



Republic of the Philippines
Department of Education
CARAGA ADMINISTRATIVE REGION
J.P Rosales Avenue, Butuan City



Title of the Training: REGIONAL COLLABORATIVE CONFERENCE OF IPED FOCAL PERSONS WITH
THE MEMBERS OF THE CONSULTATIVE AND ADVISORY BODIES (CAB)

Venue : PIETROS HOTEL AND RESTAURANT, BUTUAN CITY

Inclusive Date of Program : July 12-13, 2018

Name of Regional Team Leader: Gilbert L. Gayrama, Ph. D

Mobile Number : 09999910887

END PROGRAM EVALUATION

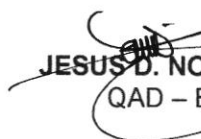
INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	3.88	OUTSTANDING
B. ATTAINMENT OF OBJECTIVES	3.89	OUTSTANDING
C. DELIVERY OF THE CONTENT	3.90	OUTSTANDING
D. PROVISION OF SUPPORT MATERIALS	3.90	OUTSTANDING
E. PROGRAM MANAGEMENT TEAM	3.94	OUTSTANDING
F. TRAINING VENUE	3.87	OUTSTANDING
G. ACCOMMODATIONS	3.91	OUTSTANDING
H. FOOD	3.81	OUTSTANDING
OVERALL MEAN	3.89	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

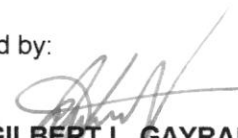
COMMENTS AND SUGGESTIONS:

- The training is good, timely for the enhancement of the curriculum framework in our division.
- Program is interactive and CAB members freely express their thoughts.
- CAB members are freely express their thoughts.
- CAB Members are active on expressing their culture and traditions.
- More collaborative conference for enhancement.
- Very fruitful discussion.
- Time Management.
- Excellent

Prepared by:


JESUS D. NONO, Ph. D
QAD – EPS

Approved by:


GILBERT L. GAYRAMA, Ph. D
CHIEF - QAD



Republic of the Philippines
Department of Education
CARAGA ADMINISTRATIVE REGION
J.P Rosales Avenue, Butuan City



Title of the Training : ORIENTATION ON DEPED ORDER NO. 43, S. 2017 OR THE TEACHER
INDUCTION PROGRAM (TIP) POLICY FOR THE NEWLY-HIRED TEACHE
Venue : BALANGHAI HOTEL AND CONVENTION CENTER
Inclusive Date of Program : July 27, 2018
Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	3.61	OUTSTANDING
B. ATTAINMENT OF OBJECTIVES	3.57	OUTSTANDING
C. DELIVERY OF THE CONTENT	3.56	OUTSTANDING
D. PROVISION OF SUPPORT MATERIALS	3.45	VERY SATISFACTORY
E. PROGRAM MANAGEMENT TEAM	3.59	OUTSTANDING
F. TRAINING VENUE	3.44	VERY SATISFACTORY
G. FOOD	3.25	VERY SATISFACTORY
OVERALL MEAN	3.50	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

Comments and Suggestions:

- DEPED CARAGA REGION well facilitated the Orientation on TIP Policy. It was a big help for us as a newly hired teacher especially in dealing all aspects of the Mission, Vision and Core Values of the DEPED family to answer the needs of 21st century learners. Thank you so much for the utmost effort DEPED CARAGA and for choosing Balanghai hotel for they have healthy and delicious food.
- Do some energizer and let participants involved and participate?
- Hope to have more time in having the open forum not only limited to 3 because others have so many concerns regarding the topic and also hope to have forum with the pillars of education.
- I am so honored that I am given this very memorable opportunity to be a part of Regional Teacher Induction Program 2018. I hope that there will be another like activity soon.
- I hope you will serve a more appropriate food.
- I suggest, instead of questioning the visitors by the emcees, it is much better to question them by the participants.
- I would like to suggest for more trainings like this. Because as a newly-hired teacher, it's a need for me to be aware about what to do for the improvement of my tasks.
- Internet should be accessible.

