



Republic of the Philippines
Department of Education
CARAGA REGION

DEPARTMENT OF EDUCATION
RECORDS UNIT, REGIONAL OFFICE-CARAGA
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22 Sept 2026

REGIONAL MEMORANDUM

No. **0973**, s.2026

To: Schools Division Superintendents
All Others Concerned

**ORIENTATION ON FILIPINO SIGN LANGUAGE (FSL) TO NEWLY
INSTALLED SCHOOL HEADS IMPLEMENTING
SPECIAL NEEDS EDUCATION**

1. The Department of Education – Caraga Region, through the Curriculum and Learning Management Division (CLMD), shall conduct an Orientation on Filipino Sign Language (FSL) to Newly Installed School Heads Implementing Special Needs Education on September 23-25, 2025 at Amontay Beach Resort, Nasipit, Agusan del Norte.
2. The general objective is to enhance the knowledge, skills, and competencies of newly installed school heads in the use of Filipino Sign Language (FSL) to effectively manage and support the implementation of Special Needs Education (SNED) for learners who are Deaf or Hard of Hearing in inclusive school settings.
3. The participants are the selected school principals implementing Special Needs Education Program. They are also advised to bring their maintenance medication if any. See attached enclosure for the list of participants per schools division and requested to pre-register at <https://forms.gle/g8xz4rRXRxyzMXLSA>.
4. There will be an online pre-work conference for the speakers on September 21, 2026. The link will be sent to their respective email addresses.
5. Accommodation of the participants shall be charged to SNED-RO Fund while their travel and incidental expenses before and after the activity shall be charged to SDOs SNED downloaded funds or local funds subject to the usual accounting and auditing rules and regulations.
6. Details for the check in and check out time including the provision of meals and snacks are as follows:

Dates	Time	Provision/s
September 23, 2026	Check-in: 2:00 pm	First meal: breakfast at 6:30AM
September 25, 2026	Check-out: 12:00 pm	Last meal: afternoon snacks

7. Immediate dissemination of this Memorandum is desired.

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Farnazo
Allan
Gabriel
Date:
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ALLAN G. FARNAZO
Director IV

ENC/CLMD/RM- Orientation on Filipino Sign Language (FSL) to Newly Installed School Heads...
15691/September 22, 2026



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Enclosure to Regional Memorandum No. 0973 s, 2026

Regional Orientation on Filipino Sign Language (FSL) to Newly Installed School Heads Implementing Special Needs Education slots per division
September 23-25, 2026

LIST OF PARTICIPANTS

No	Division	Name of the Participants
1	Agusan del Norte	Cyrus L. Ocmen
2		Rowena M. Booc
3		Maria Venus M. Rallos
4		Anecito G. Puyo
5		Elizalde S. Chavit
6		Delfin G. Gumadlas Jr.
7		Zylpha G. Gumadlas
8		Eugenio U. Buco Jr.
9		Restie F. Gupana
10		Erlinda U. Zabala
11	Agusan del Sur	Rowena Angwas
12		Janet Maguinda
13		Lyn Noja
14		Ronnel Abella
15		Miraflor Trogue
16		Honey Fatima Lapidez
17		Ritchielyn Equipilag
18		Lotes Magallano
19		Ace Magalso
20		Winlie Magadan
21	Bayugan City	Roland Barrio
22		Minda Teposo
23		Fernando Calo
24		Arnel Aguila
25		Gedeon Badic
26		Sefriano Arogante -
27		Jherail Poncardas
28	Bislig City	Louella Luisa Millan
29		Irish Loquias
30		Romil B. Vestudio
31		Dodelle D. Gomez
32		Allan Gemao
33		Rowena F. Acevedo
34		Narcie Fe M. Solloso
35		Joseph G. Ampong
36		April Ann G. Bernabe
37		Jonas F. Saldia

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38	Butuan City	Rowena C. Calumpang
39		Carolyn S. Mayuga
40		Deborah C. Madamba
41		Remelie V. Cedro
42		Restituto Navarro
43	Cabadbaran City	Jiecyll Butal
44		Elmart Mangao
45		Jeffer Guiral
46		Alice Maglinte
47		Kimslyn Culejara
48	Dinagat	Richie Corvera
49		Rosily Jane T. Ecle
50		Melany C. Cabag-iran
51		Ruel G. Tagasling
52		Jose A. de Guzman
53		Nora Ann E. Baliling
54		Myrbe E. Saycon
55		Jeanette H. Madelo
56		Glecer L. Saludes
57	Siargao	CrezobellE L. Lasco
58		Aissa D. Ijapon
59		Ariel B. Espadero
60		Maisan Mascardo
61		Christopher C. Salvaloya
62		Shinn Mark J. Engroba
63		Jamelle M. Cubillan
64		Richard Tormento
65	Surigao City	Jerry Dulguime
66		Norlyn Palima
67		Cynthia P. Endico
68		Leenaida G. Generan
69		Liza A Predog
70		Juliet C. Morales
71		Hazel A. Tamonan
72	Surigao del Norte	Liesel L. Cudillo
73		Elesio P. Sajulga
74		Josephine G. Bolotaolo
75		Randy G. Poliran
76		Lorna F. Diaz
77		June Claire M. Retardo
78		Nancy Ibarra
79		Flordelina T. Papelaras
80		Emelda G. Crombie
81		Fivie S. Galdiano
82		Hanzel Ann J. Lacsí

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83	Surigao del Sur	Marchelyn U. Pingol
84		Susan R. Villaflor
85		Sheila Mae C. Molino
86		Rogelio T. Odtojan Jr
87		Janice P. Ocura
88		Maricel D. Maco
89		Janice K. Cervantes
90	Tandag	Aeve May B. Lanaja
91		Genalyn S. FeriL
92		Jocelyn R. Caluban
93		Mavic P. Quijada
94		Vergielyn E. Datoy
95		Ruel C. Ala-an
Regional Office		
96	Bernabe L. Linog	Chief, CLMD
97	Elena N. Capangpangan	RO SNED Focal Person
98	Virginia Seña	QAME
99	Genevieve S. Verceles	Process Observer
100	Narcie Fe Solloso	Process Observer
101	Ma Veronica Ivy Torre Franca	Speaker
102	Christine Patriana Podadera	Speaker
103	Edelin Atienza Carlos	Speaker
104	Charina May Lagunde-Sabado	Speaker
105	Marjorie Sayago	Speaker
106	May Anne G. Flores	TWG
107	David Brant Labonete	TWG
108	David Bryan Labonete	TWG