



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : THIRD VIRTUAL "KULUKABILDO" WITH EDUCATION LEADERS AND TEACHERS
Venue : Virtual
Inclusive Date of Program : June 1, 2021
Activity Owner : Tiche Lynn G. Caparoso
Functional Division : HRDD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.93	Outstanding
B. Delivery of Content	3.94	Outstanding
C. Attainment of Objective	3.95	Outstanding
D. Program Management Team	3.93	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.89	Outstanding
F. Internet Access	3.63	Outstanding
OVERALL MEAN	3.88	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 7 indicators)

What is your most significant learning for the day?

- About different strategies for extending services to marginalized, protection of teachers.
- Accomplishments of every division can also help improved the other division. Lessons learned from different presentations could motivate others to make some initiatives.
- All divisions have exerted utmost efforts in dealing the challenges of the new normal.
- All SDO's and also the Regional Office have made health protocols, especially in this time of pandemic, to be at the top of the management's priority.
- BELCP implementation in accordance with Bayanihan Act.
- BE-LCP Implementation.
- Best practices of each division.
- Best practices shared by other division.
- Challenges are part of the success.
- Challenges lead to success if face with collaboration.
- Coordination
- Here are similarity and differences in the implementation of BE-LCP. Some are unique to some division.
- I have learned the different initiatives of the 12 divisions on the different dimensions of LCP.
- I learned new insights on the implementation of LCP and some of the interventions presented to address some concerns and issues.
- I learned practices from other divisions which are also applicable in my workplace especially on addressing struggling readers.
- I learned that through this we can see our performance against the financial disbursement and we can benchmark from others.



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DEPEDRO13-F-QAD-052/R3/4-21-2021

- I was able to benchmark good practices from other divisions.
- I was able to capture the best practices of other divisions thereby make these practices an input to improve our ways in the curriculum delivery.
- I was able to learn different practices from the different divisions in which can be of big help to us.
- I was able to share our challenges and notable/best practices in our school.
- Informative and unique practices
- Insights and best practices from the other SDOS.
- I've learned from other Division's BEST PRACTICES being shared.
- Participating in kulukabildo for the first time is amazing, it is nice to hear best practices and experiences from other schools and I learned a lot for today's session that the perseverance in doing our job is commendable. Being honest is making our work easy achieving our goals quickly.
- Planning with responsiveness through proper implementation, purposeful innovation, and collaborative evaluation among stakeholders and transparent reports lead to the improvement and sustainability of the DepEd programs and projects in spite of recent pandemic.
- SDO's are doing their best and are very resourceful for the benefit of all learners especially to the marginalized.
- Sharing of challenges and practices of the teachers in this time of pandemic.
- Sharing of the best practices from their school.
- Small steps will always lead to bigger success.
- Success lies in strong commitment and collaboration between school and stakeholders.
- Teachers should inform the Principal of any school activity and ask permission before the conduct of it.
- Teachers took extra mile just to deliver education services to the learners.
- That education shall continue amidst any pandemic!
- The best practices shared by different districts within our region.
- The best practices shared by other divisions.
- The higher ups care for the issues and concerns in the field.
- The importance of collaboration.
- The importance of convergence among School Divisions and Regional Office on the updates and issues faced during this pandemic in order to evaluate the areas to improve.
- The importance of partnership with other stakeholders in the implementation of BLCP.
- The most significant learning for the day was that all challenges in life as teachers we do it positively.
- The sharing from the different SDOS - the common activities done by all SDOS and those that were unique in some SDOS.
- The sharing of challenges, best practices and interventions of the 6 key dimensions of the Basic Education Learning Continuity Plan is a medium where we learn from each other. As I have observed, all the divisions have adapted to the new normal with varied strategies applied. At least we have crossed the bridge for the first three quarters.
- The sharing of different experiences, challenges and interventions in the implementation of BE LCP in the new normal setting. Interventions are worth for emulation.
- There are challenges common to all schools and being addressed differently. Some commendable practices in reaching the most marginalized and hiniyang pag-alagad para sa edukalidad worth emulated.
- This Kulukabildo is indeed essential because it is a MUST. It is an avenue to learn, relearn, and grow and a time for benchmarking each other interventions, strategies and best practices.
- Unity and Cooperation is the best asset in facing this new normal education today.
- We can learn from sharing, we can get ideas through sharing to make our service more effective.

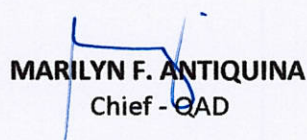
Comments and Suggestions:

- Call each division not on the basis of who are raising hands.
- Congratulations RO.
- Excellent
- Forum or groups by functions. From RO to SDOS.
- Happy to observe this activity, this is my 1st time.
- I just wish to have the face-to-face kulukabildo soon.
- If ever there will be 4th KULUKABILDO to happen, I would like to suggest that we as participants to this encounter should be given the possible topics for reporting purposes... Thank you po.
- Include a representative from ALS next time.
- Internet connection.
- Keep up the good work Team Caraga Region!
- Maybe we can use google meet every now and then when the region ask for virtual meeting because we cannot access MS Teams.
- More activities like this.
- MS teams is not so friendly maybe we can use other platforms.
- Needs to have a good internet connection for fast communication.
- Nine so far. Congrats po and salamat.
- Sustain the activity for sharing of promising practices in addressing challenges.
- Team's platform seems to be not so user friendly.
- Thank you DepEd CARAGA for hearing our voices.
- Thank you for this virtual meeting.
- Thank you having this activity. I learned many things.
- Thank you my dear co participants for sharing your thoughts. I hope that our department could come up with a good plan for the next school year. So that we can maximize our time to follow up our students instead of doing the printing and segregating.
- Thank you very much and congratulations to the team.
- Thanks for having me in this forum.
- Thanks for this rare opportunity to share and relearn and unlearn things for the common good.
- The activity is very fruitful and commendable, more kulukabildo for progress. Kudos!
- Two thumbs up! Congratulations.
- Very nice discussion I learned a lot.
- Very nice platform for this type of gathering.
- Well done and commendable.
- Well-facilitated activity and voices of teachers, school and division leaders were heard. Congratulations!

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : WEBINAR ON VALUES REJUVINATION
Inclusive Dates of Program : June 8, 10-11, 15 & 17-18, 2021 2015
Modality : Online
Activity owner : Violeta C. Nuñez
Functional Division : HRDD

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	General Rating DAY 6	Summary of Commendations
Sessions		3.88	3.88	3.90	3.94	3.94	3.89	- Session was very informative and engaging. I love it. Kudos to the speaker! - The speaker was engaging. - Excellent delivery of the topic. Great job and congrats Atty. Rodolf. - The speaker expresses ideas clearly by giving examples. - Speaker is a very motivating person. I could sense his integrity.
Facilitators		3.94	3.90	3.91	3.95	3.95	3.89	
REGIONAL AVERAGE* for Sessions-Facilitators	3.91							

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.



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Major Observations/Findings (include venue/s of training, and batch number):

- The inputs in this session is very important because with the pandemic cases of harassments become rampant. We must ensure that our peers with in our jurisdiction can feel the security from their leader. Thank you very much!
- Thank you for this session. We must be reminded that engagement in a relationship must be bounded by true love so that it will not easily be destructed.
- It would be better if the time allotment is longer for more issues and discussions.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	General Rating DAY 6	Summary of Commendation
		3.91	3.87	3.90	3.92	3.92	3.89	- Grateful for this webinar. Commendable efforts to the organizers, MT and all resource persons. - Efforts of RO well appreciated. Grateful for being part of this webinar. - Kudos and thanks Program and Training Managers and staff.
REGIONAL AVERAGE FOR OPERATIONS	3.90							

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

**Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches and program management/operations of the training) in the region.*

Major Observations, Findings and Suggestions (for the program management/operations of the training):

- Congratulations to the Program Management Team, to the Resource Speakers and Facilitators.
- I hope this same webinar be given to all office employees and that load allowance be provided for internet connectivity which is separate present from the communication allowance that is not enough for Wi-Fi or data load.
- This serve as a refresher course for us to revisit one of the greatest role of a public servant. Thank you very much!

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?				
CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status	
NONE				

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
raining Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
	3.90	3.93	3.91	3.90	3.67
REGIONAL AVERAGE *	3.86				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
 *Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The objectives of the session were perfectly delivered and understood.
- The workshop was very effective. We have learned a lot from other participants as well.
- This webinar was such an enriching, invigorating and inspiring encounter.

What is your most significant learning from the webinar?

