areas which need for improvement at the school level Wins.
- It will give me direction on improving my school physical facility especially in the toilet preparation ready for f2f opening, if allowed.
- It will help me become a person open to collaborate with other teams for the better outcome of goal.
- It gives me additional hints in giving technical assistance during my school monitoring.

Recommendations:

- Improved audio system.
- Improve mechanism to provide the necessary requirements in observing the minimum health protocol.
- Provide clearer and more specific examples of the discussion. Define clearly the expected outputs per activity.
- Provide fast Wi-Fi.
- There should be a technical assistance from the ICT in every training or webinar conducted.

Submitted by:


JESUS D. NONO, Ph.D.
EPS – QAD

Noted by:


MARILYN F. ANIQUINA
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : 1ST QUARTER OF 2021 PAG-INAMBITAY OG PAGTINABANGAY ALANG SA PAGLAMBO SA EDUKALIDAD: PRESENTATION OF DMEA ACCOMPLISHMENTS OF THE 12 SDOs
Venue : Virtual
Inclusive Date of Program : May 05, 2021
Activity Owner : Dr. Edmund D. Mendoza
Functional Division : QAD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.85	Outstanding
B. Delivery of Content	3.85	Outstanding
C. Attainment of Objective	3.89	Outstanding
D. Program Management Team	3.88	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.91	Outstanding
F. Internet Access	3.52	Outstanding
G. Meal	3.33	Very Satisfactory
OVERALL MEAN	3.74	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 7 indicators)

What is your most significant learning for the day?

- Benchmarking good practices.
- DMEA allows continuous improvement of service delivery.
- Enrichment of the total output.
- Factual data is necessary to provide exact intervention.
- Gaps and interventions are presented.
- Good to hear suggestions from other educators to improve our division's performance.
- I learned best practices from different SDO on curriculum implementation amidst the experience of pandemic that brought hard to our lives.
- I learned best practices from different SDO on curriculum implementation amidst this pandemic .
- Indicate other activities conducted other than those specified in the compendium.
- Monitor and made adjustment in every activity achieved and not achieved.
- Monthly conduct of DMEA if possible.
- Outright giving of recommendations by RO on the different observations and findings met during presentation.
- Performance evaluation in each Division of Caraga Region for Q1.
- Plans and targets need to be revisited and evaluated regularly.
- Sharing best practices between divisions is a good practice to improve the whole learning delivery in the entire Caraga Region.
- The importance of target setting.
- The region should set targets so that the division offices will follow the desired output for every KRA in all functional divisions.



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2021-05-5779

DEPEDRO13-F-QAD-052/R3/4-21-2021

- Transactional transaction should be based on activities.
- Updates on planned outputs column.
- Updates on SDO accomplishments.
- Various inputs from regional staff relative to some indicators in the DMEA presentation that would help us to keep track of our performance and to improve our presentation.

Comments and Suggestions:

- Adjust the end evaluation tool. No meal serves.
- Congrats and god bless!
- Division shall be provided an avenue to include other accomplishments.
- Keep up the initiative of building a proactive DepEd Caraga team through interfacing! Congratulations!
- Modification of QAME tool may be suited on virtual requirements. Under meal is still filled up for submission purposes.
- Modify the tool that suits the new normal set-up. Meals should not be included because there were meals.
- Please have levelling off on the forms in DMEA.
- Sustain the conduct of DMEA congratulations to the RO team especially to the focal person Dr. Edmund Mendoza.
- There is a need to clearly articulate to SDOs how the mea tool should be accomplished.
- To give us SDO's additional input as to format for uniformity of the template.
- Uniformity of setting the targets.
- Unstable internet signal.
- We highly appreciate all the significant inputs that will improve our report / presentation. Levelling off at RO QAD, FTAD and RFTAT as to what should be filled-in in the planned output column and accomplishment column, because we receive varying comments / feedback. Thank you.
- We suggest to have a levelling off on how DMEA template is accomplished/filled in.
- Well done.
- Well facilitated.
-

Prepared by:


JESUS D. NONO, Ph. D.
 QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
 Chief – QAD

List of Participants who responded

#	First Name	Middle Name	Last Name	Division	Sex	Date Submitted
1	Adelfa	Campos	Dua	Bislig City	Female	May 06, 2021 06:12PM
2	Bernard	Calo	Abellana	Regional Office	Male	May 05, 2021 04:01PM
3	Dominico Jr.	P	Larong	Surigao del Norte	Male	May 05, 2021 04:02PM
4	Elias	Gonzales	Brina	Siargao Island	Male	May 05, 2021 04:16PM
5	Eliza	Engrova	Tamayo	Siargao Island	Female	May 05, 2021 04:26PM
6	Emilie	Cacayan	Pomoy	Siargao Island	Female	May 05, 2021 04:35PM
7	Emma	Lambus	Cañeda	Surigao del Norte	Female	May 05, 2021 04:11PM
8	Gemma	Andante	De Paz	Tandag City	Female	May 05, 2021 07:36PM
9	Gemna	Gemparo	Pobe	Siargao Island	Female	May 05, 2021 04:05PM
10	Imee	Rivera	Vicariato	Bayugan City	Female	May 05, 2021 05:04PM
11	Joselito	Tolentino	Tokong	Siargao Island	Male	May 05, 2021 04:09PM
12	Julieta	Ranay	Virtudazo	Surigao del Norte	Female	May 05, 2021 04:18PM
13	Julius	Penera	Tesiorna	Siargao Island	Male	May 05, 2021 04:06PM
14	Luz Sandra	Racho	Fernandez	Siargao Island	Female	May 05, 2021 04:04PM
15	Maria Consuelo	Camporedondo	Jamera	Regional Office	Female	May 06, 2021 04:40PM
16	Maribel	Jaducana	Taburno	Agusan del Sur	Female	May 05, 2021 04:02PM
17	Marites	Tesiorna	Penera	Siargao Island	Female	May 05, 2021 04:02PM