- The authorities may increase the engagement of the participants on the discussions and activity.
- The contents were delivered effectively.
- The food is not good. Please make sure to serve better food to satisfy your client.
- The open forum should be well catered.
- The orientation can help the newly-hired teachers to be guided.
- The power point presentation in terms of the font size it must be readable especially those who are seated at the back.
- The program was well planned and managed, we gained some learning and I think it was done successfully.
- The speakers should give examples based on the real scenario of the teaching and learning process.
- They should give us variety of activities for us to enjoy to give collaborative learning. But still I enjoyed and inspired to their stories. Congratulations!
- They should have varieties of activities for us to be awaken and learn more. There should be divisions or groupings for us to interact. But I'm so happy because i included in this activity and it answered my queries. Congratulations!
- This orientation helped us to be an effective, and proficient teacher.
- We have a lot of queries, hoping for the clear answer.
- We're hoping for more trainings which can give a great help especially in field. And less paper works.
- They should organize well the attendance. So far so good for this training program. The guest explained well their task.

Prepared by:


JESUS D. NONO, Ph. D
 QAD – EPS

Approved by:


GILBERT L. GAYRAMA, Ph. D
 CHIEF - QAD



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CARAGA ADMINISTRATIVE REGION
J.P Rosales Avenue, Butuan City



Title of the Training : Regional Training on Records Disposition
Venue : SIARGAO ISLAND
Inclusive Date of Program : August 8-10, 2018
Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	3.49	VERY SATISFACTORY
B. ATTAINMENT OF OBJECTIVES	3.70	OUTSTANDING
C. DELIVERY OF THE CONTENT	3.72	OUTSTANDING
D. PROVISION OF SUPPORT MATERIALS	3.59	OUTSTANDING
E. PROGRAM MANAGEMENT TEAM	3.81	OUTSTANDING
F. TRAINING VENUE	3.31	VERY SATISFACTORY
G. ACCOMMODATIONS	3.32	VERY SATISFACTORY
H. FOOD	3.78	OUTSTANDING
OVERALL MEAN	3.59	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

1. What do you consider your most significant learning from the Records Disposition training?

- I learned that records management needs to be addressed profoundly through proper forum.
- Records management/disposition is very high time especially in this challenging era.
- How record keeper is important in establishments especially in government; how to organize and dispose documents.
- Basic records and archives management; records inventory, records retention schedule, and records disposition schedule.
- The importance of knowing one's responsibilities as records custodians.
- Records keeping and manager's accountability and responsibility.

2. How will your learning impact your work as DepEd Employee?

- This training enables us participants to clearly know the how's and what's in records keeping/disposition.
- Implementing the general principles in record keeping/management and practicing the data privacy law in our specific offices.
- Records should be kept and properly disposed.
- It was indeed a great experienced, this learning gives me more knowledge and confidence as DepEd employee. It motivates me to work hard and share what I've learned from this seminar.

- I will start organizing, auditing all school records.
- It will help me perform my tasks as records custodians effectively.
- Policies and guidelines should be followed in keeping and disposing records.

Comments and Suggestions:

- We suggest to have well ventilated venue for the next training, god willing.
- We commend the food in this venue superb and delicious.
- The training venue should be in the mainland not in the island.
- Congrats to the organizer for inviting a well-versed speaker for this topic.

Prepared by:


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QAD – EPS

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GILBERT L. GAYRAMA, Ph. D
CHIEF - QAD



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J.P Rosales Avenue, Butuan City



Title of the Training : Regional Workshop on School Paper Page Lay-Out and Design
and Content Management for School Paper Advisers
Venue : Balanghai Hotel, and Convention Center
Inclusive Date of Program : August 16-18, 2018
Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	3.70	OUTSTANDING
B. ATTAINMENT OF OBJECTIVES	3.71	OUTSTANDING
C. DELIVERY OF THE CONTENT	3.75	OUTSTANDING
D. PROVISION OF SUPPORT MATERIALS	3.63	OUTSTANDING
E. PROGRAM MANAGEMENT TEAM	3.72	OUTSTANDING
F. TRAINING VENUE	3.72	OUTSTANDING
G. ACCOMMODATIONS	3.71	OUTSTANDING
H. FOOD	3.72	OUTSTANDING
OVERALL MEAN	3.71	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