- Accountability and the need for selfless love.
- Accountability is not only required in the workplace but also in the home and in the community.
- Accountability of Workshop.
- Accountability Workshop on Stop-Start-Continue Doing; Transformational Leadership 101b: "Selfless Love and Service to People.
- Always doing good and right is the key to the best life.
- As a public servant, our services is beyond measurable. We serve our country with love and commitment to uphold ourselves with integrity always.
- At first, I was asking myself the inclusion of this topic in the seminar but suddenly realized that as part of the education sector, we are tasked to cascade to the young gender sensitive issues in order for them to be responsible husbands/wives and parents in the right time.
- Awareness of code of ethics and public accountability.
- Awareness on RA 11313 and a refresher on the sacrament of marriage and the challenges, and ways to resolve.
- Being selfless is having self-respect for peace and unity.
- Change is the key for me to improve and be a good government.
- Demonstrate selfless love by loving others as I love God. Making a difference in the lives of others through sacrificial love.
- Exemplify and uphold the value of accountability.
- Family is a very important unit in the society and most of the causes in the social/ personal dilemma. Thus, keeping the marriage life will help the individual/ member of the family productive, peaceful and happy.
- Family that stays together lives forever.
- For marriage which has been challenged by time and circumstance, separation is not the answer or the solution. Love shall always prevail. We are responsible for every action that we take no matter what is our feeling or emotion, we have to be very careful.
- God designed us to move to the top with others all for His glory and honour.
- I learned a lot about the different desired values that a government employee must possess. Learn to consider the weaknesses of others but learn also to help them to become better persons or be responsible for their actions.
- I learned that marriage is sacred- a covenant, a permanent union of man and woman of the same nature into a divine destiny. Also, I learned about the new law, RA 11313 commonly known as the "Safe Spaces Act."
- I especially like the accountability workshop and how it was processed by the Facilitator.
- It is important to be reoriented on RA 11313: Safe Space Act.
- Learning, relearning and unlearning highlights and significance of Sanctity of Marriage and Safe Space Act.
- Living below our means.
- Love begets love.

- Marriage is a covenant not just a contract.
- Marriage is a covenant.
- Marriage is a sacred covenant between a man and a woman and their God.
- Marriage is a sacred sacrament that need to be cared so that there will be consequences to experience.
- Modelling integrity in the community.
- Most significant learning for today was on the comprehensive content on RA # 11313 or safe spaces Act.
- Most significant learning from the webinar today on benefits of self-love and other virtues.
- My biggest take is on the things on start doing.
- My most significant learning was all about Qualified Gender-Based Streets, Public Spaces and Online Sexual Harassments.
- Public Accountability would lead to Good governance in general.
- Public Service is as important as One's Self... the inseparability of professional and personal aspects as a government servant.
- RA 7877 is expanded in RA 11313. If our personal space is violated, we can file complain for harassment.
- Reflect on negative practices and strive to change them into positive practices.
- Relevance of sanctity of marriage.
- Relevance of the sanctity of Marriage to PAVES.
- Respect for others despite their rank, social status or culture will keep us from committing offenses enumerated in Bawal Bastos Law.
- Respect for ourselves guide our MORALS. Respect for others guide our manners.
- Role as a leader.
- Sanctity of marriage should be preserved and respected because it is spiritual union. God intends husband and wife to His image and likeness, to have dominion on the earth and to be fruitful and multiply.
- Selfless Love and Service to People.
- Selfless love is agape love...selfless love heals not hurts.
- Selfless love is an agape love, love for other people love for others.
- Selfless love is everything.
- Selfless love is the foundation of all values; the outline/framework of transformational leadership, relationship management, work ethics and excellent service, public accountability and gender sensitive laws.
- Selfless love is the key to peace, unity, reconciliation and progress. The decision to change for the better must start from the heart.
- Self-reflection will enable us to identify our strengths and weaknesses. A simple pause from a very busy day will enable us to breath and have a time for our self.
- The activity on Stop-start-continue doing is a very good method for self-reflection.
- Significance of Marriage and Safety space act.

- Specific acts and penalties for Gender-based sexual harassment in streets and public spaces.
- Spiritual refreshment.
- The best reason to get married is to Love as God ordained.
- The discussion on Sanctity of Marriage and Safe Act.
- The equality, security and safety of both men and women in private and public places.
- The essence of Integrity, Efficiency, Effectiveness and Spirituality in the workplace.
- The importance and value of marriage as a sacrament.
- The importance of Safe Space Act.
- The need for selfless love.
- The new Safe Spaces Act RA 11313 is an enhanced version of the Sexual Harassment Act.
- The sacred and sanctity of marriage and the prohibitions of the Safe Space Law.
- The sanctity of marriage.
- The Sanctity of Marriage and how it can be Restored/ Applicable Laws mostly in respect in the workplace pertaining to sexuality.
- The sanctity of marriage.
- This webinar served its purpose. My values have been rejuvenated and improved well. I have learned so much that really shape me as I execute my duties as head of office.
- To become a transformational leader, we need self-mastery and anchor all our plans and decisions on laws and rules. Adhering to the code of conduct and ethical standards will keep us safe, but most of all let the Almighty God be our captain, our light and our refuge always.
- To practice selfless love we need to show commitment to public interest, show professionalism, practicing justice and sincerity, political neutrality and by being responsible to public etc.
- Today's session reminds us of our moral obligations as members of the top management. Our actions must always be guided by our moral responsibilities.
- Transformational Leadership.
- Value of marriage and R.A 11313.
- Valuing the sanctity of marriage.
- We God's providence and grace to sustain marriage.
- We have the power to make difference.
- We need to practice selfless love.
- When God sanctify the two persons together in marriage, let no one put asunder. Infidelity destroys marriage.
- Without selfless love it would be impossible to serve the people with utmost commitment and dedication.

How will your learning impact your work as DepEd employee?

- Advocate the information about the Safe Space Act.
- Alignment of Personal and Professional Aspects in Life.
- All topics being discuss have significant learning and impact in our daily undertakings in the work place.
- Always be the best, make a difference and always be the competent to touch lives. Live as an example.
- Application of insights gained in the training especially on public accountability.
- Application of my learnings, be an agent of change.
- As a leader, genuine service and looking into the welfare of the teammates is a manifestation of selfless love.
- As a leader, and a wife myself, I have to advocate and lead by example in demonstrating strong husband and wife relationship, selfless in serving my husband and children. Know some tips and strategies in maintaining good family relationships like accepting my partner as who he is, to be open in communication, honest, trustworthy, patient, and to be close to another. Put God in the centre of marriage.
- As a public servant, I am more enlightened that my values are really important.
- As a public servant, it is my duty to serve the country and the Filipino people with strengthened core values to maintain the trust and confidence of the people in my workplace and the general public as well.
- As a public servant, we must provide the services that the government expect us to do. With a clear and strong determination, we must be the model of our subordinates to perform our best in every endeavour that we take.
- As chief, I need to model the humility and the change I want to see from my CO-CIDians.
- As DepEd employee, I am now more aware of these kind of harassments. This learning that I acquired would help not just for myself but also for my love ones who might be more vulnerable or expose to these kind of harassments.
- As DepEd employees this values rejuvenation program really make a change to myself. A change of my perspective as to how to embody good values while we are in the realm of public service.
- As employee knowledge on the topic mentioned is significant in both my private and public life.
- As leaders your private life including the status of your married life is always a public property hence we have to behave according to our Christian values.
- As public official and public servant, we are accountable on the performance of our learners. Family problem is one of the causes why learners dropped. In order to eliminate family problems, parental training shall one intervention that can be implemented.
- Awareness on RA 11313 and share this important provision to the constituents.
- Balance time for work and family...while delivering quality service to attain work goals, one has to strive to have quality time for the family.
- Be a responsible individual anytime and anywhere.
- Be guided with RA 11313 in discharging functions in the workplace and dealing with co-workers and transacting clients should be as professional as possible.
- Being an advocate

- Being informed of the different forms of sexual harassment, and its punishment or penalties involved and the ways how it can be prevented would make everyone feels protected and secured in the workplace.
- By loving selflessly, I can be a uniting agent to effect the 101 principle of transformation and respect authority not because we fear them but because we love them, and lead not out of tyranny but out of love and become a good stewards of all that GOD has entrusted to us.
- By respecting their rights, our rights will be also respected.
- Conflict of Marriage in Work.
- Continue implementing the mantra "service with the heart-honesty, enthusiasm, accountability, respect & transparency.
- Create an atmosphere of unity.
- Create atmosphere of moral respect.
- Enhance values formation and public servant.
- For coaching and providing technical assistance .
- Going the extra mile for the welfare of our employees and learners.
- Happy and informed life will lead to happy employees and happy employees deliver best service.
- Help my workers.
- I will apply it also in the office as a family.
- I will apply it in the office.
- I will be able to share to my colleagues the importance of keeping marriage healthy so that work and family not be affected.
- I will be better person.
- If possible, serving them by example.
- If we practice selfless love in our work. Everything follows like self-respect and honouring others. It will then translate to an improved productivity in the workplace.
- Influence others to be a public servant of integrity and accountability.
- It develop and enhance as to the awareness of the different public acts which is suitable to our agency.
- It gives me a motivation to treat every co-worker as part of my family and to respect one another, irrespective of his/her position in the office.
- It serves as my guiding post to be committed husband and how to deal with other person.
- Learnings will serve as constant reminder that with my husband, I have decided to settle-up for a divine destiny, sustained by always praying together and upholding the same values always.
- Learnings will serve as lenses as I reflect on my work performance, my dealings with colleagues, friends and acquaintances, as well as how i treat my kids, husband and siblings.
- Let us be an instrument in bringing positive change by discharging our duties anchored on core values of our Department. Lip service is not enough if coupled with actions. Let us always remember that leaders can make or break employee's future. Hope we are all contributors in rank and file's success.