18	Meriam	Cacayan	Dela Rita	Regional Office	Female	May 05, 2021 04:06PM
19	Phoebe	Escalera	Oftana	Siargao Island	Female	May 05, 2021 04:10PM
20	Rhea	Javinez	Yparraguirre	Regional Office	Female	May 05, 2021 04:48PM
21	Ronald	Loayon	Arnego	Tandag City	Male	May 05, 2021 04:51PM
22	Vilma	Odon	Juanite	Surigao del Norte	Female	May 05, 2021 04:11PM



Republic of the Philippines
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QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : 1ST QUARTER OF 2021 PAG-INAMBITAY OG PAGTINABANGAY ALANG SA PAGLAMBO SA EDUKALIDAD: PRESENTATION OF CDTAP ACCOMPLISHMENTS OF THE 12 SDOs
Venue : Virtual
Inclusive Date of Program : May 06, 2021
Activity Owner : Jonathan F. Garzon
Functional Division : QAD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.98	Outstanding
B. Delivery of Content	4.0	Outstanding
C. Attainment of Objective	4.0	Outstanding
D. Program Management Team	3.97	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.99	Outstanding
F. Internet Access	3.47	Outstanding
G. Meal	3.13	Very Satisfactory
OVERALL MEAN	3.79	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 7 indicators)

What is your most significant learning for the day?

- Accurate, valid and consistent data will lead to quality outputs.
- Clear performance of the SDO.
- Close coordination with division offices on schools related issues.
- Comments and suggestions made by the critic.
- Consistency in the data is important.
- Data should be carefully evaluated.
- It is a learning experience.
- Progress monitoring of schools' performances is vital in deciding interventions in the following/succeeding quarters.
- Sharing of best practices.
- SMEA data analysis.
- Teammates made possible things right.
- Teamwork made things possible.
- The importance of all data reported.
- The suggestion of putting display areas or showrooms in schools for the outputs of the learners, as well as the recommendation of Sir Kevin of coming up with a research article/journal to publish completed researches.
- This activity will guide us and give time to ponder how to give technical assistance to unaccomplished activities.
- We continuously improve to be more responsive to our learners and other stakeholders.



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2021-05-5778

DEPEDRO13-F-QAD-052/R3/4-21-2021

Comments and Suggestions:

- Congratulations RO for the productive day just a slight observation in the evaluation if possible customize the tool include only the indicators which are applicable in virtual activity.
- Congratulations SDOs presenters and RO RFTAT teams! Mabuhay!
- Congratulations!
- Keep it up.
- Keep up the good works, congratulations!
- Not on the meeting but on the evaluation form. If I may suggest, please disable the "meal" portion since it is not applicable in the modality used. Thanks po!
- Please modify the evaluation tool because we have no meal.
- Reporters should be truthful in their reports, so that ta can be accurately provided by the region.
- Sustain the activity, evaluation if possible shall be localized, example on the meal which is not applicable for the virtual activity.
- We highly appreciate all the significant inputs that will improve our report / presentation. Levelling off at RO QAD, FTAD and RFTAT as to what should be filled-in in the planned output column and accomplishment column, because we receive varying comments / feedback. Thank you.
- Well done!

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
Chief - QAD

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2	Bernard	Calo	Abellana	Regional Office	Male	May 06, 2021 04:26PM
3	Demosthenes	Jumaoas	Quinal	Bislig City	Male	May 06, 2021 04:35PM
4	Dominico Jr.	Poliran	Larong	Surigao del Norte	Male	May 06, 2021 03:55PM
5	Fe	M	Baring	Regional Office	Female	May 06, 2021 04:32PM
6	Gemna	Gemparo	Pone	Siargao Island	Female	May 07, 2021 06:33AM
7	Gemna	G	Pobe	Siargao Island	Female	May 11, 2021 03:33PM
8	Jennifer	Rejuso	Jovita	Surigao City	Female	May 06, 2021 02:32PM
9	Luz Sandra	Racho	Fernandez	Siargao Island	Female	May 06, 2021 03:55PM
10	Marcial	Barahan	Cubelo	Surigao del Norte	Male	May 06, 2021 03:54PM
11	Maria Consuelo	Camporedondo	Jamera	Regional Office	Female	May 06, 2021 04:43PM
12	Maribel	Jaducanca	Taburno	Agusan del Sur	Female	May 06, 2021 03:56PM
13	Marvilyn	Caroro	Francia	Bislig City	Female	May 06, 2021 03:56PM
14	Meriam	Cacayan	Dela Rita	Regional Office	Female	May 06, 2021 03:52PM
15	Naquila	Munez	Angelito	Surigao del Norte	Male	May 06, 2021 04:14PM
16	Ronald	Loayon	Arnego	Tandag City	Male	May 06, 2021 04:48PM



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QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : 1ST QUARTER OF 2021 PAG-INAMBITAY OG PAGTINABANGAY ALANG SA
PAGLAMBO SA EDUKALIDAD: PRESENTATION OF SMEA ACCOMPLISHMENTS OF THE
12 SDOs
Venue : Virtual
Inclusive Date of Program : May 06, 2021
Activity Owner : Dr. Elan M. Elpidang
Functional Division : QAD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.98	Outstanding
B. Delivery of Content	4.0	Outstanding
C. Attainment of Objective	4.0	Outstanding
D. Program Management Team	3.97	Outstanding
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F. Internet Access	3.47	Outstanding
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OVERALL MEAN	3.79	Outstanding

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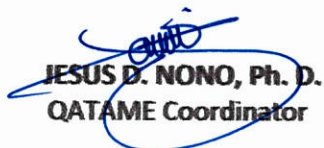
2021-05-5776

DEPEDRO13-F-QAD-052/R3/4-21-2021

Comments and Suggestions:

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- Congratulations!
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- Well done!

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
Chief - QAD

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7	Gemna	G	Pobe	Siargao Island	Female	May 11, 2021 03:33PM
8	Jennifer	Rejuso	Jovita	Surigao City	Female	May 06, 2021 02:32PM
9	Luz Sandra	Racho	Fernandez	Siargao Island	Female	May 06, 2021 03:55PM
10	Marcial	Barahan	Cubelo	Surigao del Norte	Male	May 06, 2021 03:54PM
11	Maria Consuelo	Camporedondo	Jamera	Regional Office	Female	May 06, 2021 04:43PM
12	Maribel	Jaducanca	Taburno	Agusan del Sur	Female	May 06, 2021 03:56PM
13	Marvilyn	Caroro	Francia	Bislig City	Female	May 06, 2021 03:56PM
14	Meriam	Cacayan	Dela Rita	Regional Office	Female	May 06, 2021 03:52PM
15	Naquila	Munez	Angelito	Surigao del Norte	Male	May 06, 2021 04:14PM
16	Ronald	Loayon	Arnego	Tandag City	Male	May 06, 2021 04:48PM



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : 1st Quarter CLMD-CID CONVERGENCE
Venue : Virtual
Inclusive Date of Program : May 07, 2021
Activity Owner : DR. ISIDRO M. BIOL, JR.
Functional Division : CLMD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.88	Outstanding
B. Delivery of Content	3.91	Outstanding
C. Attainment of Objective	3.93	Outstanding
D. Program Management Team	3.90	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.87	Outstanding
F. Internet Access	3.43	Very Satisfactory
G. Meal	3.08	Very Satisfactory
OVERALL MEAN	3.71	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 7 indicators)

What is your most significant learning for the day?

- Accept feedback from the field and act accordingly.
- Adjustment of action plan.
- Benchmarking good practices.
- Best practices of each division in carrying out its programs and projects.
- CIGPS are pivot points for decision-makers.
- Collaboration and teamwork always leads to success in every endeavour.
- Commendable sharing of the school good/best practices on the instructional management, learning assessment, & learning resource development under the adverse circumstances. -new normal.
- Congrats!
- Current situation of SDO's.
- Engaging with division counterparts during the breakout session .
- Gathering data from the different divisions is one way of moving toward the same direction in achieving Caraga's vision to achieve quality performance among the learners despite the pandemic.
- Giving of feedback in our learning area for improvement.
- Honesty in declaring data.
- I learned a lot, all about the KRA's and las accomplishments.
- I was able to benchmark the reports of differ SDOs and updates of RO.
- Learned some issues regarding the SLMS/LAS, how to resolve it, to follow the time line and others.
- Learning from each other's issues and concern and implementation of TA.
- Monitoring and evaluation is essentially important especially in time of "no-face to -face" situation of our schools'; the information that has to be known and understood in the field is ensured.
- Monitoring and evaluation.



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- Monitoring tool in different learning areas that was presented by the eps that I can also modify and utilize as I monitor the implementation of projects/programs in our division.
- Observation to the different presentation.
- On the different technical assistance given and best practices of each division.
- Plan for adjustments were addressed.
- Plenty of learnings from reports/ sharing from other divisions specially on the monitoring of MODULE/ SLAS utilization.
- Sharing of accomplishment for the first quarter of the year
- Sharing of best practices.
- Sharing of interventions or necessary steps to address gaps, issues and concerns.
- Sharing of resources to resolve the problem of insufficiency.
- The accomplishments of every division worthy of benchmarking.
- The importance of the availability of SLAS in lieu of the absence of SLMS from CO.
- The sharing of experiences in the monitoring and supervision of k to 12 basic educations specifically on delivery of content and assessment had enlighten our minds on how to fit our monitoring process and procedures in the new normal.
- The sharing of ideas and practices.
- The significant learning today is the module/ las from co is about to be served to the field, good to hear on this.
- The updates of SLMS from CO.
- There were items in my report that needs re-thinking.
- To perform things which are within my KRA.
- We are able to know what are the intervention/solution to address the CIGPS that affects the curriculum implementation.
- We learned from each other's' sharing of ta plan and accomplishments.
- When I heard all the updates from C.O and R.O presented by the speakers including the best practices of other division.

Comments and Suggestions:

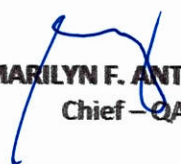
- A very fruitful meeting of minds.
- Back to original setting of simultaneous presentation.
- Congrats!
- Congratulations for a very commendable activity. Thanks for the opportunity. God bless us all.
- Congratulations RO CLMD.
- Congratulations !
- Consider those participants who were not served foods. I may suggest to exclude this part. Thank you!
- End of program evaluation may not include meals since the activity is virtual.
- Exclude in the evaluation the meal slots since the convergence is virtual.
- Face to face...
- Hopefully we can have face to Face convergence.
- I hope I will have better laptop unit for webinar purposes, the one being used now is not functioning well.
- Job well done. Congratulations!
- Memo for the meeting should be disseminated 2 weeks before the convergence to give time for the participants to make or consolidate reports. Making. Report might not be easy to me and to others that have two or more concerns.
- Monthly convergence be held if possible.
- More time for discussion of issues, concerns and gaps.
- Please exclude meal in QAME.
- Special programs be given half day time allotment to give ease to EPS handling 3 coordinatorship.
- Sustain...the sharing was great.
- Thank you for this opportunity. Congrats po!

- Thank you!
- The topics were relevant and informative. I want to thank DepEd Caraga for holding this quarterly convergence. We become updated and are encouraged to improve our performance. Excellent job everyone!
- The virtual was done excellently. Congratulations!
- Time allotted for break out session should be improved and given considerations. Time constraints!
- Validation of reports of the different SDOs can be validated.
- We need decent internet connection.
- Well facilitated.
- Well organized convergence.

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
Chief – QAD

List of Participants who responded

#	First Name	Middle Name	Last Name	Division	Sex	Date Submitted
1	Alejandro, Jr.	Modanza	Saclolo	Surigao del Norte	Male	May 07, 2021 08:14PM
2	Annabelle	Gonzaga	Remonte	Agusan del Norte	Female	May 07, 2021 08:35PM
3	Avalota	Agcopra	Cejas	Agusan del Sur	Female	May 07, 2021 06:52PM
4	Bernard	Calo	Abellana	Regional Office	Male	May 07, 2021 07:23PM
5	Cecilia	Moleta	Saclolo	Surigao del Norte	Female	May 07, 2021 08:12PM
6	Concecion	Perandos	Cagulada	Dinagat Island	Female	May 07, 2021 06:25PM
7	Corazon	Frias	Adrales	Bayugan City	Female	May 08, 2021 11:29PM
8	Dominic	Poliran	Larong	Surigao del Norte	Male	May 07, 2021 08:55PM
9	Dores	Panis	Claro	Cabadbaran City	Female	May 08, 2021 08:15AM
10	Edeliza	Fermace	Seguis	Dinagat Island	Female	May 07, 2021 04:34PM
11	Elizabeth	Arasan	Bautista	Regional Office	Female	May 08, 2021 11:08AM
12	Eric	Cabaluna	Cabaluna	Tandag City	Male	May 07, 2021 07:25PM
13	Florence	Dela Rosa	Comandante	Agusan del Norte	Female	May 07, 2021 05:26PM
14	Grace	Almonicar	Ando	Agusan del Norte	Female	May 07, 2021 07:54PM
15	Irene	Grumez	Ajoc	Bislig City	Female	May 07, 2021 05:28PM
16	Ivy	Inso	Naparan	Agusan del Sur	Female	May 07, 2021 04:35PM

17	John	Mandin	Anino	Cabadbaran City	Male	May 07, 2021 05:58PM
18	Jonivil	Lagman	Vidal	Cabadbaran City	Male	May 07, 2021 05:07PM
19	Juliet	Cangas	Tiujongco	Surigao del Norte	Female	May 07, 2021 05:54PM
20	Larry	Gier	Morandante	Surigao del Norte	Male	May 07, 2021 05:33PM
21	Lilibeth	Sacmar	Apat	Agusan del Norte	Female	May 07, 2021 06:33PM
22	Lilifreda	Perandos	Almazan	Bislig City	Female	May 08, 2021 06:44AM
23	Linda	Tan	Geraldino	Regional Office	Female	May 07, 2021 08:05PM
24	Loinda	Sarbida	Guerta	Butuan City	Female	May 07, 2021 04:43PM
25	Lope	Caylas	Papeleras	Dinagat Island	Male	May 07, 2021 05:02PM
26	Luz Sandra	Racho	Fernandez	Siargao Island	Female	May 07, 2021 05:15PM
27	Lynette	Vernal	Jaron	Surigao del Norte	Female	May 08, 2021 10:45AM
28	Ma. Rossana	Cruz	Meniano	Tandag City	Female	May 07, 2021 05:33PM
29	Marie Fe	Catap	Dultra	Cabadbaran City	Female	May 07, 2021 04:54PM
30	Marilyn	Chagas	Jumamil	Bayugan City	Female	May 07, 2021 05:58PM
31	Marites	Tesiorna	Penera	Siargao Island	Female	May 07, 2021 06:42PM
32	Marle Joy	Moscatales	Intong	Butuan City	Female	May 07, 2021 04:50PM
33	Mary Grace	Momo	Tadulan	Surigao del Norte	Female	May 07, 2021 05:36PM
34	Melanie	Caylas	Papeleras	Dinagat Island	Male	May 07, 2021 04:56PM

35	Mildred	Centro	Abarico	Dinagat Island	Female	May 08, 2021 04:13PM
36	Noemi	Delmoro	Lim	Surigao City	Female	May 07, 2021 05:36PM
37	Paulita	Lerio	Vernal	Surigao del Norte	Female	May 07, 2021 10:33PM
38	Raul	Rama	Cabatingan	Bayugan City	Male	May 07, 2021 06:16PM
39	Rebecca	Tapayan	Montante	Agusan del Norte	Female	May 07, 2021 07:46PM
40	Risell	Patindol	Abellana	Agusan del Norte	Female	May 07, 2021 07:16PM

List of Participants who responded

#	First Name	Middle Name	Last Name	Division	Sex	Date Submitted
1	Adelfa	Campos	Dua	Bislig City	Female	May 06, 2021 04:22PM
2	Bernard	Calo	Abellana	Regional Office	Male	May 06, 2021 04:26PM
3	Demosthenes	Jumaoas	Quinal	Bislig City	Male	May 06, 2021 04:35PM
4	Dominico Jr.	Poliran	Larong	Surigao del Norte	Male	May 06, 2021 03:55PM
5	Fe	M	Baring	Regional Office	Female	May 06, 2021 04:32PM
6	Gemna	Gemparo	Pone	Siargao Island	Female	May 07, 2021 06:33AM
7	Gemna	G	Pobe	Siargao Island	Female	May 11, 2021 03:33PM
8	Jennifer	Rejuso	Jovita	Surigao City	Female	May 06, 2021 02:32PM
9	Luz Sandra	Racho	Fernandez	Siargao Island	Female	May 06, 2021 03:55PM

10	Marcial	Barahan	Cubelo	Surigao del Norte	Male	May 06, 2021 03:54PM
11	Maria Consuelo	Camporedondo	Jamera	Regional Office	Female	May 06, 2021 04:43PM
12	Maribel	Jaducanca	Taburno	Agusan del Sur	Female	May 06, 2021 03:56PM
13	Marvilyn	Caroro	Francia	Bislig City	Female	May 06, 2021 03:56PM
14	Meriam	Cacayan	Dela Rita	Regional Office	Female	May 06, 2021 03:52PM
15	Naquila	Munez	Angelito	Surigao del Norte	Male	May 06, 2021 04:14PM
16	Ronald	Loayon	Arnego	Tandag City	Male	May 06, 2021 04:48PM



Republic of the Philippines
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QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : MONTHLY VIRTUAL CONFERENCE OF SBFP DIVISION FOCAL PERSONS
Venue : Virtual
Inclusive Date of Program : May 21, 2021
Activity Owner : Nelia L. Balacuit
Functional Division : ESSD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.84	Outstanding
B. Delivery of Content	3.86	Outstanding
C. Attainment of Objective	3.90	Outstanding
D. Program Management Team	3.92	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.88	Outstanding
F. Internet Access	3.79	Outstanding
OVERALL MEAN	3.86	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 7 indicators)

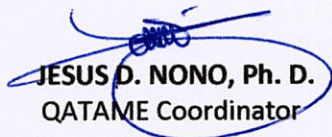
What is your most significant learning for the day?

- Updates on SBFP.
- Requirement for a local product that may be included for the 2021 SBFP-NFP implementation.
- Updating monthly report.
- Guidelines on the Search for the Most Outstanding SBFP Implementer SY 2020-2021.
- E nutribun and mode of procurement.
- That I need to fast track the schedule of survey orientation and the survey as well, before the system will close.

Comments and Suggestions:

- Thank you for the added information.
- Informative!
- We need to focus in 1 virtual activity one at a time.

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
Chief - QAD



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2021-07-8929

DEPEDRO13-F-QAD-052/R3/4-21-2021

List of Participants who responded

#	First Name	Middle Name	Last Name	Division	Sex	Date Submitted
1	Analou	Millanes	Cordova	Bayugan City	Female	May 21, 2021 03:53PM
2	Clarissa	Cenal	Tadle	Agusan del Sur	Female	May 21, 2021 05:56PM
3	Elgine	Jarligo	Borja	Dinagat Island	Female	May 21, 2021 10:17PM
4	Jemberto	Masaya	Namuag	Surigao City	Male	May 21, 2021 04:12PM
5	Madelyn	Velasco	Lozada	Surigao del Sur	Female	May 21, 2021 07:36PM
6	Maria Azucena	Lim	Castillo	Bislig City	Female	May 21, 2021 04:50PM
7	Ronarissa	Tadle	Galaura	Agusan del Sur	Female	May 21, 2021 05:54PM



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QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : HRD CONVERGENCE MEETING ON TEACHER INDUCTION PROGRAM (TIP) & OTHER RELATED
Venue : Virtual
Inclusive Date of Program : May 25, 2021
Activity Owner : Roy R. Rele
Functional Division : HRDD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.49	Outstanding
B. Delivery of Content	3.50	Outstanding
C. Attainment of Objective	3.50	Outstanding
D. Program Management Team	3.51	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.50	Outstanding
F. Internet Access	3.20	Outstanding
OVERALL MEAN	3.45	Very Satisfactory

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 7 indicators)

What is your most significant learning for the day?