1. What do you consider your most significant learning from the Workshop on School Paper Page Lay-Out and Design?

- 21st Century SPA's must adhere to the trends and innovations.
- Additional info in making my school paper.
- All about content management.
- All topics are equally significant for me.
- Angling news and feature stories.
- Being able to craft a newsletter in terms of its content and page lay-out are my significant learning in this training.
- Characteristics of winning school paper.
- Content management in school paper publication.
- How to make a good article.
- I consider these as my significant learnings from the training program: The Do's and Don'ts in page lay-outing, and observing variety of stories, choosing a good angle/advocacy, providing Quality photos, working more on the principle of minimalist in each page or section of a newsletter.
- I have actually learned a lot from both topics- lay-outing and school paper content management.

- I have learned so much from the Workshop especially that the participants were asked to - undergo the process of lay outing and content management.
- I learned a lot, empty knowledge about journalism to the fullest.
- Importance of accepting criticism for positive purposes.
- Issues that can be included in our school paper are problem-based with solution.
- It is the sharing of the speaker which opens my knowledge to learn and unlearn the different angles in journalism.

2. How will your learning impact your work as DepEd Employee?

- Applied the modern elements of school paper page design to pupils apply it.
- Be more efficient in ensuring quality school paper page layout and design and content management.
- Enhance skills and knowledge in lay outing and writing newspaper.
- I can apply my learning in crafting our school paper.
- I need to devote more time for this particular event because this is not an easy task.
- I will share all my learning to my writers and try my best to use it to my school paper.
- I'll be able to produce a better school paper.
- It gives me an idea to produce campus paper a modern one.
- it has a vast impact in my work.
- It helps my professional growth as a teacher.
- It inspires to be committed as school paper adviser.
- My love for school papering is the same thing that pushes me to endure the rigorous activity of coordinating journalism.
- The learning I gained from this seminar must be applied to my journalists and be shared to other spas in the division.
- These new learning would help me in crafting our school paper.
- This will greatly affect the coaching strategies that will be applied to our home divisions.
- This would enhance more my journalistic skills.
- To strive harder to enhance the quality of our school in the field of journalism.
- Use learning for the upcoming events.

Comments and Suggestions:

- 3 days is insufficient for the discussion/workshop. The critiquing was not given appropriate time allotment since the participants were not given ample time to write so the outputs were not that polished.
- Add more days so that teachers will learned more and knows more on how to share the learned ideas.
- Critiquing should be given ample time so that we will know what are those things that needs to be improved.
- Days will have to be added so that ample time will be given in the completion of quality outputs.
- We barely have sleep because the activity is heavy for the time given.
- Extend more days in this kind of training.
- Fast internet connectivity.
- I hope- there is a sample lay-out from the speaker and the winning advisers in Caraga shared their technique how they win in the national contest.
- I may suggest that what is written in the memo should be followed. Like for example on page lay-out, it is stated that we will bring articles from our school June 2018 to present for the lay-out not that we are obliged to write our articles at the eleventh hour for the lay-out.
- More time for the training specially for critiquing by page.

Prepared by:


JESUS D. NONO, Ph. D
QAD – EPS

Approved by:


GILBERT L. GAYRAMA, Ph. D
CHIEF - QAD



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J.P Rosales Avenue, Butuan City



Title of the Training : National training of Trainer for Teacher-Adviser Training Program-Mindanao
Cluster
Venue : Siargao Islands
Inclusive Date of Program : August 25-28, 2018
Name of Regional Team Leader: Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

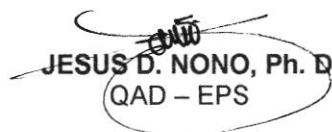
INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	3.46	Very Satisfactory
B. ATTAINMENT OF OBJECTIVES	3.68	Outstanding
C. DELIVERY OF THE CONTENT	3.50	Outstanding
D. PROVISION OF SUPPORT MATERIALS	3.53	Outstanding
E. PROGRAM MANAGEMENT TEAM	3.60	Outstanding
F. TRAINING VENUE	3.28	Very Satisfactory
G. ACCOMMODATIONS	3.08	Very Satisfactory
H. FOOD	3.45	Very Satisfactory
OVERALL MEAN	3.45	Very Satisfactory