- Modelling a life of simplicity and contentment.
- More sensitive to the needs of others.
- No amount of success in our workplace will compensate for our failure in marriage. Have a balance life.
- One of the learning I get from this training aside from the Laws we knew. Our actions, our conduct and how we work must be founded on selfless love in the service of the people, so let us be a value laden person and a god fearing. At the end of everything we are accountable.
- Radiate positivity and influence others.
- Respect colleagues and superiors alike.
- Role model as devoted married working and leading the group and prevent the occurrence of untoward incidence of co-workers.
- Selfless love shall be felt by every member of the family, workplace and community.
- Serve as advocate of selfless love but doing something that could make others happy without expecting in return, accept others who they are without judging and help their flaws, help them become better if not best they could be.
- Set as an example to the married employees that marriage is bind by God and that only death can separate them.
- Share the value to others.
- Share to office mates.
- Strengthen the core values in the workplace by simply starting with myself.
- Successful marriage life contributes much to ones influence as a leader.
- Such values and virtues are significant to possess as government employee. Possessing such improves better work performance and promotes unity and peace within the workplace.
- Talk with team members on how this could be taught or integrated in the curriculum.
- The positive action of doing what is good and right will surely lead to excellent service.
- The significant learnings will make me a more compassionate, sensitive, nurturing and responsive Leader with fervent hopes of improving our Team's delivery of genuine public service.
- These learnings when applied to my life and to my work will surely put things in order, and peace, love, harmony, and understanding shall prevail.
- Think of upgraded ways of facilitating a workshop even if it's done virtually or remotely.
- This act will make the workstations more conducive thus ensure more productivity of the workforce.
- This will be used for technical assistance to teacher.
- Thorough information dissemination during training.
- To be a responsible public employee.
- To be able to assess, evaluate one's self to effect change by conquering self-first
- To respect the feelings of others is very important in order to have a better working relationship in the work place.

- Today's topic helped me reassess my outlook on the discussed subject matter.
- Value integrity.
- Value relationships / respect to self and others.
- With our peers in the department, as their leader we must always have the heart to listen so that we can help them when the need arises.

Recommendations and Suggestions:

- Another fruitful sessions for all of us.
- Brilliant speakers! Insightful discussions.
- Citing concrete examples was good.
- Congrats DepEd Caraga.
- Congratulations and thank you.
- Congratulations HRDD especially to the gracious facilitator Ms. Violeta Nuñez! God bless us all!
- Congratulations to team Caraga headed by RD Fetalvero for coming up with this kind of webinar for the educational leaders. Grateful
- Congratulations to the facilitators! Well done!
- Congratulations to the Program Management Team, to the Resource Speakers and Facilitators.
- Congratulations! Job Well done!
- Thanks and kudos Sir Reynaldo for this pondering and inspiring sharing of the topic sanctity of marriage.
- Grateful for being part with this orientation. Efforts of the PMT are commendable.
- Hope to have more sessions with the brilliant and knowledgeable speakers, maybe a Part 2.
- I hope this same webinar be given to all office employees and that load allowance be provided for internet connectivity which is separate present from the communication allowance that is not enough for Wi-Fi or data load at is not.
- I just want to express my heartfelt thanks and gratitude to RD Evelyn, ARD Dodong and CRFV for the great learning experience.
- It is truly indeed a self-rejuvenating session. Thank you very much!
- Kudos to the organizers of this activity. Hoping for more sessions like this!
- Learn a lot from the presentation and facilitators.
- Looking forward for another engagement with you. May this kind of webinars be given to all staff in the office.
- Looking forward for some more trainings of this kind...Very interesting and informative.
- More training like this in our SDO, please.
- More trainings like this.

- More webinars like this in the near future.
- Nice, informative, enhance and develop our moral have another trainings soon.
- Nice topics and well delivered. Congrats!
- Orchids to the training team and to the speakers. You are the best.
- Such an insightful encounter with eloquent speakers.
- Thank you for this training.
- Thank you for this webinar. It does not only feed us mentally but spiritually as well.
- Thank you R O for this endeavour.
- Thank you, DepEd Caraga!
- Thank you, PMT and to the leadership of the RO for coming up with this valuing process.
- Thanks for sharing your expertise to us. Congratulations!
- Thanks, congrats and great job Program and Training Team.
- The grouping sessions is a good avenue for sharing.
- The program management team are very accommodating.
- The program moderator showed sensitivity to the feelings of participants.
- This is a great activity... one of the best!
- This training is worth to be cascaded for our school heads, and supervisors.
- This webinar was such an enriching, invigorating and inspiring encounter.
- Very informative and worth reflecting.
- Very timely and informative training.
- Very well done. Congratulations to the PMT and all speakers. Mabuhay po kayo.
- We always have virtual seminars and meetings, thus, there is a need to provide upgraded laptops to our key officials in DepEd.
- Well prepared , congratulations

Submitted by:


JESUS D. NONONG, PH.D.
 EPS – QAD

Noted by:


MARILYN F. ANTIQUINA
 Chief – QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : QUARTERLY COLLABORATIVE MEETING AMONG ADMIN OFFICERS IN SDOS AND RO
Venue : Virtual
Inclusive Date of Program : June 10, 2021
Activity Owner : Meriam C. Dela Rita
Functional Division : ASD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.77	Outstanding
B. Delivery of Content	3.77	Outstanding
C. Attainment of Objective	3.81	Outstanding
D. Program Management Team	3.78	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.75	Outstanding
F. Internet Access	3.45	Very Satisfactory
OVERALL MEAN	3.72	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 7 indicators)

What is your most significant learning for the day?

- Alignment of KRAS in the RO and SDO.
- Alignment of functions on administrative personnel.
- Best practices from other Division offices.
- Best practises from other division.
- Collaboration.
- During this 2nd Quarter Collaborative Meeting among Admin Officers in the Admin Services Division, I was able to refresh the compendium of KRAS and Expected Outputs of Administrative Services division in the SDOS. We were able to share the current situation in our Division during the open forum, as well as, on the parallel sessions conducted per unit division.
- Issues and concern must properly address for improvements of services.
- It guides us on our day to day undertakings.
- It will serves as our guide in our daily task.
- Open discussion to achieve uniformity in serving the public as one DepEd.
- Sharing of ideas really helps to improve and attain our goals.
- That if we work together and collaborate, better outputs can be expected from us.
- The Best Practices and the taking on the Issues and Concerns.
- The best practices of other Divisions and issues and concern.
- The compendium of KRAS, Outputs and Job Description of the ASD in the SDOS.
- The importance of collaborative meeting among RO and SDO to ensure that issues and concern will be resolved with all the input of all the personnel involved and also to highlight and appreciate the best practices in every SDO.
- The need for a formal designation of records personnel.
- The solution/recommendations of the issues and concerns of each Division.



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2021-07-8932

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- This collaborative meeting has helped every SDO's to address their issues and concerns and be guided by the recommendation.
- Work as a team to produce excellent output.

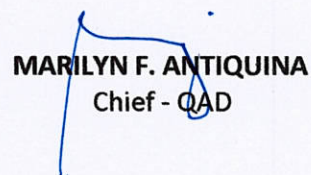
Comments and Suggestions:

- I am very much happy that such activity was being held to improve the services on the admin services. Thank you so much!
- I hope that this activity will really help us to improve our services and to achieve the uniformity of the processes and practices in all Division Offices. I do expect not only output from this platform but an OUTCOME for the improvement of administrative services in the Division Office. Thank you so much for initiating this kind of activity. Kudos DepEd CARAGA!
- Meeting has accomplished its objective well and clear.
- Thank you all for the hard work. God Bless us all!
- Thank you for this collaborative meeting.
- We shall define guide questions for all the participants to discuss about so that discussions are more productive and defined.

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
Chief - QAD

List of Participants who responded

#	First Name	Middle Name	Last Name	Division	Sex	Date Submitted
1	Anven	Peril	Maglasang	Regional Office	Male	June 09, 2021 04:33PM
2	Cristabelle	Rosal	Jaguit	Regional Office	Female	June 09, 2021 04:27PM
3	Florie Lee	Erojo	General	Regional Office	Female	June 09, 2021 04:29PM
4	Fw	M	Baring	Regional Office	Female	June 09, 2021 04:29PM
5	Hart	Reyna	Garcia	Butuan City	Male	June 09, 2021 03:38PM
6	Irish Jean	Piape	Abejar	Regional Office	Female	June 09, 2021 04:30PM
7	Jill	Arevalo	Marcellones	Cabadbaran City	Female	June 09, 2021 07:57PM
8	Jo-ian	Soledad	Discaya	Cabadbaran City	Male	June 09, 2021 05:27PM
9	Lanie	Ramirez	Pedrosa	Dinagat Island	Female	June 09, 2021 04:32PM
10	Lomen	Daleon	Dalogdog	Regional Office	Female	June 09, 2021 04:43PM
11	Ma. Jenita	B.	Guimary	Regional Office	Female	June 09, 2021 04:39PM
12	Mayalene	Salino	De La Rita	Butuan City	Female	June 09, 2021 04:08PM
13	Meriam	Cacayan	Dela Rita	Regional Office	Female	June 09, 2021 04:31PM
14	Necole	Balinton	Nemenzo	Regional Office	Female	June 09, 2021 04:27PM
15	Nina Jonalyn	Booc	Gambe	Regional Office	Female	June 09, 2021 04:30PM
16	Queenie Emily	Jugao	Cagas	Cabadbaran City	Female	June 09, 2021 04:35PM
17	Rolita	Beba	Flores	Butuan City	Female	June 09, 2021 12:48PM
18	Sheila	Talaver	Quiban	Butuan City	Female	June 09, 2021 04:29PM