- Different innovations of the SDOS
- TIP is one of the significant PAP's that must be implemented yearly so that newly hired teacher will be oriented on their specific tasks, accountabilities, and responsibilities most especially if they are already deployed on the field.
- Benchmarking from other SDO
- HRD section is one of the key role in SDO. We can say that most essential too. I learn and I can benchmark the best practices of the other division.
- Keep track on the KRA as my basic functions, understand challenges along the delivery of services look for better ways forward
- The pivotal role HRD plays especially in the delivery of services and competency development of the personnel
- The different practices of the divisions toward HRD.
- All topics discussed were important and relevant. They are all significant to me as SEPS.

Comments and Suggestions:

- Congratulations!
- Congratulations and thanks for this opportunity of learning with one another.
- Commendable session.
- Thank you for sharing your expertise and knowledge. We really appreciate your time and efforts to reach and provide technical assistance to the SDO.



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2021-06-6813

DEPEDRO13-F-QAD-052/R3/4-21-2021

- Kudos Caraga HRD family.
- Honestly, I didn't like the preliminaries. No audio. I was confused and afraid because I thought it was my unit that was not functioning well. My heart went tralalalalala talaga knowing that the RD and ARD, and mam carol Niepes and sir Biol were there.

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:

MARILYN F. ANTIQUINA
Chief - QAD

List of Participants who responded

#	First Name	Middle Name	Last Name	Division	Sex	Date Submitted
1	Dorothy Joy	Cadungo	Jalalon	Agusan del Sur	Female	May 25, 2021 05:03PM
2	Eduard Jason	Maratas	Cosep	Dinagat Island	Male	May 26, 2021 07:58AM
3	Erlyn	G.	Mangadlao	Surigao del Sur	Female	May 25, 2021 05:13PM
4	Esmael	Plaza	Endaya	Bislig City	Male	May 26, 2021 01:16PM
5	Jaime	Bernal	Omandam	Bislig City	Male	May 25, 2021 05:09PM
6	Lewelyne	Sacote	Bacleon	Cabadbaran City	Female	May 25, 2021 05:15PM
7	Prelyn	P	Sandimas	Cabadbaran City	Female	May 25, 2021 05:23PM
8	Rowena	Tacodoro	Balan	Tandag City	Female	May 25, 2021 05:03PM
9	Sweet Loueljje	Antigua	Arcite	Agusan del Norte	Female	May 25, 2021 05:01PM
10	Waren	Nierves	Alicante	Agusan del Sur	Male	May 25, 2021 05:01PM



Republic of the Philippines
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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : CAPACITY ENHANCEMENT TRAINING FOR 21ST CENTURY LEADERS
Inclusive Dates of Program : May 27-28, 2021
Modality : Virtual
Activity owner : Dr. Elmer Augustus F. Conde
Functional Division : HRDD

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	Summary of Commendations
Virtual				- The speaker was able to present the topic clearly. Queries about the RPMS for teachers were vividly discussed. - Great speaker. - The speaker showed mastery with the topics about MS teams. He was very patient and considerate with the participants. Good job sir Ahon! - The facilitator manifests mastery indeed! - Excellent speaker very witty and knowledgeable.
Sessions		3.89	3.91	
Facilitators		3.93	3.96	
REGIONAL AVERAGE* for Sessions-Facilitators	3.92			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.



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2021-06-6814
DepEdRO13-F-QAD-032/R2/4-21-2021

Major Observations/Findings (include venue/s of training, and batch number):

- The topic should have been presented earlier. It is quite late as to timeline set by the CO.
- The platform introduced was not user-friendly. I wasn't able to submit outputs because there was no chat function on my end and the speaker did not give alternative way to submit output.
- Very informative! Thank you so much!

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	Summary of Commendation
Virtual		3.92	3.93	- The entire webinar experience was handled well, great job. - Kudos DepEd Caraga for organizing this webinar and for utilizing MS Teams which is very relevant to work.
REGIONAL AVERAGE FOR OPERATIONS	3.93			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches and program management/operations of the training) in the region.

Major Observations, Findings and Suggestions (for the program management/operations of the training):

- So far the day 1 ends smoothly. In spite the most common problem now as days is the connectivity.
- Congratulations to the management team!
- Can we have a copy of the recorded video specially the video of DOH on Covid-19 Vaccination? Are we allowed to use the recorded video to play if we will conduct a roll-out of this webinar to our Division? Specially the Q&A portion of DOH. Thank You and God Bless.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
None			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
Virtual	3.94	3.95	3.93	3.93	3.72
REGIONAL AVERAGE*	3.89				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Excellent! It was a day. I have many realizations for today. Thank you DepEd Caraga for this opportunity.
- Thank you so much for this Enhancement.
- I love the topics, they're all relevant to our present situation. Thank you!

What is your most significant learning from the webinar?

