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DEPARTMENT OF EDUCATION
RECORDS UNIT, REGIONAL OFFICE-CARAGA
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MMR

REGIONAL MEMORANDUM
CLMD - 2026 - 0925

10 Sept 2026

To: Schools Division Superintendents) Division of Butuan City
) Division of Bislig City
) Division of Surigao del Sur
) Division of Cabadbaran City
 All Others Concerned

TRAINING ON THE DEVELOPMENT OF THE FUNCTIONAL EDUCATION AND LITERACY PROGRAM (FELP) COURSE DESIGN

1. Pursuant to DepEd Memorandum DM-OUIS-2026-359 dated August 12, 2026, entitled “Conduct of the Training on the Development of the Functional Education and Literacy Program (FELP) Course Design,” this Office directs the identified ALS implementers from this region to attend the said activity on November 4–6, 2026, at Baguio Teachers Camp, Baguio City.

2. The activity aims to further strengthen the quality, relevance, and responsiveness of the Alternative Learning System (ALS) programs. Specifically, it seeks to expand the reach of FELP by building the capacity of implementers to develop localized, contextualized, and competency-based FELP course designs that provide short-term and context-responsive learning opportunities for ALS learners.

3. The participants are as follows:

Participants	Position	Division
Mariefe C. Dultra	EPS	Cabadbaran City
Menerba M. Dapar	EPS	Surigao del Sur
Anamarie L. Ceniza	EPS	Butuan City
Rachel S. Cassion	EPS II for ALS	Butuan City
Rowena F. Acevedo	EPS II for ALS	Bislig City

4. Travel and other incidental expenses shall be charged against the Fiscal Year (FY) 2026 FLO-ALS to be downloaded to the respective Schools Division Offices, subject to the usual accounting and auditing rules and regulations.
5. For inquiries, please contact the Regional ALS Focal Person, Josephine Chonie M. Obsenares, via email at josephinechonie.obsenares@deped.gov.ph
6. Immediate dissemination of this Memorandum is desired.

ALLAN G. FARNAZO
Director IV

JCMO/CLMD/ Training on the Development of the Functional...
14529/September 7, 2026



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Website: caraga.deped.gov.ph





Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM

DM-OULS-2026- 356

TO : Regional Directors
Minister, Ministry of Basic, Higher, and Technical Education (MBHE), BARMM
Schools Division Superintendents
Curriculum and Learning Management Division Chiefs
Curriculum Implementation Division Chiefs
Alternative Learning System Focal Persons
All Others Concerned

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Undersecretary for Learning Systems *[Signature]*

SUBJECT : CONDUCT OF THE TRAINING ON THE DEVELOPMENT OF THE FUNCTIONAL EDUCATION AND LITERACY PROGRAM (FELP) COURSE DESIGN

DATE : August 12, 2026

In line with the Department's continuing efforts to strengthen the quality, relevance, and responsiveness of the Alternative Learning System (ALS) programs, the Bureau of Alternative Education (BAE) spearheaded the implementation of Functional Education and Literacy Program (FELP) which aims to provide short-term, competency-based, and context-responsive learning opportunities for ALS learners.

In this connection, the Bureau of Alternative Education (BAE) will conduct **Training on the Development of the Functional Education and Literacy Program (FELP) Course Design** on November 4-6, 2026 at Baguio Teachers Camp, Baguio City intending to further expand the reach of FELP by capacitating field implementers in the development of localized and contextualized FELP courses.

All expenses relative to the conduct of the activities shall be charged against the 2026 FLO-ALS Continuing Funds, subject to existing accounting and auditing rules and regulations.

Travel and other incidental expenses shall be charged against the downloaded funds comprehensively downloaded to the Regional Offices and shall be reimbursed upon submission of complete travel documents, subject to the usual accounting and auditing rules and regulations.

The downloading of travel expenses funds to the participants' respective Schools Division Offices is highly encouraged whenever necessary and applicable. Should the downloaded funds be insufficient to cover the actual expenses incurred, the Program Support Fund (PSF) FY 2026 or local funds will be utilized to augment the reimbursement of the said expenses.

Attendance of the participants in this activity is highly encouraged; however, participation shall not be mandatory. Participants are also advised to bring their own laptops.

The board and lodging expenses of participants from the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) shall be charged against BAE Funds, while transportation and other incidental expenses shall be charged against their respective local funds, subject to existing government accounting and auditing rules and regulations.

Please find **Attachment 1** for the List of Participants and **Attachment 2** for the Program Matrix.

For clarifications and related inquiries, concerned offices may coordinate with **Mr. Jeffrey F. Florendo**, Senior Education Program Specialist of BAE-PMSDD through email at bae.pmsdd@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.

CT

Copy furnished:

MALCOLM S. GARMA

Undersecretary for Governance and Operations

Attachment No. 1 to DM-OULS-2026-356

List of Participants for the Training on the Development of the Functional Education and Literacy Program (FELP) Course Design
November 4-6, 2026

Region		Name of Participant	SDO	Position
Region I	1	Antonio V. Laceste Jr.	Regional Office	Regional Focal Person
	2	Fidel Domingo	Urdaneta City	Education Program Specialist II - ALS
	3	Jupiter Petilla	Pangasinan II	Division Focal Person
	4	Michael Gelacio	Vigan City	EPSA
Region II	1	Roderic B. Guinucay	Regional Office	Regional Focal Person
	2	Flomar Vilorio	Isabela	Education Program Specialist II - ALS
	3	Janette Gaoiran	Tuguegarao	Education Program Specialist II - ALS
	4	Jovelyn Dumali	Tuguegarao	Education Program Specialist II - ALS
Region III	1	Engelbert B. Agunday	Regional Office	Regional Focal Person
	2	Samantha Albania	SDO Pampanga	Education Program Specialist II - ALS
	3	Edgardo San Andres, Jr	SDO Science City of Munoz	Education Program Specialist II - ALS
	4	<i>representative</i>		
Calabarzon	1	Philips T. Monterola	Regional Office	Regional Focal Person
	2	Venson T. Cosio	SDO Sta Rosa City	Education Program Specialist II - ALS
	3	Frank Frederick R. Laurora	SDO Quezon Province	Education Program Specialist II - ALS
	4	Allen Cris Montillano	Cabuyao City	Education Program Specialist II - ALS
Mimaropa	1	Jean S. Lasquite	Regional Office	Regional Focal Person
	2	Lalaine R. Caabay	SDO Palawan	EPS-II for ALS
	3	Jay M. Bautista	SDO Romblon	EPS-II for ALS
Region V	1	Jay S. Oliquino	Regional Office	Regional Focal Person
	2	Geraldine R. Carillo	SDO Ligao City	Education Program Specialist II-ALS
	3	Nicanor P. Bailon	SDO Sorsogon	Education Program Specialist II-ALS
CAR	1	Alfredo B. Lanas	Regional Office	Regional Focal Person
	2	Shalymar T. Fesway	SDO Mountain Province	Education Program Specialist II - ALS
	3	Remy N. Dum-ao	SDO Benguet	EPS-Division ALS Focal Person
	4	Rodriguez L. Belino	SDO Benguet	Education Program Specialist II - ALS
NCR	1	Charito A. Villanueva	CLMD	Regional Focal Person
	2	Romulos P. Guino	SDO Makati City	Education Program Specialist II-ALS

	3	Lea V. Faa	SDO Manila	EPSA, Div. ALS Focal Person
	4	Irish Gregorio	SDO Pasay City	Education Program Specialist II-ALS
Region VI	1	April Calimoso Velez	Regional Office	Regional Focal Person
	2	Francis Librando	SDO Capiz City	Education Program Specialist II
	3	Sunny Morillo	SDO Antique	Education Program Specialist II
	4	Jelyn Joy M. Avelino	Roxas City	Education Program Specialist II
	5	Heaven Bonto	Passi City	Education Program Specialist II
Region VII	1	Melona A. Lumantao	Regional Office	Regional Focal Person
	2	Orley A. Perico	SDO Cebu Province	Education Program Specialist II for ALS
	3	Jerlyn G. Palata	SDO Cebu City	Education Program Specialist II for ALS
NIR	1	Nonito Teves Guanzon	NIR-RO	Regional Focal Person
	2	Yolly Salem	SDO Negros Occidental	Education Program Specialist II
	3	Florenda Galvez	SDO Tanjay City	Education Program Specialist II
	4	Corazon Aloro	SDO La Carlota City	Education Program Specialist II
Region VIII	1	Alfredo P. Cafe	Regional Office	Regional Focal Person
	2	Faustino Tobes	Samar	EPS
	3	Rudel C. Lutao	Northern Samar	EPS-Division ALS Focal person
Region IX	1	Ramel P. Cael	Regional Office	Regional Focal Person
	2	Elma C. Kandum	Isabela City	Education Program Specialist II - ALS
	3	Rosemarie R. Cunanan	Dipolog City	Education Program Specialist II - ALS
	4	Andus B. Osias	Zamboanga del Sur	Education Program Specialist II - ALS
Region X	1	John Franklin Dresser	Regional Office	Regional Focal Person
	2	Sharyl A. Ermac	SDO Bukidnon	Division ALS Focal
	3	Reyno B. Almonia	SDO Iligan City	Education Program Specialist II - ALS
Region XI	1	Maricel C. Langahid	ROXI - Davao Region	Regional Focal Person
	2	Elina G. Punay	SDO Tagum City	Education Program Specialist II for ALS
	3	Charlyn Y. Emata	SDO Tagum City	EPS-Division ALS Focal person
Region XII	1	Cynthia G. Diaz	Regional Office	Regional Focal Person
	2	Palerma Segura	SDO Sultan Kudarat	SDO Focal Person
	3	Joyce Ordinario	SDO Cotabato	EPS
	4	<i>representative</i>		