19	Sheralyne	Daz	Pequiña	Dinagat Island	Female	June 09, 2021 04:41PM
20	Terrie	Dilag	Demetillo	Cabadbaran City	Female	June 09, 2021 04:35PM
21	Wellie June	Geraldino	Eder	Dinagat Island	Male	June 09, 2021 04:37PM



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : CAPABILITY BUILDING ON MONITORING AND EVALUATION (M & E)
Inclusive Dates of Program : June 21-24, 2021
Modality : Online
Activity owner : Virginia A. Seña
Functional Division : QAD

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)							Overall Session-Facilitator Rating							General Rating DAY 1		General Rating DAY 2		General Rating DAY 3		General Rating DAY 4		Summary of Commendations
Sessions														3.85		3.89		3.86		3.85		
Facilitators														3.88		3.84		3.83		3.87		
REGIONAL AVERAGE* for Sessions-Facilitators														3.86								
LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement); 0.5 – 0.99 (Unsatisfactory)																						
*Target average rating for Sessions and Facilitators in the training program?																						

- Effectively delivered the topic.
- Session is well managed.
- Well Versed facilitator.
- The resource speaker's capability to facilitate is excellent.
- Very commendable speaker. Congratulations!

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.



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DepEd CARAGA Region

Major Observations/Findings (include venue/s of training, and batch number):

- The seminar were well organized only there are uncontrollable circumstances wherein participants could not catch up 100% because of conflicting schedules, internet problems and limited management on technologies (computer) management.
- Has maintained a positive learning environment!
- Informative!

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	Summary of Commendation
		3.79	3.86	3.82	3.85	
REGIONAL AVERAGE FOR OPERATIONS	3.83					

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches and program management/operations of the training)

- Major Observations, Findings and Suggestions (for the program management/operations of the training) in the region.
- Great job and thanks QAD Training team.
 - Members of the team may call up the attention of participants that keep on opening their video/cam that may distract other participants and to give justice to the discussant, assign somebody to do the task.
 - Theory of Change and M&E maybe we can have another set of webinar for in depth learning.
 - There was sharing and impartation of knowledge during the presentation & critiquing of the group.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
	3.83	3.82	3.83	3.82	3.58
REGIONAL AVERAGE*	3.78				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Congratulations and thank you so much for including all the PAPs focal persons in the RO.
- Very satisfied on how the webinar was conducted.
- Congratulations RO for having this capacity building.

What is your most significant learning from the webinar? (Participants' responses)

- About assumptions.
- About monitoring and evaluation.
- All of the inputs given by the speakers were suited in the alignment of monitoring PAPs .
- Assessment on the qualitative and quantitative indicators in M&E.
- Assumptions and indicators are important considerations for the success of the program, project and activities.
- Assumptions and indicators.
- Assumptions are factors for which intervention is very important on the realizations of the results.
- Basic education m & e framework and standard m & e core processes.
- Basic M&E principles.
- Better understanding of monitoring and evaluation.
- Better understanding to the TOC and assumptions and how to create a very effective indicators.
- Building the theory of change.
- Collaboration and teamwork of all the operating units in the M&E.
- Comparing and contrasting qualitative and quantitative indicators in M&E; internalizing the principles of M&E.
- Connect situations, objective (smart), TOC to goals.
- Crafting TOC.
- Creation of toc based on the programs implemented.
- Critical roles of evaluators.
- Deep understanding on making TOC.
- Enhanced knowledge on monitoring and evaluation.
- Familiarization in the crafting of theory of change components.
- Framework of the monitoring and evaluation.
- How to make assumptions and how to make good indicators.
- Identify toc as to activities/input/output/goals and etc.
- Identifying assumptions in the preparation of program interventions of PAPs.
- Identifying assumptions .
- If a program does not assumptions there is a tendency that failure may occur.
- Importance of M & E of PAPs.

- In the BEMEF, monitoring and evaluation includes all levels of governance therefore it is a shared responsibility according to our functions in the government service.
- In the toc assumptions are conditions that links the processes toc in order to achieve the goal.
- Input.... Output.... Outcome.... Goals should be congruent so that there will be the exact and concrete implementation of the program.
- Looking forward to working with other division personnel and working together to come up with a common understanding and grounds for improving m and e of DEPED programs and projects.
- Looking forward to working with other division personnel and working together to come up with a common understanding and grounds for improving m and e of DEPED programs and projects.
- M&E framework and standards.
- M&E is embedded in all PAPS and that it's not only in the SGOD who monitors and craft the M&E tool but it's the program owner.
- M&E objectives should be specific quantifiable and attainable.
- M&E provide necessary data to guide strategic planning.
- Monitoring and evaluation play a vital role in the implementation of a certain program and it could be the basis of the innovations.
- Monitoring and evaluation plays a very important role in every process gram implementation.
- Monitoring is getting progress report of the project.
- New and informative learnings.
- Presentations of different outputs can enhance or deepen the understanding of the participants... led to the betterment of implementations.
- Principles and concepts in M&E.
- Relevance of toc in defining scope of the M&E.
- Roles of assumptions and indicators.
- That before m and e is done, a process cycle has to be followed. With it monitoring would refer to the ongoing review of management on a certain program.
- Whereas evaluation is the assessment and the collection of information based on the indicators of a certain program. It would become as basis for improvement and or scale if the program has been implemented well.
- The assessment on the qualitative and quantitative indicators in M&E.
- The basic of m and e and its contribution to sound governance.
- The components of theory of change and its meaning/components or explanation.
- The critical role of assumptions and how to identify it.
- The deepening of outcomes and goals.
- The differences of the contents of indicators & how to formulate smart indicators.
- The importance identifying outputs and outcomes in the context of objectivity.

- The importance of monitoring and evaluation as a support to making policies on budgeting and performance planning.
- The importance of the different aspects in conducting m&e like identifying indicators.
- The importance of the theory of change in the conduct of M&E.
- The importance of theory of change.
- The introduction to the toc in the monitoring and evaluation in the BEMEF.
- The knowledge learned about the toc indicators.
- The quantitative and qualitative indicators and the very insightful group sharing.
- The sharing of ideas during our break away sessions
- The sharing of output per group where I can benchmark the best practices of other division.
- The six (6) steps to building theory of change.
- The theory of change and group sharing.
- TOC a new knowledge and learnings to me.
- TOC and its importance.
- Ways in identifying and formulating assumptions.
- Why is there an m and e and its importance in the monitoring of PAPS.
- Writing assumptions.

How will your learning impact your work as DepEd employee? (Participants' responses)

- Able to apply the topics discussed during our TA to schools.
- Able to provide TA in crafting monitoring Tools.
- Allocate resources in better ways.
- Application in the preparation of plans for M and E.
- Application of Learnings.
- Application of these knowledge in the preparation of M and E for certain programs, activities and projects.
- Application of TOC in M&E.
- Application of writing assumptions.
- Apply it in the office.
- Apply my learnings in my division by sharing during our meeting/FGD.
- Apply the principles and concepts of M and E during the preparation of M & E Tool.
- Apply this during my TA to schools.

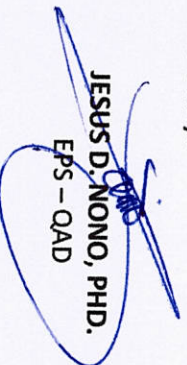
- Apply when needed.
- As a Coordinator in the division, it is my accountability if school heads would not be able to prepare ESIP and implement as well in accordance to the policy and guidelines.
- As a Coordinator in the division, it is my accountability to deepen the conduct of monitoring in the implementation of the different PAPS.
- As an employee we must be ready to adapt improvements and also be able to contribute to any positive change that would improve services to our stakeholders.
- As an employee, my learning from the webinar shall be of great help in pursuing progress and development in the organization relative to its program implementation.
- As an EPS, this will help me craft a better and relevant monitoring tool.
- Deepen understanding on how to apply M&E in workplace.
- Deepen understanding on the importance of m and e in the workplace.
- Effective assessment of CID indicators; embracing M&E principles at CID.
- Effective delivery and implementation of programs and activities.
- Effective monitoring of the various PAPS.
- Efficiency in the formulation and gathering of SMEA data, WFP, etc.
- Ensure that programs are monitored.
- For coaching and providing technical assistance.
- I am now guided on the the theory of change and its implication.
- I can possibly help my division improve our processes to better serve our stakeholders.
- i will apply what I have learned.
- I will be able to identify assumptions and keep key assumptions and be able to build a TOC.
- I will give technical assistance to program owners in identifications of assumptions in the implementation of program, projects and activities.
- Identify critical conditions in our work process to be able to improve it.
- Implement TOC.
- Improved M&E mechanism.
- Instruct supervisors about the topics.
- It can help me explore changes and how it happens.
- It can help me improve by following the correct M&E processes.
- It enhances our knowledge in M&E which will help us to work more effectively and efficiently.
- It helps me enhance the M&E processes on the different activities to be implemented.
- It is an additional knowledge in line to my KRA in the M&E.

- It is design SMART indicators.
- It will aide me to monitor the needed data to evaluate.
- It will greatly contributes in performing our job.
- It will help me recalibrate my way of discharging my duties and responsibilities.
- It would help and enhance my ability to understand the importance of distinguishing outputs and outcomes.
- M and E aids in the evaluation of PPAs performance that would lead to full utilization of resources.
- Making correct indicators.
- Making me more effective.
- Potential for good planning.
- Proper communication to each responsible person is a factor that will identify the success of the program.
- Provide accurate TA to the M&E section.
- Provide appropriate TA to Schools.
- Relevant in M&E utilizing the tools to be used.
- Relevant in the M&E monitoring as to the realization and impact of the program implementation.
- Share the essential learning to the different program owners.
- Share to the different program owners on their implementation challenges.
- That learning the different aspects of M & E and embracing the new technology in conducting monitoring will yield greater and satisfactory results.
- The learning on assessment is of great help to me and my teammates as we inspect, validate, and revalidate ongoing PPAs.
- The M and E mechanism guides us to provide technical assistance and adjustments of our interventions.
- There would now be a concrete guide on the conduct of M and E to the implementer and evaluator. There would be now a clearer understanding of each expectations.
- They are vital for achieving successful implementation.
- This can help me identify best what are the various assumptions when we monitor and evaluate PAs ongoing in DepEd.
- To actualize our output and share this to the top management.
- To follow sincerely and strictly the best indicators available.
- To sustain the theory of change in monitoring and evaluation.
- Use for research and data analysis.
- With the examples that were given, I would now be guided on how to effectively monitor and evaluate a certain program.
- Working and learning together would mean coming up with a united stand in implementing and monitoring Programs, Projects and Activities.

Recommendations and Suggestions:

- Congrats to the PMT.
- Congratulations and thank you so much for including all the PAPS focal persons in the RO.
- Congratulations QAD for hosting the said webinar.
- Congratulations to the speakers and facilitators.
- Content was delivered clearly. Very well said and congratulations... Keep it up!
- Excellent speaker.
- Great job and thanks QAD training team.
- It was facilitated very well, applause.
- Members of the team may call up the attention of participants that keep on opening their video/cam that may distract other participants and to give justice to the discussant, assign somebody to do the task.
- More engagement activity on M&E.
- None as a participant, I am fully satisfied of how the webinar was conducted.
- Thank you for this training.
- Thank you, facis and speakers!
- The resource speaker is knowledgeable of the topic discussed.
- The training was managed well.
- Theory of change and M&E maybe we can have another set of webinar for in depth learning.
- There was sharing and impartation of knowledge during the presentation & critiquing of the group.
- Very nice learning encounter.
- Very satisfied on how the webinar was conducted.
- Well done!
- Wonderful experience.

Submitted by:


JESUS D. NONONO, PHD.
EPS – QAD

Noted by:


MARILYN F. ANTQUINA
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : MONTHLY VIRTUAL CONFERENCE OF SBFP DIVISION FOCAL PERSONS
Venue : Virtual
Inclusive Date of Program : June 23, 2021
Activity Owner : Nelia L. Balacuit
Functional Division : ESSD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.99	Outstanding
B. Delivery of Content	3.98	Outstanding
C. Attainment of Objective	4.00	Outstanding
D. Program Management Team	3.97	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.94	Outstanding
F. Internet Access	3.86	Outstanding
OVERALL MEAN	3.95	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 6 indicators)

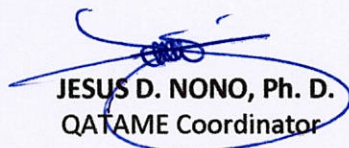
What is your most significant learning for the day?

- Giving insight of each division regarding the procurement of the nutritious food products.
- Issues and concerns as to the SBFP implementation was fully addressed.
- Meeting like this is very helpful to resolve issues and concerns about SBFP.
- NFP, cycle menu, orientation on SBFP.
- SBFP guidelines and the search for MOI.
- SBFP procurement of goods shall be procured by SDO or clustered schools and if school procurement will be decided, approval from RD must be required.
- Schedule of orientation workshop to be conducted by SHD.
- Updates for SBFP 2021 implementation.
- Updates on SBFP.

Comments and Suggestions:

- Informative.
- Just in time. Kudos to the facilitator.
- More time allotted for the meeting.
- None so far, thank you.

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
Chief - QAD



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DEPEDRO13-F-QAD-052/R3/4-21-2021

List of Participants who responded

#	First Name	Middle Name	Last Name	Division	Sex	Date Submitted	X
1	Analou	Millanes	Cordova			June 23, 2021 05:13PM	X
2	Clarissa	Cenal	Tadle			June 23, 2021 04:03PM	X
3	Elgine	Jarligo	Borja			June 23, 2021 04:09PM	X
4	Jemberto	Masaya	Namuag			June 23, 2021 03:25PM	X
5	Joanne	Hernandez	Balan			June 23, 2021 05:57PM	X
6	Madelyn	Velasco	Lozada			June 23, 2021 06:39PM	X
7	Maria Azucena	Lim	Castillo			June 23, 2021 03:21PM	X
8	Ronarissa	Tadle	Galaura			June 23, 2021 04:04PM	X
9	Rudeline	Vasquez	Azarcon			June 23, 2021 03:07PM	X
10	Vilma	Agustin	Sobrevilla			June 23, 2021 03:01PM	X
11	Virgiline	Atega	Linconada			June 23, 2021 04:13PM	X



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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : SEMINAR WORKSHOP ON THE DEVELOPMENT OF KINDERGARTEN LEARNING MATERIALS
Inclusive Dates of Program : June 23-25, 2021
Modality : Online
Activity owner : Elena N. Capangpangan
Functional Division : CLMD

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (including all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Commendations
Online					
Sessions		3.9	3.94	3.95	
Facilitators		3.92	3.96	3.96	
REGIONAL AVERAGE* for Sessions-Facilitators	3.94				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.



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2021-07-8936
DepEdRO13-F-QAD-032/R2/4-21-2021

Major Observations/Findings (include venue/s of training, and batch number):

- Audience will really be attentive since the speaker always ask questions.
- There was an ample time given to us while developing our learning material which was I really appreciate because it is not easy to craft and it really requires efficient time.
- Nice training. Thank you so much and God bless.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Commendation
Online		3.91	3.95	3.95	
REGIONAL AVERAGE FOR OPERATIONS	3.94				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches and program management/operations of the training) in the region.

Major Observations, Findings and Suggestions (for the program management/operations of the training):

- Congratulations to the successful workshops crafting the learning activity sheets
- It was a job well done.
- Congratulations Caraga Region for the very comprehensive and informative Webinar.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

3.94 3.95 3.94 3.94 3.78

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Accessibility
Online	3.94	3.95	3.94	3.94	3.78
REGIONAL AVERAGE *	3.91				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- All the lessons being discussed solidify the needs and requirements for developing a SLM intended for kindergarten learners.
- I recommend this training to other teachers as well. This is timely since teachers were asked to make learning materials in every grade level.
- Well done. Comprehensive and very informative.

What is your most significant learning from the webinar?

- I learned that we need to be more careful in using pictures from the internet.
- The most significant learning from the webinar is the creation of Kindergarten Learning Activity Sheets for the least learned competencies. This intervention or instructional materials help pupils to improve and their learning.

- Making learning materials that are align to the competency and the presentation are engaging and interesting so that the learners will be more active and participative.
- The best thing I learn in this seminar, first, the lay out or format in making the learning activity sheet that's gives idea or guide me in making the LAS. Second, the originality of the images you use in the activity sheet. There should always pre-cautions in selecting the images you use or better just draw the images.
- I learned about instructional design is a systematic process of translating general principles of learning and instruction into plans for instructional materials
- Understanding Instructional Design, understanding the ADM and learning materials and the context and copyrighting.
- Most of the topics are relevant for us to know the do's and don'ts in writing the learning materials of the learners.
- That in developing materials we must consider the guidelines in order to have an authentic materials suited in the competency that we want to address.
- I have learned what kind of SLM I am going to develop to suit the needs of the learners.
- The most significant learning that I was learned from the webinar that the instructional design is the effective instructional solutions to achieve the purpose of improving learning, performance and quality instruction.
- My most significant learning from the webinar is the five essential phases of the ADDIE Model which are analysis, design, development, implementation and evaluation.
- The most significant learning from the webinar is that in making a learning materials, there are guidelines to consider, general specifications and structure to follow and most importantly, it is learner-centered.
- Instructional Design must be systematic and well planned according to our learner's capability, for us to make an appropriate instructional material. Like teaching, designing instructional materials needs analysis on the ability and capability of our learners, it needs constant evaluation and revision to achieve holistic development to both learners and instructional materials.
- I learned a lot as to this webinar especially on the Instructional Design portion that needs to be used for the betterment of our learners.
- The essentials in Instructional Design, the features in Learning Resource, the importance of social content and copy rights
- The most significant learning from this webinar is we know the proper way on how to adjust our learner especially in current situation. Knowing the proper way of making instructional materials needed for our learners.
- My most significant learning in the webinar is to be more informative and committed in every works that we do.
- I learned that creating learning material is not easy. There are many things that we need to consider. It should be developmentally appropriate, age appropriate and culturally appropriate.
- Instructional Design helps in identifying the problem and it helps in identifying what approach may be used in designing an intervention plan
- Instructional Design requires careful and comprehensive planning and it follows systematic process. This ID will aid teachers to provide learners quality and effective instruction. It is a need to for teachers to craft learning instructional materials and activities align with the learning objectives. Teachers must ensure that sources of all the materials copied or used are properly cited or acknowledged to avoid copyright infringement or plagiarism.

- All the least learned competencies listed from the different school made this webinar possible. Thus, I as one of the participant did my best to have an output after this training.
- I was assigned to develop a learning material focusing on socio-emotional domain. While my crafting my objectives for this material, there were many ideas that came into my mind. I had to brainstorm enable to have a comprehensive output. But, as I have foreseen of what I do expect from my pupils, as my subject of this material, to acquire when they engage with it I have designed activities that I think can address their need.
- The most significant learning from the webinar is that in making a learning materials, there are guidelines to consider, general specifications and structure to follow and the most important is the content which is learner-centered.
- Crafting of learning activities is important because it aids the needs of the learners in coping least learned competencies
- Creating a learning material is not as easy as 1-2-3, there are a lot of important things to consider.
- Crafting or designing learning instructional materials is not an easy task. It needs ample time to design instructional materials considering the capability of our learners.
- I was informed the right ways in crafting a learning material. Specifications should be considered from font sizes, font styles, colors to text alignments. We should always remember that learning materials must be engaging and interesting to arouse the interest of the learners in the specific topic.
- The most significant learning from the webinar is the creation of Kindergarten Learning Activity Sheets for the least learned competencies. This intervention or instructional materials help pupils to improve and their learning.
- Activities were interesting. It taught us to be more resourceful and alert in making learning activity sheets. Teamwork of our team was much appreciated.
- The presentation of different outputs give me an idea on how to make our SLM effective esp. in modular distance learning.
- During our presentation and giving of constructive comments and brilliant ideas I have learned a lot. I also learned from my fellow presenters.
- The most significant learning from the webinar is that in making a learning materials, there are guidelines to consider, general specifications and structure to follow and the most important is the content which is learner-centered.
- Learning Activity Sheets are important in supplying the needs of every learner to cope up in the lesson they had difficulty to understand
- The presentations of every division in their LAS help me improved in crafting the LAS
- As a writer, I've learned that I should be careful in creating learning materials. We must site the author or the owner of the materials that we want to use. As much as possible, creating our own learning materials and illustrating our own illustrations are preferable
- The most significant learning from the webinar is the creation of Kindergarten Learning Activity Sheets for the least learned competencies. This intervention or instructional materials help pupils to improve and their learning.

How will your learning impact your work as DepEd employee? (Participants' responses)

- I learned a lot, designing your own learning materials is not an easy task, we need to be careful in words, getting pictures and so on...but with a heart, guidance and a passion on our work as teachers we do it.

- Through the developed learning materials for the Kindergarten, the pupils will have something to help them master the skills that they need.
- I will employ all the learnings I gained from our presentation. All those comments and suggestions given will be put into action in order to produce a quality output.
- Do my best to create and develop learning materials that will help the learners understand easily the least mastered skills
- I will use the learning materials and share what I've learned in this webinar to my colleagues
- It will help me develop my skills and knowledge that will be used in the new normal education set up
- Making of LAS as intervention to be given to learners who did not mastered the skills from PECD.
- We, teachers have a significant role in the life of our learners. Develop their academic skills and potentials and also nurturing and fostering their self-esteem for them to increase motivation to learning.
- This will help me to make or create a learning materials that will suite the level and interests of my learners and help them better understand a certain topic or lesson.
- I treasured all the topics were discussed by our discussant on that day and it will help and guide me of what I'm going to do for the sake our learners and to be a productive teacher for the young ones.
- We should be very careful of using the correct term so that parents and learners can easily understand the directions given form SLMS
- It's a way of updating teachers' skills and knowledge for improving teaching and learning which lead to better job performance because teachers have a very significant, lifelong impact on all of their students.
- The learning will be a great help for me to give these SLM as intervention for the mastery of the skills the kindergarten learner should develop.
- Very crucial because as teacher we are the one spreading the right information towards our learners
- This session will guide me in making materials that will combat the least learned competencies.
- To be more innovative and accept the challenge especially in this time of pandemic a new normal education
- Professional Growth
- Same as in making my lesson plan, developing a learning material needs to be planned and well-designed. With this training, I am now guided how to craft an intervention or learning material and so I will apply this learning and share this tom colleagues through LAC sessions.
- Do my best to create and develop learning materials that will help the learners understand easily the least mastered skills
- We, teachers have a significant role in the life of our learners. Develop their academic skills and potentials and also nurturing and fostering their self-esteem for them to increase motivation to learning.
- This will help me to make or create a learning materials that will suite the level and interests of my learners and help them better understand a certain topic or lesson.
- I treasured all the topics were discussed by our discussant on that day and it will help and guide me of what I'm going to do for the sake our learners and to be a productive teacher for the young ones.
- Designing learning materials that are align to the least learned competencies from PECD.

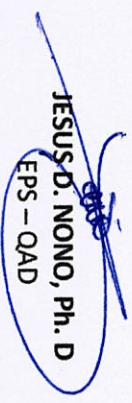
- We should be very careful what we teach to the learners because what they learn from us they will bring it as they grow
- It's a way of updating teachers' skills and knowledge for improving teaching and learning which lead to better job performance because teachers have a very significant, lifelong impact on all of their students.
- This is a great help for us teachers since we are dealing with the new teaching learning set-up, with the learning g we in this seminar we may able to use it in crafting SLMs
- It is a way of updating teachers' skills and knowledge for improving teaching and learning which lead to better job performance and also because teachers have a very significant, lifelong impact on all of their students.
- It's gives ideas, guidance and pre-cautions in making the LAS for the learning of our learners in this time of pandemic.
- It really a great help for me working as writer of instructional materials with the applied knowledge coming from this seminar
- I became more knowledgeable in planning my lessons and giving appropriate activities for my learners.
- So much thankful for gaining another ideas to be able to share in my fellow kinder teachers for the development of their personal supplementary materials.
- This will motivate me more in creating learning materials that focused on the weakness of my learner
- With the learning that I gained from this webinar, I will apply the knowledge learned especially in making the Kindergarten learning materials. I must follow the systematic process of instructional design for me to have a quality teaching – learning process.
- As a DepEd kindergarten teacher, my role in the teaching profession is very vital, molding and nurture children in times of pandemic is very important. This training help me to be more aware of the things that I need to do to gain a quality education towards my learners. To have a heart in making all the Learning materials with smile in my face for the good of my pupils
- As a DepEd employee, it greatly navigates me into carefully developing learners materials and be mindful of other people's works and give due credits to whoever deserves it.
- I treasured all the topics were discussed by our discussant on that day and it will help and guide me of what I'm going to do for the sake our learners and to be a productive teacher for the young ones.
- Put a sharp teeth to honesty uncompromised integrity as a developer of Learning Activity Sheet and all information therein must be free from plagiarism infringement and the like.
- Become more cautious in developing learning materials by following strictly the guidelines on copyright standards
- We, teachers have a significant role in the life of our learners. Develop their academic skills and potentials and also nurturing and fostering their self-esteem for them to increase motivation to learning.
- We need to be careful in crafting and designing instructional materials, we must observe and stay away with plagiarism and copyright infringement.
- As we, in the department, continuously develop learning materials, it is undeniable that developers must be cautious in using articles or images in their materials to avoid intellectual property violations. I, myself, must also not forget to give due credits to the author or developer of the acquired text or image.

- All the things that I have learned from the webinar will help equipped my skills and knowledge in creating learning materials. It also encourage me to develop original work that can be use in the field especially at this time of pandemic.
- I will always consider the level and capacity of my kindergarten in designing instructional materials.
- This LASs were to answer the least learn competencies in every domain in the PECD checklist, hope it could help.
- This learning will help me share my learnings and teach my learners and can be able to create a learning material/s that will suite their levels and interest and help them better understand a certain topic or lesson.
- With all the learnings I have from the facilitators for this day, I will carefully take or choose literary or artistic works form the internet with proper citation of the author for my own safe. I will also follow the 5 essential phases in Instructional Designing.

