



Republic of the Philippines
Department of Education
CARAGA REGION

DEPARTMENT OF EDUCATION
RECORDS UNIT - REGIONAL OFFICE CARAGA
RELEASED
BY: RMB

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02 Sept 2026

REGIONAL MEMORANDUM

No. 0882 , s. 2026

To: Assistant Regional Director
Schools Division Superintendents
All Others Concerned

REITERATION OF THE RESPONSIBLE USE OF SOCIAL MEDIA BY ALL DEPED
PERSONNEL AND WARNING AGAINST UNPROFESSIONAL CONDUCT

1. **Dissemination of CO Issuance.** This Office disseminates the enclosed Memorandum issued by the Office of the Secretary dated August 24, 2026, entitled *Reiteration of the Responsible Use of Social Media by All Personnel of the Department of Education and Warning Against Unprofessional Conduct*.

2. **Rationale and Purpose.** This issuance aims to formally reiterate the responsibility of all Department of Education personnel to exercise professionalism, prudence, and sound judgment in their use of social media and other online platforms. All personnel are reminded to uphold the highest standards of ethical conduct and professionalism at all times and to refrain from posting, sharing, commenting, or engaging in activities that may tarnish the image of the Department or adversely affect learners, stakeholders, and the public.

3. **Policy Guidelines and Standards of Conduct.** All officials, teaching, and non-teaching personnel are directed to:

- a. **Observe** responsible and ethical use of social media and online platforms;
- b. **Ensure** that all online communications and activities remain consistent with existing laws, Civil Service rules and regulations, DepEd policies, and standards of professional conduct;
- c. **Refrain** from disseminating statements, comments, or content that are contrary to law, good morals, public policy order, public safety, and public interest, and
- d. **Exercise** freedom of expression within the bounds of decency, respect, professionalism, and accountability.

4. **Administrative and Legal Liabilities.** Personnel are reminded that any unprofessional conduct committed through social media or other online platforms may subject violators to appropriate administrative, civil, and/or criminal liabilities pursuant to applicable DepEd issuances and Civil Service rules.

5. **Dissemination and Cascading of Information.** Schools Division Offices are directed to immediately disseminate the contents of the attached memorandum to



all public elementary and secondary schools and ensure its widest possible dissemination among all personnel.

6. Immediate dissemination of and strict compliance with this Memorandum is directed.

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signed by
Farnazo
Allan
Gabriel
Date:
2026.08.29
13:22:00
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ALLAN G. FARNAZO
Director IV

MCD/ASD/RM- Reiteration of The Responsible Use of Social Media By All DepEd Personnel and
Warning Against Unprofessional Conduct
13893/August 26, 2026