CARAGA	1	Josephine Chonie M. Obsenares	Regional Office	Regional Focal Person
	2	Anamarie L. Ceniza	Butuan	Education Program Specialist II - ALS
	3	Rachel S. Cassion	Butuan	Education Program Specialist II - ALS
	4	Menerba M. Dapar	Surigao del Sur	SDO Focal Person-Surigao del Sur
	5	Rowena Acevedo	Bislig	Education Program Specialist II for ALS
BARMM	1	Mohammad Faisal Dimalen	Regional Office	Regional Focal Person
	2	<i>Representative</i>		
	3	<i>Representative</i>		
	4	<i>Representative</i>		

List of Lead Facilitators for the Training on the Development of the Functional
Education and Literacy Program (FELP) Course Design
November 4-6, 2026

Facilitator	Position/Designation	SDO/Region	Assigned Region
Ernie M. Pamor	Supervising education Program Specialist	BAE	I
Reyangie V. Sandoval	Senior Education program Specialist	BAE	II
Vilma A. Marquez	Education Program Specialist II for ALS	San Jose del Monte	III
April Claire P. Manlangit-Banaag	Education Program Specialist II for ALS	San Pedro	IV-A
Chona S. Recto	Education Program Specialist II for ALS	Marinduque	IV-B-MIMAROPA
Catherine P. Alarzar	Education Program Specialist II for ALS	Camarines Sur	V
Jeffrey F. Florendo	Senior Education program Specialist	BAE	VI
Elizabeth R. Escolano	Education Program Specialist II for ALS	Tagbilaran	VII
Maria Kristina E. Tabernero	Education Program Specialist II for ALS	Leyte	VIII
Philip Purnell	RP/Consultant		IX
Pedrito Galleros Jr.	Education Program Specialist II for ALS	Gingoog City	X
Genuis R. San Pablo	Senior Education program Specialist	BAE	XI
Braian B. Mahinay	Senior Education program Specialist	Davao	XII
John Alvin V. Seradoy	Supervising Education Program Specialist	BAE	CARAGA
Michael Angelo V. Infante	Senior Education Program Specialist	BAE	CAR
John Carl P. Cabarles	Education Program Specialist II for ALS	NCR	NCR
Iza A. Rubiales	Senior Education Program Specialist	BAE	NIR
Brenfel C. Hajan	Senior Education Program Specialist	BAE	BARMM

Attachment No. 2 to DM-OULS-2026- 356

Training on the Development of the Functional Education and Literacy Program (FELP) Course Design Indicative Program of Activities November 4-6, 2026

TIME	Day 1 November 4, 2026 (Wednesday)	Day 2 November 5, 2026 (Thursday)	Day 3 November 6, 2026 (Friday)	
7:00-7:30	Registration of Participants	Breakfast and Registration		
7:31-8:00		Management of Learning		
8:01-9:00		Workshop 3: ✓ Theme Generation	Checking/Critiquing of Developed Course Designs	
9:01-10:00				Workshop 4: ✓ Organization of Competencies According to Themes
10:01-10:10				
10:11-11:00	Workshop 6: ✓ Designing Performance-based Assessments	Workshop 9: ✓ Revision of The Developed/ Course Designs		
11:01-12:00	II. Plenary Session 1: ✓ Presentation of the Overview and Rationale of FELP ✓ Presentation of Results of Needs Analysis (basis for Course Development)			
12:01-1:00		LUNCH		
1:01-2:00	Plenary Session 2: ✓ FELP Course Design Development Process	Workshop 7: ✓ Development of Assessment Tools and Rubrics	Presentation and Critiquing of Outputs	
2:01-3:00				Workshop 1: ✓ Discussion on FELP Course Design Summary
3:01-3:10	HEALTH BREAK			
3:01-4:00	Workshop 2: ✓ Mapping and harvesting of Competencies	Workshop 8: ✓ Completion of FELP Course Design	CLOSING PROGRAM *Prayer and Nationalistic Song *Insights and Impressions *Message of the Director *Awarding of Certificates *Challenge & Acceptance of Challenge *Closing Remarks	
4:01-5:00				
Expected Outputs	Harvested and Mapped Competencies based on the Results of the Needs Analysis	Developed FELP Course Designs	Drafted Learning Competencies	