Recommendations and Suggestions:

- Congratulations to the all the speakers for sharing your ideas and expertise.
- Thank you very much mam/sir for the great opportunity and I learned so much knowledge that you imparted to us.
- All the lessons being discussed solidify the needs and requirements for developing a SLM intended for kindergarten learners
- I recommend this training to other teachers as well. This is timely since teachers were asked to make learning materials in every grade level.
- Speakers should discuss the topics slowly so the participants can take their time in understanding the topics.
- Time allotment was well planned because preparing d material is time consuming. Thank you
- Congratulations to all the Validators and Division focal person as well as the writers and the facilitators for the job well done in the whole duration of the training.
- This 3-day training to capsule was substantial and very productive. Everything went well and everybody from the training management team to the facilitators and up to the participants was committed to be part and of value that led to the success of this intellectual endeavour. I am more blessed and blissful to be part of this training because I have learned a lot for the benefit of my pupils.
- The LAS template and the language to be used (sinugbuanong binisaya) shall be unified to address the issue of uniformity.

Submitted by:


JESUS D. NONO, Ph. D
 EPS – QAD

Noted by:


MARILYN F. ANTIQUINA
 Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : RE-ORIENTATION ON THE APPLICATION FOR RECOGNITION OF PROFESSIONAL DEVELOPMENT PROGRAMS AND COURSES FOR TEACHERS AND SCHOOL LEADERS
Inclusive Dates of Program : June 28-29, 2021
Modality : Online
Activity owner : Violeta C. Nuñez
Functional Division : HRDD

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	Summary of Commendations
Sessions		3.85	3.85	- Sessions were rated excellent with commendable resource persons. - Sessions discussed were all significant. - Speaker / facilitator has mastery of the topics discussed. - Well discussed and clearly delivered.
Facilitators		3.95	3.95	
REGIONAL AVERAGE* for Sessions-Facilitators	3.90			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.



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2021-07-8933

DepEd RO13-F-QAD-032/R2/4-21-2021

Major Observations/Findings (include venue/s of training, and batch number):

- Well-shared. Thank you for the learnings.
- It was indeed a very engaging activity. Kudos everyone!

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	Summary of Commendation
REGIONAL AVERAGE FOR OPERATIONS	3.90	3.85	3.94	- Very informative topics shared that can be used for my professional growth and to improve my performance to cater the needs of our teachers. Thank you to the prime movers of this training. God bless all of you. - Keep up the good work.

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches and program management/operations of the training) in the region.

Major Observations, Findings and Suggestions (for the program management/operations of the training):

- Thank you Program training team.
- Successfully done. Objectives were achieved. Congratulations.
- Successfully done. Objectives were achieved, speakers are well prepared and the PMT are friendly, respectful and attentive. Congratulations!

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
	3.90	3.90	3.89	3.90	3.57
REGIONAL AVERAGE *	3.83				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions and facilitators) in the region.

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Successfully done. Objectives were achieved, speakers are well prepared and the PMT are friendly, respectful and attentive. Congratulations.
- Congratulations to the prime movers of this training. I'm looking forward for another webinar that will help my work grow professionally and productively upon hearing different topics shared by the speakers. That is why I was able to present my work, in my assessment Very Satisfactory. God Bless everyone!
- Congratulations to team RO special mention with HRD for coming up with this webinar. We found essentiality of the training, good job.

What is your most significant learning from the webinar?

- About D.O 1 s. 2020.
- Acquired learning on the details of the application for recognition OD PD programs and courses.
- All the topics presented and shared specially on the application of form 1.
- All topics were significant.
- Basics of do 001 (refresher), professional dev't. programs priorities various forms.
- Benchmarking from different presentations of outputs.
- Categorizing the kind of program proposal according to needs and participants.
- Discussion on forms 1 and 2.
- Easy and comfortable to all the participants.
- Enhanced my KSA in the evaluation for recognition of PD programs for teachers and school leaders.
- Fully understand the parts of the I and plan, its sequence and the required interface record of every part.

- Fully understand the PPST, PSSS, and PSSSH. This will be incorporated to the course design of every training.
- Gained ideas and deepen understanding on writing training proposals.
- Gained knowledge in the recognition of developed training proposals.
- Guidelines and requirements in the preparation of learning and development program proposal.
- Guidelines in the recognition of proposed I and d program.
- Honestly, I have vague learning on the topics being discussed due to intermittent connection that I have.
- How to prepare documents for professional development of teachers and school leaders for neap recognition.
- How to prepare forms for neap recognition of all PDS.
- I learn from the presentation of the different divisions on their propose trainings using the different forms to be complied.
- I learned how to make program proposal in accordance with neap.
- I learned how/what to fill-in the data in the form1 especially when it was explained and discussed during the actual presentations of the division offices.
- I learned some of the salient point of the parts of the form 2020.
- I learned that training program to be conducted is in line with the teachers' professional needs.
- I learned the essence of division webinars to be a NEAP/PRC recognized ones.
- I learned the required parts of the activity proposals to be recognized by the NEAP-RO.
- I learned the technicalities of each part of the neap form 1.i learned from the presentations of the different divisions especially the technical assistance provided by the focal persons.
- Input details for form 2020.
- It's the preparation of form 1.
- I've learned a lot especially on the crafting of the activity design.
- In needs a thorough planning in writing form 1 for quality implementation.
- KSA in the preparation of training proposal.
- Most significant learning from the webinar was on the detailed content of D.O No. 001, s.2020.
- Needs-based training and development.
- One must be careful in the preparation of forms 1 and 2.
- Preparation of forms for recognition.
- Preparation of the forms takes time.
- Preparing proposals following the PDP format.
- Reinforcement on the appreciation of performance assessment.
- Relearning the basic of CPD familiarization of the step by step procedures in crafting neap forms.

- Significance of neap recognized L&D programs.
- Significant learning from the webinar was on the sample training proposals presented.
- The accomplishment of different neap forms required for application for recognition.
- The comment and suggestion shared to me after my form 1 presentation.
- The descriptions in parts in the course recognition application form is clearly defined. The proponents are carefully guided in the crafting of proposals.
- The format of the activity proposal, the form 1 and the form 2.
- The importance of preparation before conducting trainings.
- The know-how of writing the form 1.
- The presentation of output was an additional learning on PDP.
- The process of filling out the application forms for PDP- NEAP CPD accreditation.
- Used for future training and other activities.
- Walkthrough of writing application for recognition.
- We understand the processes of evaluating of PD program / courses for recognition.

How will your learning impact your work as DepEd employee?

- Will help better assist focal persons/program owners in the implementation of neap recognized L&D programs.
- Thru application of the learnings in the related situations.
- Implement the new inputs to the division for betterment of the system.
- Sensitivity on the factors to be considered in the assessment of performance.
- To disseminate the processes and content in making the activity proposal for neap and CPD accreditation.
- It has a great impact on the delivery of services to SH and teachers.
- It will guide me in how to check activity proposals.
- For trainings conducted to be neap recognized.
- Be part of the implementation.
- Always be updated and adoptive.
- Despite of the intermittent internet connection, though i learn only myriad things on the presentations, it gives me a little enlightenment in preparing the proposal trainings.
- I will extend my technical assistance to our focal person and whoever will conduct activities to be recognized and to be applied for CPD.
- Conduct of the training will be smooth because it is well organized.
- Apply it and share the information thru our orientation to my co-program owners.

- Used it for the proper guidance of every conduct of the activities.
- It is significant and timely especially that we still have three trainings that need to attain for this school-year.
- Being competent in the preparation of learning and development program proposal.
- Use what I have learned.
- As DepEd employee topics were very helpful to me specifically that training is under our divisionally.
- It enriched my knowledge on this matter.
- This will help in preparing for documents for recognition.
- It will greatly impact my work specially that I am in the human resource section.
- Be part of the implementation.
- Follow up and motivate to comply.
- Help facilitate the preparation of requirements in the recognition of proposed I and d program.
- My learnings for today will be applied to our division.
- It capacitated me in preparing all the required documents for the application for recognition.
- We will orient our division focal persons, supervisors what we learned from this webinar.
- All people involved in a training conducted are given due recognition.
- Apply it and share the information thru our division wide training-workshop.
- For easy implementation.
- As government worker I should be oriented on the details of the policy for me to be aware of the do's and don'ts.
- Big help in encouraging and offering assistance to focal persons in the preparation and implementation of L&D programs.
- Ensure the quality of capacity building initiatives of the division focal persons.
- We will apply what we have learned for the good of the system.
- The required template must be followed in the conduct of activities.
- Great impact!
- Be more responsive to what is really needed.
- This leads me to prepare and submit the required docs for the application for recognition of the seminars and trainings that I would be conducting.
- Cascading all about PDP for teachers and SH for effective impact.
- Conduct of trainings should be well thought and well planned not because there is a downloaded funds but because it is relevant for the participants' professional development.
- This will refine our preparation for any activities in the division.
- Employ this knowledge in making relevant.

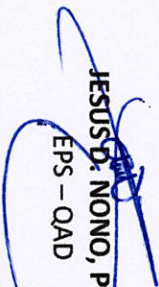
- If ever I can clarify all those vague learnings, I might be used it somehow for the good and benefit of others.
- It is relevant.
- This is significant on my part especially that I am a neophyte in this endeavour.
- To follow according to what is prescribed.
- Craft training proposals to earn professional development units.
- Apply and teach them .
- All the content being discuss virtually is of help to our work. It's relevant and could be easily cascaded to the field.
- Submit incoming proposals for neap recognition.
- Promote / encourage that focal persons submit training proposals for neap accreditation, etc.
- Well implemented CPD activities.
- Apply the insights gained in order to grow professionally in leadership, enhance the teaching skills which ultimately rebound to the learners.