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- Accommodation in general was outstanding for me but too far from the City proper and is not accessible to any convenient stores wherein, we somehow need because of some personal needs. But nevertheless, everything (Program management team, venue, food, services, etc.) are all good. Thank you and may God bless you all.
- All trainers are well-versed of their topics.
- Enough/ample time for workshop.
- Hopefully there will be a description on how to arrive at the venue.
- Ice breaker should be observed every after topic specially during holy hour. Venue should be accessible with internet connection.
- Lacks examples of certain template like minute of the meeting and project proposal.
- Limited time for the activity.
- Some topics were compromised to accommodate those that are not as important. Direction and story of heroes, while they are important in class discussion, they are not ideal for TATP.
- Thank you for sharing your expertise.
- Thank you for showing your knowledge and skills about all your topics.
- the interrelation of each topic should be given emphasis, that each activity is relevant to the other topic and activities.
- The time frame would be adjusted for more important topics like writing workshops for proper and concrete guidance of the teacher adviser.
- The training is excellent.
- The venue is good but the comfort rooms need to be improved.

Prepared by:


JESUS D. NONO, Ph. D
QAD – EPS

Approved by:


GILBERT L. GAYRAMA, Ph. D
CHIEF – QAD



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J.P Rosales Avenue, Butuan City



Title of the Training : National Training of Guidance Advocates on Career Guidance Strengths & Strategies
Venue : Siargao Island
Inclusive Date of Program : August 28-31, 2018
Name of Regional Team Leader: Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	3.29	VERY SATISFACTORY
B. ATTAINMENT OF OBJECTIVES	3.79	OUTSTANDING
C. DELIVERY OF THE CONTENT	3.66	OUTSTANDING
D. PROVISION OF SUPPORT MATERIALS	3.71	OUTSTANDING
E. PROGRAM MANAGEMENT TEAM	3.75	OUTSTANDING
F. TRAINING VENUE	3.40	VERY SATISFACTORY
G. ACCOMMODATIONS	3.18	VERY SATISFACTORY
H. FOOD	3.81	OUTSTANDING
OVERALL MEAN	3.57	OUTSTANDING

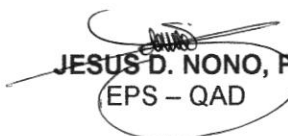
LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- Hotel accommodation needs more improvement to address. Needs of training participants, internet connection. More specially on cleanliness, bedsheets, towels, toiletries, bed covers & in room assignments.
- The venue is so far. We need to travel 13 hours, please consider also the safety of your participants especially in travelling.
- Venue is not accessible to transportation low/no internet connections. Please choose venue that can be easily reach.
- Job well done
- All facilitators are excellent; they are expert in their topic.
- Overall it was fun learning experience and I enjoyed every second of it.
- Congratulations to all facilitators for a job well done and thank you for helping us grow professionally.
- Two thumbs up!
- Daily online evaluation helps every training improve in terms of quality especially facilitators and program management.
- Some ideas presented were questionable, such as "no-no of sending workers abroad.
- Some slide decks did not follow standards, as opposed to the presentation on facilitation skills.
- Some facilitators do not have the personality of a facilitator, e.g poor voice modulation, mannerism and minimal attending skills.
- Online daily evaluation should be done so that feedback from participants will help in the management of the training.
- If possible, no overlapping of schedules so that we will be accommodated in a room upon arrival.
- Congratulation! Thank you and more power mabuhay DepEd.
- Speakers showed master of the topic given, some speakers lack motivation specially if you are doing your talk during holy hour.
- Activities were somewhat confusing.
- The training is very great! The facilitators are brilliant.

- Please internet is badly needed in your session hall venue even in rooms if possible accommodate.
- Please held conference with enough signal and accessible.
- The internet connection must be given consideration by the Resort Owner next time, because net connection is vital to sending information/research via internet.
- Sound system should be changed.
- Rooms should be cleaned daily.
- More facilitation skills should be learned by some chief trainers; voice modulation, establishing connection of 1 topic to another.

Prepared by:


JESUS D. NONO, Ph. D
EPS – QAD

Approved by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD