



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : Schedule of Conduct of Webinar on Positive Discipline in Everyday Teaching
Inclusive Dates of Program : May 18-20, 2023
Modality : Online
Activity owner : Roy S. Rele
Functional Division : HRDD

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All Training Venues (Includes All Batches)	Overall, Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Commendations
Virtual					
Sessions		3.66	3.72	3.71	
Facilitators		3.73	3.76	3.75	
Regional Average* for Sessions- Facilitators	3.73				

LEGEND: 3.5 = 4.00 (Outstanding); 2.5 = 3.49 (Very Satisfactory); 1.5 = 2.49 (Satisfactory); 1.0 = 1.49 (Needs Improvement)

*Target average rating for all training venues is 3.5 = 4.0 or 88% up to 100% (inclusive of ALL batches, sessions, and facilitators) in the region.



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2022-05-06150
DepEdRO13-F-QAD-032/R2/4-21-
UAE/QMS/2019/1938

Major Observations/Findings (include venue/s of training, and batch number):

- Thank you for what you have shared to us.
- The audio of the speaker sometimes is not clear maybe due to poor internet connection.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL Batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Commendation
Virtual		3.66	3.71	3.81	- Well organized webinar, thank you PMT.
Regional Average for Operations	3.73				

LEGEND: 3.5 = 4.00 (Outstanding); 2.5 = 3.49 (Very Satisfactory); 1.5 = 2.49 (Satisfactory); 1.0 = 1.49 (Needs Improvement)
*Target average rating for all training venues is 3.5 = 4.0 or 88% up to 100% (inclusive of ALL batches and program management/operations of the training) in the region.

Major Observations, Findings and Suggestions (for the program management/operations of the training):

- Congratulations Management team, thank you for sharing us your ideas.
- The webinar was well-organized, and the sessions gave us valuable insights about PDET but it will be more engaging if this webinar is held face to face. Hope soon.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

Critical Incident/s Based on Star (SWs and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" = "4.0")						
Training Venue (include Batch Number)	Program Management	Delivery of Content	Attainment of Objectives	Program Management Team	Webinar' s Etiquette	Internet Access
Virtual	3.73	3.77	3.78	3.74	3.69	3.24
REGIONAL AVERAGE*	3.66					

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Target average rating for all training venues is 3.5 – 4.0 or 88% up to 100% (inclusive of ALL batches, sessions, and facilitators) in the region.

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- We are aware on how to find ways in providing Positive Discipline.
- Internet connection is a factor that hinder interaction between participants and speakers positive discipline creates positive and friendly learning environment.
- Hopefully there will be a yearly orientation so that teachers will be always reminded.

What is your most significant learning from the webinar?

- Violence has devastating consequences for the success and prosperity of children.
- Using positive discipline to children's learning.
- There are many ways in disciplining learners. Better stick to the positive way.
- The vital role of the parent in the life of their children as they grow up.
- The significant effect of corporal punishment to the child's performance in school and in the future.
- The kind of discipline you impose determines a child's future.
- The importance of positive discipline to our learners.
- The importance of positive discipline and its advantages on the part of the learners.
- The importance and effectiveness of positive discipline in the implementation on how a teacher discipline their learners without hurting their feelings.
- The advantage of using positive discipline.
- Strong sentence that really caught my attention is, 'you must connect before you correct'.it struck me because most of the time I'll directly correct the students without any consideration asking him/her why he/she did it.
- Spread the goodness brought by pdet.
- Positive discipline creates positive and friendly learning environment.

- Positive discipline affects how our pupils learning, behaviour, and attitude.
- Positive discipline is relatively not new to every 21st century teachers but not 100% of the situations wherein its applicable. However, the teacher's ability to build rapport and connect to students must be investigated to better understand students where they are coming from.
- Positive discipline in teaching.
- Position discipline is building mutual respect and relationship.
- Pd is an approach where you can create learning environment where learners are respected and successful.
- On how to deal children with positive discipline.
- New learnings on positive discipline for the learners.
- Learners have rights that teacher should recognize and respect. There will be a positive discipline in teaching.
- It's about positive discipline. There are so many ways on how to approach and to connect a child to correct him/her afterwards.
- Implementing positive discipline towards learners is a significant skill and role of a teacher.
- If we create a positive learning environment by doing positive discipline, we are helping the students to grow, develop the skills that they need, overcome their weaknesses, and improve their strengths'.
- I learned to apply positive discipline in my profession because having this kind of discipline would lead you to have a strong relationship towards learner's .
- I learned that teachers have a very important role in helping parents support their children's education without using punishment.
- I learned that positive discipline is very important in teaching especially in classroom management.
- I have learned that positive discipline is significant not only in school but also in our home.
- I have learned that instead of giving rules to our pupils, it is better to formulate agreements with them. It is one way of showing positive discipline.
- How to impose positive discipline towards my children in school.
- How to deal stress once you experience it.
- Giving suggestion on what to do and what to follow is not a bad thing, it is positive discipline.
- Giving positive discipline to the learners for better learning.

How will your learning impact your work as DepEd employee?

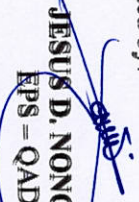
- Apply it in the field especially that the school is planning to apply for limited face to face classes.
- Apply this approach to my learners and children.
- Apply what I learned in the webinar.
- Applying what I've learned in the webinar.
- Cascade this learning to my colleagues.
- Change myself, my practices which I think not helpful in creating positive learning environment, start practice the use of positive discipline.
- Conduct home visitation to update the status of learners their situation at home.
- Everything I learned today should apply not only for myself but for my learners and co-workers.

- For now, I will continue to foster positive and harmonious relationship with students. If a non-contact physical nor psychological abusive manner is rendered to students, I believe a just and reasonable punishment may be applied. Moreover, it must be bounded by legalities and academic freedom of both learners and teacher.
- Gradually I will eliminate negative discipline and apply positive discipline instead.
- I am going to apply these learnings to my learners in our school.
- I am going to apply what I have learned and share to my colleagues.
- I learned from this topic the importance of positive discipline in everyday teaching because to achieve effective learning, we must take into consideration the behaviour and the needs of our students in all aspects.
- I need to manage my emotions especially if there could be triggering scenarios encounter with the students because every action counts for disciplining a student.
- I should be always calm, accept individual differences and listen the individual opinions.
- I will apply it in my field of expertise, especially when I will use directive approach in counseling.
- I will apply the new learnings I had as a teacher to my learner's.
- I will apply the things I have learned in this webinar, specifically the giving of agreements instead of rules to my pupils.
- I will change the way I discipline my learners within the four corners of the classroom.
- I will help in cascading the positive discipline.
- I will impart my knowledge and skills to the children.
- I will manage my anger and stress to have a balance life and a healthy mind which I believe that having a healthy mind and positive attitude could influence the people around you.
- I will not impose corporal punishment.
- I will use the learnings that I learned and share this to my co teachers.
- I would continue applying PDET in my work and in my personal being.
- Inform the teachers and parents on better ways to deal with different situations regarding on the misbehaviour of the child.
- Let the parent understand their responsibility towards right way in given disciplinary action their children.
- Share to others what I have learned about positive discipline.
- Share what I have learned in this seminar to parents and students during our parents' and students' meeting.
- Try to implement this throughout my teaching journey.
- Understand and address risk and protective factors at school level.
- We need to balance our lifestyle, work, and family.
- Well, I will apply my learning in my day today teaching.
- While watching the webinar they are also participating given if the internet connection is good.
- Willingness to Help learners to become more comfortable in the teaching- learning process.

Comments and Suggestions:

- All teachers and parents will undergo training on positive discipline for everyday teaching.
- Everything is Clear. Topics were discussed properly.
- Give an activity to be participated by all to avoid getting bored and sleepy.
- Hopefully there will be a yearly orientation so that teachers will be always reminded.
- I am so honoured and proud having this training.
- I would appreciate more if the topics would be more realistic and not to idealistic approach. Situations wherein what is best suited to what, when and where. Positive discipline imposed effectively and ineffectively in every stage of child development considering positive discipline is not applicable to all cases and scenarios, as proof that is what prison cells or jails or rehabilitation centres are still existing until now. Moreover, we could investigate where punishment is best suited if it's not abusive and the bounded by laws.
- I would suggest for user-friendly platform.
- Internet connection is a factor that hinder interaction between participants and speakers.
- Maybe in the mode of delivering the topics.
- No suggestion because the sessions were well-facilitated.
- Show and explain experiences of learners at home/school/community to be able to show how to deal with this positive discipline.
- Simulation Activity can be of great help for deepening.
- Stable internet connection and avoid overlapping of activities.
- Strong internet connection for the teachers should be advised.
- Thank you for sharing your knowledge and helping us improves professionally.
- Thank you for the informative sessions we had.
- The topics were clearly discussed, and it made me realized the importance of positive discipline.
- This topic should be given to parents as well because discipline starts in their respective homes.

Submitted by:


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Noted by:


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