- 21st century leadership is really all about being open to change and embracing it.
- As Education Leader, we need to embrace new technology like MS Teams to facilitate learning/conference/ meeting for this trying times.
- Conferencing using Microsoft Teams App.
- Different features of the ups on TEAMS.
- Different platforms and RPMS adjustments.
- How teachers undergo COT in the new normal and the basic features and applications of MS Teams.
- How to organize teams and meetings in Ms Teams.
- How to use teams Microsoft in trainings and online teaching.
- I believe in 21st Generation Education Leaders it's not about how you master the topic but how you learn fast and be updated to the innovative technologies or software applications being integrated to the effectiveness of the pedagogy.
- I enjoyed learning the processes in using MS teams.
- I have learned to create Channels, Teams meeting schedule for use of virtual conferences and classes.
- I learned a new platform which is very relevant, usable and timely this pandemic time.
- I learned some updates on the RPMS-PPST for 2020-2021 especially on the different main and supporting MOV's for each objective. Also the different features of Microsoft Teams especially on how to create a team, add team members, create folder on files and upload files.
- I learned the essence of RPMS-COT in the teaching-learning process in this time of pandemic.
- I learnt the importance as significant role played by technology in the realization of the department's mantra of learning continuity amidst the pandemic. Learnt as well the importance of being resilient and flexible.
- It refreshed my acquired knowledge in RPMS for SY 2021 and gained little knowledge in using MS Teams when conducting video conferencing.
- It's about Microsoft Team and its features.
- I've acquired insights on how to maximize the use of Microsoft teams 365 which is very useful in today's era wherein people are collectively working in a virtual world.
- Learned a lot especially on maximizing the use of MS 365.
- Learning about the MS Teams platform in keeping abreast with the latest trends in education.
- Microsoft Teams or Microsoft 365 has a lot of office apps that are applicable in the preparation of reports.
- MS Teams has a lot of features that make teleconferencing and multi-tasking better.
- MS Teams has many features which are easy to utilize instead than the other available platforms introduced while ago. Individual needs to familiarize MS Teams features so he/she will be used to it.
- MS Teams is a helpful platform to build professional learning community and communicate with learners.

- Refreshed knowledge on RPMS PPST and how to explore the MS Teams specially the different features and its usability as collaborative platform necessary for instructional leaders to utilize in remote training and learning.
- Some clarification on RPMS were discussed. Using the MS Teams as far as I know it's not friendly but trying my best to fully understand what all is about. Actually hands-on/performance is real but in my part I have questions which I was not able to ask because you cannot hear me. I actually used my 365 account.
- That as a school leader I must have to update myself on the ICT Integration.
- That the MS team is a tool for an online training with as much as 300 pax.
- The beauty of MS Teams, it's just too bad that I have some problems with my account: I can't access the chat box, I can't search the team for this training. Thanks Sir Ahon for shedding light on how I could address this problem.
- The COVID 19 pandemic paved the way for the virtual classroom observation and remote supervision/conference which were not entertained before.
- The how of MS Teams or the ways in exploring MS Teams.
- The importance and use of Microsoft Team in this new normal.
- The importance of the Microsoft 0365 including its uses and varied functions.
- The information this morning about updates on RPMS was the most significant learning for me of the day.
- The most significant learning from the webinar is exploring and navigating the apps and features of the MS Teams platform. Specifically, creating and facilitating team meetings and knowing the different options during meetings.
- The MS Teams is a very good platform for virtual meetings/ trainings.
- The navigation of the Microsoft teams such as creating a channel, setting a meeting, uploading files and many more.
- The performance management system and tools must fit with the specific needs of the organization. Leadership commitment and support is a must for smooth implementation of the system.
- The significance of MS Teams as online platform in time of the pandemic.
- The use of Microsoft Teams as online platform in conducting webinar in this time of pandemic.
- The use/application of Microsoft Teams features.
- The useful features of MS Teams especially when conducting training/webinar.
- The webinar exposes me to the use of MS Teams for my classes. It teaches me on the various functions of the platform.
- There are 3 alternative classroom observations for SY 2020-2021.
- There is a need for us to learn and take advantage of modern technology despite the challenges we encounter along the way.
- Through webinar it's easy to convey information, give feedbacks to the participants and present lecture/discussions.
- Updates for RPMS COT and new platform which is Microsoft teams.

How will your learning impact your work as DepEd employee?

- Access of another platform in conducting webinar and giving of technical assistance on the conduct of COT.
- Additional computer software knowledge greatly helps in delivering lesson and information to students.
- Additional input to teachers especially in the preparation of IPCRF MOVs and in video conferencing using MS Teams or MS 0365 account.
- Additional learning to be use in providing TA to my colleagues and School Heads.
- As EPS II of HRD these new learnings will help us a lot in conducting and facilitating our upcoming L&D Webinars.
- As EPS, I can use this every time I will conduct trainings in our division and also I could assist the school heads and fellow workers in using the MS Teams.
- Be willing to adjust according to the needs of the teachers.
- Competence to use the performance management system is necessary to ensure smooth implementation of the system.
- Could help as another choice of platform in terms of virtual conferencing.
- Covid 19 pandemic is not a hindrance to perform my tasks as DepEd employee because trainings, meetings and supervision can be done virtually using MS Teams and other social media platforms.
- Effectively utilize my learning and capacitate school heads and teachers to what I learned and gained in this training.
- Familiarization, learnings on the use of Microsoft Teams will help to facilitate/manage work and other virtual activities/engagements.
- Great help specially in this time of pandemic wherein almost everything is fine through virtual communication.
- Great impact for meetings' venue in Teams.
- I can use the learning in my future meetings and trainings.
- I can use this application in the future conduct of Webinars/ Conferences.
- I could use it as one of the platforms in conducting training.
- I have already facilitated a training using MS team and it was amazing catering to 355 pax.
- I will apply MS teams as venue for meetings, orientations etc.
- I will be able to maximize the use of the platform conducting RO-led activities relative to learning and program I am handling.
- I will continue to learn, unlearn and relearn for growth, development and better service.
- I will use it to teach my co teachers on how to use Teams.
- I will utilize this knowledge in facilitating technical assistance to fellow teachers.
- It can help me to organize things without even bothering if files will get lost. It will also help me to connect with my colleagues and work with them even at a distance.
- It capacitated me in terms of supervising the learning delivery.
- It does so much because we are handling people's learning.
- It helps easily to communicate the teachers. Learners and stakeholder.

- It is very useful in managing trainings and conferences, storing files and notifying members for any updates.
- It makes my work easier especially for the online platform.
- It opens another learning for me as Division/ District facilitator. As I am to facilitate /host again another District virtual gathering, I would for sure use the platform. I still have to explore more.
- It provides awareness and applying my learnings increase my efficiency as employee and I could help my co-employees too.
- It really helps us a lot especially now that we are always working virtually like giving TA, observations, meetings/conferences & may more.
- It will be easier to conduct virtual seminar and other forms using the said platform.
- It will help in performing my task efficiently and effectively in delivering quality service to my internal and external stakeholders.
- It will help me communicate and reach the teachers, the stakeholders the learners and the field in a way which is compliant to the restrictions of movement by the IATF but not jeopardizing quality of service.
- It will help us create an avenue for our meetings and trainings to be conducted.
- It's important especially in the conduct of virtual meetings.
- Learning new things of relevance to work during this pandemic will help gauge the transition period/address the gaps from the previous to the new normal setup in the workplace thereby enabling colleagues to adapt to change and still be competent and efficient for the 21st century learning environment.
- My learning enhances my skills so I would be able to cope with the current trend.
- Share and encourage the use of technology in teaching and learning process and to communicate to stakeholders.
- The information heard from the speakers today is very useful and relevant to this new normal.
- The learning impact as a DepEd employee that we should continue learning. . Never stop learning because life never stops teaching to us. So continued learning like undergo training, seminars, webinars and etc. We are all leader and people follow us. So we are the servant's leaders.
- The learnings from the workshop afford the participants the deeper understanding on how to craft attainable plans and assess ones accomplishment using the suggested tool to make evaluation easy and light.
- This learning is very much useful because in our school, my advisory is utilizing Online Distance Learning.
- This learning will really help my job especially in terms of communication and information with colleagues.
- This will help me communicate and collaborate with my students and colleagues easily.
- This will lighten the difficulties in creating virtual platforms.
- To use the platforms during the conduct of meeting and other virtual activities.
- Updates on RPMS have a clearer instructions on how to rate a teacher in this time of pandemic. Learning about Microsoft team as a tool to collaboratively work with co-workers would depend upon the sustainability of internet connection
- Use it in the application of technology in class like MS Teams.
- Use my learning in conducting virtual meetings and trainings.

- Very helpful to work especially this time of Pandemic.
- We gain additional knowledge on what has been discuss that could be greet us in cascading what we learned.
- We will integrate the ICT to be effective and efficient.
- Well-guided in prep and rating of OPCR, and maximize utilization of MS Teams.
- Work, learn, collaborate, connect and create with Microsoft 365.
- Working in HRD, this really is very helpful to me especially in scheduling meetings/trainings and organizing files

Recommendations and Suggestions:

- Conduct same training in MS TEAMS with other group of DepEd employees to multiply the learnings.
- Congratulations and More Power. God Bless!
- Congratulations Management Team.
- Congratulations to the management team!
- Everything was so systematic .
- Excellent presentations.
- Excellently facilitated by the moderator. The speakers are well-versed on their topics.
- Hope presentations will be given to the participants as a reference for our review.
- I hope that we could conduct orientation in our division as soon as possible. The topics are worth-sharing and are needed by everyone in this time of pandemic.
- I learned something new today and I have fun learning.
- This webinar and for utilizing MS Teams which is very relevant to work.
- Looking forward for another session of similar topics and better in an f to f scheme.
- More trainings for ICT integration. Thank you!
- Please use a more user-friendly video-conferencing platform.
- Send us copy of important presentation.
- So far the day 1 ends smoothly. In spite the most common problem now as days is the connectivity.
- Sufficient time should be allocated for the exercises. Fonts of the slides are too tiny to be read.
- Thank u for the new learning. This is my first time to explore MS Teams.
- Thank you and congratulations.
- Thank you DepEd Caraga for this training.
- Thank You for conducting this kind of webinar.
- Thank you for this opportunity.
- Thank you RO team for the webinar.

- The activity is commendable and the objectives are achieved.
- The entire webinar experience was handled well, great job.
- The training is helpful! Big thanks to the initiator.
- This enhancement training is really very practical and helpful.
- This is very useful in the field of teaching and on the leadership skill of the principals.
- To the whole team of this training my sincerest thanks for sharing your knowledge. God Speed!
- Topic was delivered with confidence.
- Trainings for teachers too on MS Teams...like this one. To maximize the use of their 0365 accounts. Thank you so much for the knowledge and skills you've shared to us today. God bless.

Submitted by:


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Noted by:


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