Recommendations and Suggestions:

- Commendable performance of all RP. There was a clear transfer of knowledge. Good Job Training Team.
- Congrats RO team.
- Congrats. Thank you for the learning!
- Congratulations to team RO special mention with HRD for coming up with this webinar. We found essentiality of the training. Good job!
- Congratulations to the prime movers of this training. I'm looking forward for another webinar that will help my work grow professionally and productively upon hearing different topics shared by the speakers. That is why i was able to present my work, in my assessment Very Satisfactory. God Bless everyone!
- Congratulations! We are properly guided.
- Excellent!
- Good Job!
- Great job team! 1Successfully done. Objectives were achieved. Congratulations.
- Keep up the good work.
- Kudos everyone.
- Pls. provide us a copy of the presentations. Thanks you.
- Successfully done. Objectives were achieved, speakers are well prepared and the PMT are friendly, respectful and attentive. Congratulations.
- Sustain the positive points of the session.
- Sustain the strong points of session.
- Thank you for this seminar.

- Thank you Program training team.
- Thank you team RO-HRD for the initiative. Great!
- Very informative topics shared that can be used for my professional growth and to improve my performance to cater the needs of our teachers. Thank you to the prime movers of this training. God bless all of you.
- We have our intermittent signal due to geographical location.
- We suggest that maybe u can provide us all the slide decks and the forms in Google Drive po para isang open lang po and organized. Salamat Po!

Submitted by:


JESUS D. NONONG, Ph. D
EPS – QAD

Noted by:


MARILYN F. ANTIQUINA
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : SEMESTRAL CONVERGENCE AMONG ADMINISTRATIVE OFFICERS V AND CAO
OFFICE STAFF
Venue : Virtual
Inclusive Date of Program : June 29, 2021
Activity Owner : Meriam C. Dela Rita
Functional Division : ASD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.79	Outstanding
B. Delivery of Content	3.78	Outstanding
C. Attainment of Objective	3.83	Outstanding
D. Program Management Team	3.83	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.82	Outstanding
F. Internet Access	3.50	Outstanding
OVERALL MEAN	3.75	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 7 indicators)

What is your most significant learning for the day?

- Character and competence matters most.
- Presentation of 1st semester accomplishment.
- Excellent avenue for learning.
- If all AO will observe and implement the requirements of the related laws, the organization will be much benefited and every human resource be contented and happy.
- New learnings while listening the presenters.
- Regular or periodic meetings like this that provides latest basic information will help each division improves their basic services.
- Additional knowledge on duties and responsibilities.
- Other division's dynamics and systems which can be applied in our division to further enhance the delivery of services toward our clients.
- During the 1st semester convergence among administrative officers v and office of CAO staff, all SDOs of DepEd Caraga was able to present their q1 and q2 accomplishments under the administrative services. All SDOs were able to provide technical assistance to other divisions.
- The major role of AO in the division.

Comments and Suggestions:

- Time is not enough to cover the whole objectives. The rest well done!
- The overall convergence was a great opportunity for everyone to improve the services of every schools division offices, through the best practices from each division that we may apply to our division also.
- More similar activities.
- Employees and clienteles. Hope to have this regularly. Good job Caraga Region admin services.
- Till next meeting good job team.



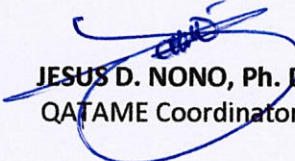
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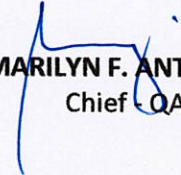
DEPEDRO13-F-QAD-052/R3/4-21-2021

- Inputs given should be applied in the next convergence of the AOs.
- Outstanding!
- Observed time management.

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM 1

END PROGRAM EVALUATION REPORT

Title of the Training : OPLAN KALUSUGAN SA DEPARTMENT OF EDUCATION STAKEHOLDERS FORUM
Venue : Virtual
Inclusive Date of Program : June 29, 2021
Activity Owner : Dr. Jumer C. Carlon
Functional Division : ESSD

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.48	Very satisfactory
B. Delivery of Content	3.54	Outstanding
C. Attainment of Objective	3.55	Outstanding
D. Program Management Team	3.53	Outstanding
E. Virtual Meeting/Orientation Etiquette	3.51	Outstanding
F. Internet Access	3.40	Very satisfactory
OVERALL MEAN	3.50	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL 7 indicators)

What is your most significant learning for the day?

- Flagship program of OKD.
- Adolescence is the most unique stage in life, therefore, needs unique attention.
- Collaboration among government agencies is the key to this pandemic situation key.
- Having partners in every program will give more impact in the implementation. Partnership is so important.
- I learned the programs of DepEd that will cater to the needs of the learners.
- Importance of banner programs under OKD.
- More on wins monitoring during pandemic.
- No man is an island.
- Ok programs and updates.
- On the strong partnership with our stakeholder.
- Oplan Kalusugan sa DepEd.
- Partners' commitment.
- Preventive aspect.
- Stakeholders help a lot to sustain our programs.
- Status updates of OKD programs.
- Strong Partnership with stakeholders.
- Unity among internal and external stakeholders is needed to make OKD programs successful.
- Updates of OKD.
- Updates/review.
- Wins program and its component activities.



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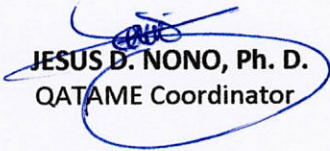
How will your learning impact your work as DepEd employee?

- Apply it to learners.
- As school nurse, I'll try my best to have 3 stars in wins this year.
- Attitude and dedication matters.
- Baseline for planning and future interventions.
- Be able to implement the said program.
- Being able to strengthen the advocacy on avoiding use of illegal drugs to our learners.
- By applying ok so DepEd in pandemic times.
- Good Health is not something we can buy. However, it can be extremely valuable savings account.
- Help learners.
- Helpful!
- I am not a DepEd employee but we have our own programs in the higher education because our clients are college students.
- If we have strong partnership and we introduce our programs well to our stakeholder there will be a sustainability on the support of our partners.
- If we have strong partnership and we introduce our programs well to our stakeholders, then, there will be a sustainability on the support of our partners in implementation.
- It has a big help especially when it comes to ask their supports in one way or other.
- It will help me appreciate the programs more.
- More productive this pandemic.
- Raise awareness to ongoing programs and activities promoting OKD.
- Relative to OKD advocacy in school.
- Share learning to teachers, NTP, stakeholders, parents, etc.
- This will broaden my perspective in implementing OKD programs in my assigned areas.
- To look for more partners.
- We can sustain and improve our programs in DepEd especially if we have supportive stakeholders.

Comments and Suggestions:

- Clearer recording of presenters.
- Congratulations.
- Good job!
- If we change or add another media platform, may we suggest that please informed us ahead, thanks.
- Interrupted viewing due to poor internet connection.
- Job well done!
- Nice and very relevant to our part.
- Should have another webinar.
- Thank you Caraga Region especially to our Medical Officer for the initiative.
- The topic were so appreciative.
- Well done!

Prepared by:


JESUS D. NONO, Ph. D.
QATAME Coordinator

Noted by:


MARILYN F. ANTIQUINA
Chief - QAD

List of Participants who responded

#	First Name	Middle Name	Last Name	Division	Sex	Date Submitted
1	Adelfa	Campos	Dua	Bislig City	Female	May 06, 2021 04:22PM
2	Bernard	Calo	Abellana	Regional Office	Male	May 06, 2021 04:26PM
3	Demosthenes	Jumaoas	Quinal	Bislig City	Male	May 06, 2021 04:35PM
4	Dominico Jr.	Poliran	Larong	Surigao del Norte	Male	May 06, 2021 03:55PM
5	Fe	M	Baring	Regional Office	Female	May 06, 2021 04:32PM
6	Gemna	Gemparo	Pone	Siargao Island	Female	May 07, 2021 06:33AM
7	Gemna	G	Pobe	Siargao Island	Female	May 11, 2021 03:33PM
8	Jennifer	Rejuso	Jovita	Surigao City	Female	May 06, 2021 02:32PM
9	Luz Sandra	Racho	Fernandez	Siargao Island	Female	May 06, 2021 03:55PM
10	Marcial	Barahan	Cubelo	Surigao del Norte	Male	May 06, 2021 03:54PM
11	Maria Consuelo	Camporedondo	Jamera	Regional Office	Female	May 06, 2021 04:43PM
12	Maribel	Jaducanca	Taburno	Agusan del Sur	Female	May 06, 2021 03:56PM
13	Marvilyn	Caroro	Francia	Bislig City	Female	May 06, 2021 03:56PM
14	Meriam	Cacayan	Dela Rita	Regional Office	Female	May 06, 2021 03:52PM
15	Naquila	Munez	Angelito	Surigao del Norte	Male	May 06, 2021 04:14PM
16	Ronald	Loayon	Arnego	Tandag City	Male	May 06, 2021 04:48PM